



April 28, 2021

For immediate release

Company: Nippon Paint Holdings Co., Ltd.  
Representative: Yuichiro Wakatsuki  
Representative Executive Officer & Co-President  
Wee Siew Kim  
Representative Executive Officer & Co-President  
(Code No.: 4612, TSE 1st Section)  
Contact: Ryosuke Tanaka, General Manager of  
Investor Relations  
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## Notice of Change of Representative Executive Officer (Change of President)

Nippon Paint Holdings announces that the Board of Directors today approved the following change of Representative Executive Officer.

### 1. Reason for the change:

Change of Representative Executive Officer to further accelerate global business growth to pursue Maximization of Shareholder Value

### 2. Change of Representative Executive Officer

Name	New title	Former title
Yuichiro Wakatsuki	Representative Executive Officer & Co-President	Senior Managing Executive Officer and CFO
Wee Siew Kim	Representative Executive Officer & Co-President	Deputy President and Executive Corporate Officer CEO, NIPSEA Management Company Pte., Ltd.
Masaaki Tanaka	Advisor	Chairman of the Board, Representative Executive Officer, President and CEO

### 3. Change of other officer

Name	New title	Former title
Goh Hup Jin	Chairman	Director of the Board

### 4. Scheduled date of personnel change: April 28, 2021

End

Career summary of officers

(1) Yuichiro Wakatsuki

New title	Representative Executive Officer & Co-President	
Name	Yuichiro Wakatsuki	
Date of birth	August 28, 1966	
Career summary	April 1989	Joined The Industrial Bank of Japan, Limited (Current Mizuho Bank, Ltd.)
	August 1998	Joined Schroders Japan Limited
	March 2000	Joined Merrill Lynch Japan Securities Co., Ltd. (Current BofA Securities Japan Co., Ltd.)
	September 2008	Head of Japan Mergers and Acquisitions, Merrill Lynch Japan Securities Co., Ltd.
	April 2014	Head of Japan Investment Banking, Merrill Lynch Japan Securities Co., Ltd.
	January 2016	Director, Merrill Lynch Japan Securities Co., Ltd.
	June 2016	Vice Chairman, Investment Banking Division, Merrill Lynch Japan Securities Co., Ltd.
	November 2019	Senior Managing Executive Officer, the Company
	January 2020	Senior Managing Corporate Officer and CFO
	March 2020	Senior Managing Executive Officer and CFO
	April 2021	Representative Executive Officer & Co-President (present)
Number of shares held	9,762 (as of March 29, 2021)	

(2) Wee Siew Kim

New title	Representative Executive Officer & Co-President	
Name	Wee Siew Kim	
Date of birth	August 19, 1960	
Career summary	July 1991	Regional Director, USA, Singapore Aerospace International Los Angeles, USA
	November 1993	General Manager, Singapore-China Merchants Aviation Holdings Hong Kong
	September 1997	President, Singapore Technologies Aerospace
	May 2002	President, Defence Business, Singapore Technologies Engineering
	May 2004	Deputy CEO and President, Defence Business, Singapore Technologies Engineering
	August 2009	CEO, NIPSEA Management Company
	April 2013	Independent Director, Mapletree Logistics Trust Management Ltd (present)
	May 2015	Advisor, HSJ Pte Ltd (present)
	May 2017	Independent Director, SIA Engineering Company Limited (present)
	January 2020	Deputy President and Executive Corporate Officer, the

	<p>Company</p> <p>October 2020 Deputy Board Chairman, Jurong Port Pte Ltd (present)</p> <p>October 2020 Independent Director, Singapore Telecommunications Limited (present)</p> <p>April 2021 Representative Executive Officer &amp; Co-President, the Company (present)</p>
Number of shares held	None (as of March 29, 2021)

(3) Goh Hup Jin

New title	Chairman
Name	Goh Hup Jin
Date of birth	April 6, 1953
Career summary	<p>January 1985 Director, NIPSEA Holdings International Limited (present)</p> <p>January 1988 Managing Director, Wuthelam Holdings Limited (present)</p> <p>December 1993 Managing Director, NIPSEA Pte. Ltd. (present)</p> <p>September 2009 Director, NIPSEA Management Company Pte. Ltd. (present)</p> <p>August 2012 Director, NIPSEA International Limited (present)</p> <p>December 2013 Director, Rainbow Light Limited (present)</p> <p>December 2014 Director of the Board, the Company</p> <p>March 2018 Chairman of the Board</p> <p>March 2019 Director of the Board</p> <p>April 2021 Chairman (present)</p>
Number of shares held	None (as of March 29, 2021)