

# Welcome to your CDP Water Security Questionnaire 2020

## W0. Introduction

### W0.1

#### **(W0.1) Give a general description of and introduction to your organization.**

(About the Nippon Paint Holdings Group)

The Nippon Paint Holdings Group (the "NPHD Group") was founded in 1881 as Komyosha, the first manufacturer of Western paint in Japan. For more than 130 years since, we have led the Japanese paint industry, contributing to the growth of the Japanese economy. Today, we offer solutions in two domains: the Paint Business and the Fine Chemicals Business, the latter of which involves surface treatments for the pre-coating process. With locations in Asia, North America, Europe, and South America, we are operating in 29 countries/regions.

(Regional Operations Data)

Japan: A holding company and 15 consolidated subsidiaries, with a total headcount of 3,373

Asia: 107 consolidated subsidiaries with a total headcount of 14,303 in 15 countries/regions including China, Malaysia, Singapore, and Thailand

The Americas: 11 consolidated subsidiaries with a total headcount of 2,640 in the U.S. (the largest operation in the region), Canada, Mexico, and Brazil

Australia: 43 companies with a total headcount of 3,735

Other regions: 19 consolidated subsidiaries with a total headcount of 1,919 in six countries including the U.K., Germany, and Turkey

(What We Do)

We are a comprehensive paint and coating manufacturer providing a broad range of products and services, including automotive coatings, decorative paints (for buildings and bridges and other large structures), industrial coatings (for construction machinery, farming machinery, exterior building materials, office equipment, household electrical appliances, etc.), and paints for marine coatings, auto refinish, DIY, and roads, as well as surface treatments and systems for enhancing painting efficiency.

(Segment Information)

Our net sales by geographical region are as follows (numbers in parentheses are the ratio to total consolidated net sales):

Japan: JPY182.6 billion (26%), Asia excluding Japan: JPY359.2 billion (52%), the Americas: JPY74.6 billion (11%), Oceania: JPY47.6 billion (7%), Other regions: JPY28.0 billion (4%)

Our net sales by product segment are as follows (numbers in parentheses are the ratio to total consolidated net sales):

Automotive Coatings: JPY149.6 billion (22%), Decorative Paints: JPY370.6 billion (54%), Industrial Coatings: JPY70.1 billion (10%), Other Paints: JPY57.0 billion (8%), Fine Chemicals: JPY18.9 billion (3%)

Trade name: Nippon Paint Holdings Co., Ltd. (NPHD)

Osaka Head Office: 2-1-2 Oyodo Kita, Kita-ku, Osaka, Japan 531-8511

Tokyo Head Office: 4-1-15 Minami Shinagawa, Shinagawa-ku, Tokyo 140-8675

Foundation: March 14, 1881

Capital: JPY78,862 million

Headcount: 243 (non-consolidated); 25,970 (consolidated) (as of December 31, 2019)

Representative: TANAKA Masaaki, Chairman, President & CEO

## W-CH0.1a

**(W-CH0.1a) Which activities in the chemical sector does your organization engage in?**

Bulk organic chemicals

Specialty organic chemicals

Specialty inorganic chemicals

## W0.2

**(W0.2) State the start and end date of the year for which you are reporting data.**

|                | Start date      | End date          |
|----------------|-----------------|-------------------|
| Reporting year | January 1, 2019 | December 31, 2019 |

## W0.3

**(W0.3) Select the countries/areas for which you will be supplying data.**

Japan

## W0.4

**(W0.4) Select the currency used for all financial information disclosed throughout your response.**

JPY

## W0.5

**(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.**

Companies, entities or groups over which operational control is exercised

## W0.6

**(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?**

No

## W1. Current state

### W1.1

**(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.**

|  | Direct use importance rating | Indirect use importance rating | Please explain   |
|--|------------------------------|--------------------------------|--|
| Sufficient amounts of good quality freshwater available for use                  | Important                    | Important                      | We need a certain level of water quality for direct use, as we use water to produce water-based products, cool equipment, etc.<br>For indirect use, we also need a certain level of water quality to assure the quality of raw materials for our products. |
| Sufficient amounts of recycled, brackish and/or produced water available for use | Not very important           | Not important at all           | For direct use, we use seawater for exposure tests of marine coatings, but the water quality does not matter in these cases.<br>We do not use recycled water or seawater for indirect use.   |

### W1.2

**(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?**

|                                       | % of sites/facilities/operations | Please explain   |
|---------------------------------------|----------------------------------|--|
| Water withdrawals – total volumes     | 76-99                            | We monitor water withdrawals at least once every month.<br>We check total volumes of water withdrawals by aggregating metered volumes for each water source and volumes on purchase slips. |
| Water withdrawals – volumes by source | 76-99                            | We monitor water withdrawals at least once every month.<br>We check total volumes of water withdrawals by metered volumes for each water source and volumes on purchase slips.             |

|   |       |  |
|---|-------|--|
| Water withdrawals quality                                 | 76-99 | <p>We take measurements at waterworks bureaus in each district once every month.</p> <p>We monitor the quality of water withdrawals according to the ministry ordinance on the water quality standards as stipulated in Article 4 of the Water Supply Act of Japan.</p>  |
| Water discharges – total volumes                          | 51-75 | <p>We monitor water discharges at least once every year.</p> <p>We calculate water discharges by deducting amounts used for products from metered volumes of discharges and withdrawals.</p>   |
| Water discharges – volumes by destination                 | 26-50 | <p>We monitor water discharges at least once every year.</p> <p>We calculate water discharges by deducting amounts used for products from metered volumes of discharges and withdrawals.</p>   |
| Water discharges – volumes by treatment method            | 76-99 | <p>We monitor water discharges at least once every year.</p> <p>We use meters to monitor water discharges treated at plants.</p>   |
| Water discharge quality – by standard effluent parameters | 26-50 | <p>At least once a year, we monitor water discharge quality at factories to which the Sewerage Act and Water Pollution Prevention Act of Japan apply.</p> <p>We follow the JIS K 0102 "Testing Methods for Industrial Wastewater" to conduct monitoring.</p> <p>Water discharge quality at sales and other offices that are not subject to the above acts are not monitored.</p> |
| Water discharge quality – temperature                     | 26-50 | <p>At least once a year, we monitor water discharge quality at factories to which the Sewerage Act and Water Pollution Prevention Act of Japan apply.</p> <p>We follow the JIS K 0102 "Testing Methods for Industrial Wastewater" to conduct monitoring.</p> <p>Water discharge quality at sales and other offices that are not subject to the above acts are not monitored.</p> |
| Water consumption – total volume                          | 100%  | <p>We monitor water consumption at least once every year.</p> <p>We define water consumption as the volume of water used as a raw material for products, and its amount is entirely managed by the production control system.</p>  |

|   |              |   |
|---|--------------|---|
| Water recycled/reused   | Less than 1% | We do not recycle water, but reuse cleaning water and reduce its volume.  |
| The provision of fully-functioning, safely managed WASH services to all workers | 76-99        | At least once every year we inspect water tanks that use tap water as a water source, are equipped with a water receiving tank whose total effective capacity is 10 cubic meters or larger, and serve drinking water, etc.<br><br>For inspection, pursuant to the "Inspection Methods for Management of Private Water Supply Facilities and Other Necessary Matters" (July 23, 2003, Ministry of Health, Labour and Welfare [MHLW] Public Notice No. 262) (Laws/Regulations Search III. Health, Chapter 1 Health, MHLW), we outsource inspection to third-party organizations certified by the MHLW Minister. |

## W1.2b

**(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?**

|                   | Volume (megaliters/year) | Comparison with previous reporting year | Please explain  |
|-------------------|--------------------------|---|---|
| Total withdrawals | 539.54                   | Higher                                  | Following the expansion of the scope of calculation of domestic Group companies, we added three companies from fiscal 2019. Total withdrawals for domestic Group companies increased accordingly. |
| Total discharges  | 304.85                   | Higher                                  | Following the expansion of the scope of calculation of domestic Group companies, we added three companies from fiscal 2019. Total discharges for domestic Group companies increased accordingly.  |
| Total consumption | 234.69                   | Higher                                  | Following the expansion of the scope of calculation of domestic Group companies, we added three companies from fiscal 2019. Total consumption for domestic Group companies increased accordingly. |

## W1.2d

**(W1.2d) Indicate whether water is withdrawn from areas with water stress and provide the proportion.**

|       | Withdrawals are from areas with water stress | Identification tool | Please explain   |
|-------|--|---------------------|--|
| Row 1 | No   | WRI Aqueduct        | We define water stress as the existence of a concern that there is a continuous presence of withdrawal difficulty. We checked with the Aqueduct Water Risks Atlas to see how much water stress exists in areas where our domestic Group sites are located, and we confirmed that their water stress level in withdrawals is low. |

## W1.2h

**(W1.2h) Provide total water withdrawal data by source.**

|  | Relevance    | Volume (megaliters/year) | Comparison with previous reporting year | Please explain   |
|--|--------------|--------------------------|---|--|
| Fresh surface water, including rainwater, water from wetlands, rivers, and lakes | Not relevant |                          |   | We do not use rainwater or water from rivers but mainly use supply water and industrial water. |
| Brackish surface water/Seawater  | Not relevant |                          |   | We do not withdraw seawater but mainly use supply water and industrial water.                  |
| Groundwater – renewable  | Relevant     | 1.2                      | Higher                                  | Water withdrawals increased as the scope of calculation expanded.                              |
| Groundwater – non-renewable  | Not relevant |                          |   | We partially use groundwater (recyclable) but do not use non-recyclable groundwater.           |
| Produced/Entrained water   | Not relevant |                          |   | We do not use produced or entrained water.   |

|                     |          |       |        |  |
|---------------------|----------|-------|--------|--|
| Third party sources | Relevant | 538.3 | Higher | Water supply: 268.7Km <sup>3</sup> , industrial water: 269.6K m <sup>3</sup><br>Water withdrawals from third party sources increased as the scope of calculation expanded. |
|---------------------|----------|-------|--------|--|

## W1.2i

**(W1.2i) Provide total water discharge data by destination.**

|                                 | Relevance    | Volume (megaliters/year) | Comparison with previous reporting year | Please explain   |
|---------------------------------|--------------|--------------------------|---|--|
| Fresh surface water             | Relevant     | 112.3                    | This is our first year of measurement   | We discharge water mainly to the E River (Aichi Takahama), Magame River (Chiba), and Shijihara River (Northern Hiroshima)                                  |
| Brackish surface water/seawater | Not relevant |                          |   | No discharge to brackish surface water or seawater.  |
| Groundwater                     | Not relevant |                          |   | No discharge to groundwater  |
| Third-party destinations        | Relevant     | 192.55                   | This is our first year of measurement   | We discharge water to public sewerage systems or effluent treatment plants within industrial complexes that are under the management of local governments. |

## W-CH1.3

**(W-CH1.3) Do you calculate water intensity for your activities in the chemical sector?**

Yes

## W-CH1.3a

**(W-CH1.3a) For your top five products by production weight/volume, provide the following water intensity information associated with your activities in the chemical sector.**

.....  
**Product type**

Specialty organic chemicals

**Product name**

Coatings (for automobiles)

**Water intensity value (m3)**

6.81

**Numerator: water aspect**

Total water withdrawals

**Denominator**

Ton

**Comparison with previous reporting year**

Higher

**Please explain**

Numerator: Total water withdrawal used for the production of automotive coatings

Denominator: Production volume of automotive coatings

As water consumption increased from the previous year, so did water intensity. Our strategy to lower VOC content of paint products has led to an increase in the demand/production ratio of water-based paints, with the result that water consumption for cleaning equipment, etc., as well as consumption of water as a raw material, has increased. As our low-VOC strategy should continue going forward, we expect water intensity to continue to increase.

As a strategy to lower water intensity, we are considering developing high-heating residue paint products to replace existing products with them or reducing water consumption while cleaning equipment.

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**Product type**

Specialty organic chemicals

**Product name**

Coatings (for general industrial applications)

**Water intensity value (m3)**

0.83

**Numerator: water aspect**

Total water withdrawals

**Denominator**

Ton

**Comparison with previous reporting year**

About the same

**Please explain**



Numerator: Total water withdrawal used for the production of coatings for general industrial applications

Denominator: Production volume of coatings for general industrial applications

Neither the numerator (total withdrawal) nor the denominator (production volume) showed a major change from the previous year, with the result that water intensity was almost flat from the previous year.

As a strategy to lower water intensity, we will proactively replace existing paints with powder variants. Such activities should put water intensity on a declining trend. We are also considering reducing water consumption when cleaning equipment.

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**Product type**

Specialty organic chemicals

**Product name**

General-purpose paints

**Water intensity value (m3)**

1.43

**Numerator: water aspect**

Total water withdrawals

**Denominator**

Ton

**Comparison with previous reporting year**

Higher

**Please explain**

Numerator: Total water withdrawal used for the production of coatings for general industrial applications

Denominator: Production volume of coatings for general industrial applications

As total withdrawal increased from the previous year, so did water intensity. Because of our strategy to develop low-VOC products, the demand/production ratio of water-based paints increased, with the result that consumption of water as a raw material as well as for cleaning equipment, etc. increased. As we plan to continue with our low-VOC strategy, water intensity is expected to increase going forward.

As a strategy to lower water intensity, we are considering developing high-heating residue paint products to replace existing products with them or reducing water consumption while cleaning equipment.

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**Product type**

Specialty inorganic chemicals

**Product name**

Surface treatment agents

**Water intensity value (m3)**

1.28

**Numerator: water aspect**

Total water withdrawals

**Denominator**

Ton

**Comparison with previous reporting year**

Higher

**Please explain**

Numerator: Total water withdrawal used for the production of coatings for general industrial applications

Denominator: Production volume of coatings for general industrial applications

Total water withdrawal increased from the previous year, as did water intensity.

As a strategy to lower water intensity, we are considering increasing the content of active ingredients in treatment agents or reducing water consumption while cleaning equipment.

## W1.4

**(W1.4) Do you engage with your value chain on water-related issues?**

Yes, our suppliers

Yes, our customers or other value chain partners

## W1.4a

**(W1.4a) What proportion of suppliers do you request to report on their water use, risks and/or management information and what proportion of your procurement spend does this represent?**

**Row 1**

**% of suppliers by number**

1-25

**% of total procurement spend**

76-100

**Rationale for this coverage**

We sent a questionnaire survey to the suppliers that together account for 90% of our total purchases, which cover all our key suppliers (53 out of 247 suppliers).

We also conducted a survey for 61 non-primary suppliers, and we make it a rule to purchase more from high achievers who scored 70 points or more.

### **Impact of the engagement and measures of success**

We monitor what our primary suppliers are doing. If any of their responses fail to meet our standards, we ask them to make improvements and raise the level of their initiatives. We make it a rule to purchase more from those who scored 70 points or higher and demand that those who score less make improvements.

We use the Self-Assessment Questionnaire (SAQ) format provided by the United Nations Global Compact Network Japan (UNGCNJ), which includes nine themes of: corporate governance concerning CSR, human rights, labor, environment, fair business practices, quality and safety, information security, supply chain, and social contributions. Respondents are requested to self-assess their initiatives for the above nine themes and how they make corrections to such initiatives when needed, and their approaches to environmental issues—if they properly understand international environmental norms, domestic laws/regulations, and overseas chemical substances management laws, if they monitor their initiatives for sustainable use of water and other resources and reduction of discharges, and if they have a system in place to make necessary corrections. Based on the weight of each item, scores are converted to a 100-point scale.

The survey of their activities in 2019 found that eight (together accounting for 8% of our total purchase) failed to score 70 points. We met with them to discuss what they could do to improve and urged them to take action. We do not see any issue with the 45 suppliers (together accounting for 82% of our total purchase) who scored 70 points or more.

## **W1.4b**

### **(W1.4b) Provide details of any other water-related supplier engagement activity.**

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#### **Type of engagement**

Incentivizing for improved water management and stewardship

#### **Details of engagement**

Water management and stewardship is integrated into supplier evaluation processes

#### **% of suppliers by number**

1-25

#### **% of total procurement spend**

76-100

#### **Rationale for the coverage of your engagement**

We sent a questionnaire survey to the suppliers that together account for 90% of our total purchases, which cover all our key suppliers (53 out of 247 suppliers).

We also conducted a survey for 61 non-primary suppliers, and we make it a rule to purchase more from high achievers who scored 70 points or more.

### **Impact of the engagement and measures of success**

We monitor what our primary suppliers are doing. If any of their responses fail to meet our standards, we ask them to make improvements and raise the level of their initiatives. We make it a rule to purchase more from those who scored 70 points or higher and demand that those who score less make improvements.

We use the Self-Assessment Questionnaire (SAQ) format provided by the United Nations Global Compact Network Japan (UNGCNJ), which includes nine themes of: corporate governance concerning CSR, human rights, labor, environment, fair business practices, quality and safety, information security, supply chain, and social contributions. Respondents are requested to self-assess their initiatives for the above nine themes and how they make corrections to such initiatives when needed, and their approaches to environmental issues—if they properly understand international environmental norms, domestic laws/regulations, and overseas chemical substances management laws, if they monitor their initiatives for sustainable use of water and other resources and reduction of discharges, and if they have a system in place to make necessary corrections. Based on the weight of each item, scores are converted to a 100-point scale.

The survey of their activities in 2019 found that eight (together accounting for 8% of our total purchase) failed to score 70 points. We met with them to discuss what they could do to improve and urged them to take action. We do not see any issue with the 45 suppliers (together accounting for 82% of our total purchase) who scored 70 points or more.

#### Comment

### W1.4c

#### **(W1.4c) What is your organization's rationale and strategy for prioritizing engagements with customers or other partners in its value chain?**

In response to what customers want us to do to reduce water stress, we are tapping into our proprietary technologies and know-how to offer solutions.

Through such initiatives, we are strengthening ties with customers and fostering their confidence in us, thus continuously reinforcing the competitiveness of our business.

## W2. Business impacts

### W2.1

#### **(W2.1) Has your organization experienced any detrimental water-related impacts?**

No

### W2.2

#### **(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?**

No

## W3. Procedures

### W-CH3.1

**(W-CH3.1) How does your organization identify and classify potential water pollutants associated with its activities in the chemical sector that could have a detrimental impact on water ecosystems or human health?**

We identify and classify potential water pollutants according to the definitions of harmful substances and other items in the Water Pollution Prevention Act of Japan.

For items and substances that could have a detrimental impact on water ecosystems, we not only follow legal standards (equivalent to the Water Pollution Prevention Act of Japan) but also set voluntary standards which raise the bar higher, and measure water quality periodically for control.

Should the concentration of any of these controlled substances exceed their standard values and spread outside of our premises, there is a concern that the ecosystem could be disrupted in areas of public waters and that sewerage treatment facilities could become overloaded if such substances were discharged into sewer drains, which would affect the well-being of relevant areas.

### W-CH3.1a

**(W-CH3.1a) Describe how your organization minimizes adverse impacts of potential water pollutants on water ecosystems or human health. Report up to ten potential pollutants associated with your activities in the chemical sector.**

| Potential water pollutant | Value chain stage                | Description of water pollutant and potential impacts   | Management procedures  | Please explain  |
|---------------------------|----------------------------------|--|--|---|
| Lead                      | Direct operations<br>Product use | It is concerned that leaked lead may be orally ingested by humans via marine creatures to the detriment of human bodies (neural toxicity, carcinogenicity, etc.) | Compliance with effluent quality standards<br>Measures to prevent spillage, leaching, and leakages<br>R&D into less harmful alternative products | We include lead in the list of controlled items for effluent quality to take measurements periodically. We ensure that the lead level is below our voluntary standards, which are higher than statutory standards.<br><br>To prepare for accidental leaks, we have installed materials for contingency, set a necessary procedure, and conduct emergency drills periodically. |

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  | To eventually eliminate lead, we are developing lead-free products. We were able to reduce the amount of lead used as a raw material to zero by the end of 2019. |
|--|--|--|--|--|

### W3.3

#### (W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

### W3.3a

#### (W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

##### Direct operations

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##### Coverage

Full

##### Risk assessment procedure

Water risks are assessed in an environmental risk assessment

##### Frequency of assessment

Annually

##### How far into the future are risks considered?

3 to 6 years

##### Type of tools and methods used

Tools on the market

Other

##### Tools and methods used

WRI Aqueduct

Internal company methods

National-specific tools or standards

##### Comment

We checked with the Aqueduct Water Risks Atlas to determine that the water risk at our key operations in Japan is Low-Medium. We also prepared an internal risk assessment system to assess risks in compliance with ISO 14001. Furthermore, we refer to a hazard map based on the Flood Control Act of Japan to assess physical risks that are deemed to be high.

##### Supply chain

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**Coverage**

Full

**Risk assessment procedure**

Water risks are assessed in an environmental risk assessment

**Frequency of assessment**

Annually

**How far into the future are risks considered?**

More than 6 years

**Type of tools and methods used**

Tools on the market

**Tools and methods used**

Other, please specify

Supplier assessment of the UNGC/NJ

**Comment**

**Other stages of the value chain**

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**Coverage**

Partial

**Risk assessment procedure**

Water risks are assessed in an environmental risk assessment

**Frequency of assessment**

More than once a year

**How far into the future are risks considered?**

1 to 3 years

**Type of tools and methods used**

Other

**Tools and methods used**

Internal company methods

**Comment**

We must use water as a raw material of products and for production, and there is a risk of cancelled or delayed shipment at times of drought or flood. Also, because our products can affect the contents of effluent from customers' sites, our customers occasionally show us how we can improve the quality of our effluent.

## W3.3b

**(W3.3b) Which of the following contextual issues are considered in your organization's water-related risk assessments?**

|   | Relevance & inclusion     | Please explain  |
|---|---------------------------|---|
| Water availability at a basin/catchment level                               | Relevant, not included    | At present, we recognize the level of water withdrawal risks is generally low in Japan.<br><br>Going forward, we are planning to look into potential risks by referring to the present state of water resources in Japan (as published by the Ministry of Land, Infrastructure, Transport and Tourism [MLIT]).  |
| Water quality at a basin/catchment level                                    | Relevant, always included | To manage potential risks, we established voluntary discharge standards that are more stringent than those established by the national or local governments. At production sites, we monitor pH, suspended solids, oils, and other parameters in plant effluent to ensure that relevant water quality standards are met at all of our sites.  |
| Stakeholder conflicts concerning water resources at a basin/catchment level | Relevant, always included | To manage potential risks, we established voluntary discharge standards that are more stringent than those established by the national or local governments. At production sites, we monitor pH, suspended solids, oils, and other parameters in plant effluent to ensure that relevant water quality standards are met at all of our sites.  |
| Implications of water on your key commodities/raw materials                 | Relevant, always included | Many of our key products use water as a raw material, thus requiring the quality of the water to be kept higher than a certain level. This means that our water is constantly monitored.  |
| Water-related regulatory frameworks   | Relevant, always included | To manage potential risks, we established voluntary discharge standards that are more stringent than those established by the national or local governments. At production sites, we monitor pH, suspended solids, oils, and other parameters in plant effluent to ensure that relevant water quality standards are met at all of our sites.  |
| Status of ecosystems and habitats   | Relevant, always included | To manage items and substances that could have a detrimental impact on the water quality environment, we measure the water quality periodically in compliance with statutory standards (as required by the Water Pollution Prevention Act of Japan), as well as more stringent voluntary standards. Should the concentration of any of these controlled substances exceed their standard values and spread outside of our premises, there is a concern that the ecosystem could be disrupted in areas of public waters. |



|   |                              |   |
|---|------------------------------|---|
| Access to fully-functioning, safely managed WASH services for all employees | Relevant, always included    | We periodically test the quality of tap water that serves employees at all of our sites.                                |
| Other contextual issues, please specify                                     | Relevant, sometimes included | For the sake of co-existence with host communities, volunteer employees clean rivers and coastal areas near our plants. |

### W3.3c

**(W3.3c) Which of the following stakeholders are considered in your organization's water-related risk assessments?**

|                   | Relevance & inclusion     | Please explain  |
|-------------------|---------------------------|---|
| Customers         | Relevant, always included | We must use water as a raw material of products and for production, and there is a risk of cancelled or delayed shipment at times of drought or flood. Also, because our products can affect the contents of effluent from customers' sites, our customers occasionally show us how we can improve the quality of our effluent.   |
| Employees         | Relevant, always included | Employees always need access to safe water free from any sanitary concerns, and it is their employer's responsibility to supply it.   |
| Investors         | Relevant, always included | We must use water as a raw material of products and for production, and there is a risk of cancelled or delayed shipment at times of drought or flood.  |
| Local communities | Relevant, always included | Pollution of rivers, etc. by plant effluent can be a major risk to a community. We established voluntary discharge standards that are more stringent than those established by the national or local governments. At production sites, we monitor pH, suspended solids, oils, and other parameters in plant effluent to ensure that relevant water quality standards are met at all of our sites. |
| NGOs              | Relevant, always included | Pollution of rivers, etc. by plant effluent can be a major risk to a community. We established voluntary discharge standards that are more stringent than those established by the national or local governments. At production sites, we monitor pH, suspended solids, oils, and other parameters in plant effluent to ensure that relevant water quality standards are met at all of our sites. |

|  |                                    |   |
|--|------------------------------------|---|
| Other water users at a basin/catchment level       | Relevant, always included          | Pollution of rivers, etc. by plant effluent can be a major risk to a community. We established voluntary discharge standards that are more stringent than those established by the national or local governments. At production sites, we monitor pH, suspended solids, oils, and other parameters in plant effluent to ensure that relevant water quality standards are met at all of our sites. |
| Regulators   | Relevant, always included          | Pollution of rivers, etc. by plant effluent can be a major risk to a community. We established voluntary discharge standards that are more stringent than those established by the national or local governments. At production sites, we monitor pH, suspended solids, oils, and other parameters in plant effluent to ensure that relevant water quality standards are met at all of our sites. |
| River basin management authorities                 | Relevant, always included          | Pollution of rivers, etc. by plant effluent can be a major risk to a community. We established voluntary discharge standards to manage potential risks at industrial complexes. At production sites, we monitor pH, suspended solids, oils, and other parameters in plant effluent to ensure that relevant water quality standards are met at all of our sites.                                   |
| Statutory special interest groups at a local level | Not relevant, explanation provided | We do not have an applicable group.   |
| Suppliers  | Relevant, always included          | Many suppliers use water as a raw material or for production. We send supplier assessment questionnaires, etc. to monitor and lower water-related risks.  |
| Water utilities at a local level                   | Relevant, always included          | To maintain the health of our employees, we periodically test the quality of tap water supplied at our plants.  |
| Other stakeholder, please specify                  | Relevant, sometimes included       | For the sake of co-existence with host communities, volunteer employees clean rivers and coastal areas near our plants.   |

### W3.3d

**(W3.3d) Describe your organization’s process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.**

In fiscal 2020, at the request of the BOD, we drew up the NPHD Group's strategies/policies and action plans on ESG and sustainability, including those for climate-related issues, and established the ESG Committee, which evaluates/promotes the implementation of such strategies/policies/plans. Under the ESG Committee is the Environment Subcommittee, which identifies and assesses risks and opportunities associated with water and maps out

a course of action for material risks and opportunities thus identified. The ESG Committee meets at least twice a year, and the Environment Subcommittee meets every month. Comprised of division heads of Corporate Planning, Safety and Environment, R&D, and ESG Promotion of NPHD and Responsible Care\* managers from operating companies within the NPHD Group, the Environment Subcommittee locates and assesses wide-ranging risks and opportunities associated with environmental issues including water. Going forward, the Environment Subcommittee will send the risks and opportunities it has identified and assessed, together with relevant action plans, to the ESG Committee, which will then determine relevant targets and action plans for the NPHD Group after deliberations and report to the BOD. Operating companies of the NPHD Group are supposed to draw up their business plans in line with the above-mentioned targets and action plans.

\* The global chemical industry's voluntary initiative to implement and improve measures for the safety of the environment, with key topics being environmental conservation, security and disaster prevention, industrial safety and health, safety for chemical substances and products, safety for logistics, and communication.

## W4. Risks and opportunities

### W4.1

**(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?**

Yes, both in direct operations and the rest of our value chain

### W4.1a

**(W4.1a) How does your organization define substantive financial or strategic impact on your business?**

- (1) Damages exceeding 3% of the amount of net assets (on a consolidated basis) within the NPHD Group's reporting boundary
- (2) Fluctuation by 10% or more in consolidated net sales within the NPHD Group's reporting boundary from the start-of-year net sales forecast for the relevant fiscal year
- (3) Fluctuation by 30% or more in consolidated ordinary profit within the NPHD Group's reporting boundary from the start-of-year ordinary profit forecast for the relevant fiscal year

### W4.1b

**(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?**

| Total number of facilities | % company-wide facilities this represents | Comment |
|----------------------------|---|---------|
|                            |   |         |

|       | exposed to water risk |     |  |
|-------|-----------------------|-----|--|
| Row 1 | 7                     | 100 | We used the two yardsticks of "materiality for stakeholders" and "materiality for the Group" to set targets for our CSR activities and prioritize each issue for materiality. One of the issues for materiality that was thus determined to need the Group's attention is "effluent" in the environment field. |

## W4.1c

**(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?**

---

**Country/Area & River basin**

Japan  
Yodo

**Number of facilities exposed to water risk**

1

**% company-wide facilities this represents**

1-25

**% company's total global revenue that could be affected**

1-10

**Comment**

NPAU Head Office Plant (Hirakata)

---

**Country/Area & River basin**

Japan  
Other, please specify  
Ota River

**Number of facilities exposed to water risk**

1

**% company-wide facilities this represents**

1-25

**% company's total global revenue that could be affected**

1-10

**Comment**

Hiroshima Plant

---

**Country/Area & River basin**

Japan

Other, please specify

Magame River

**Number of facilities exposed to water risk**

1

**% company-wide facilities this represents**

1-25

**% company's total global revenue that could be affected**

11-20

**Comment**

Chiba Plant

---

**Country/Area & River basin**

Japan

Other, please specify

Kinu River

**Number of facilities exposed to water risk**

1

**% company-wide facilities this represents**

1-25

**% company's total global revenue that could be affected**

11-20

**Comment**

Tochigi Plant

---

**Country/Area & River basin**

Japan

Other, please specify

Toyo River, Yahagi River

**Number of facilities exposed to water risk**

2

**% company-wide facilities this represents**

26-50

**% company's total global revenue that could be affected**

21-30

**Comment**

Aichi Plant, Aichi Taketoyo Plant

---

**Country/Area & River basin**

Japan

Other, please specify

Yoshii River

**Number of facilities exposed to water risk**

1

**% company-wide facilities this represents**

1-25

**% company's total global revenue that could be affected**

1-10

**Comment**

Okayama Plant

## W4.2

**(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.**

---

**Country/Area & River basin**

Japan

Other, please specify

Kinu River

**Type of risk & Primary risk driver**

Regulatory

Regulation of discharge quality/volumes

**Primary potential impact**

Fines, penalties or enforcement orders

**Company-specific description**

At Tochigi Plant, we produce surface treatment agents using raw materials that are designated as poisonous materials. Should effluent not be treated appropriately and

hazardous substances accidentally leak out of plants, we may be subjected to administrative penalties.

**Timeframe**

More than 6 years

**Magnitude of potential impact**

Low

**Likelihood**

Very unlikely

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

**Potential financial impact figure - minimum (currency)**

**Potential financial impact figure - maximum (currency)**

**Explanation of financial impact**

The Water Pollution Prevention Act and Sewerage Act of Japan impose "imprisonment with required labor for less than six months or a fine of not more than 500,000 yen" for violations. In cases of violations, we may have to pay these penalties, be required to limit operations at any plants in question until improvements are made, or pay for countermeasures. Note that expected damages from restricted operations or expenses for the countermeasures are not calculated.

**Primary response to risk**

Improve pollution abatement and control measures

**Description of response**

**Cost of response**

**Explanation of cost of response**

**W4.2a**

**(W4.2a) Provide details of risks identified within your value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.**

---

**Country/Area & River basin**

Japan  
Other, please specify  
Toyo River, Yahagi River

**Stage of value chain**

Supply chain

**Type of risk & Primary risk driver**

Regulatory  
Higher water prices

**Primary potential impact**

Increased production costs due to changing input prices from supplier

**Company-specific description**

Secure access to high-quality water is important for the production of paints/coatings. Should the price of water rise due to tighter supply as water risks emerge, there is a concern of productions costs increasing and our profitability being eroded.

**Timeframe**

More than 6 years

**Magnitude of potential impact**

Low

**Likelihood**

Unlikely

**Are you able to provide a potential financial impact figure?**

Yes, a single figure estimate

**Potential financial impact figure (currency)**

**Potential financial impact figure - minimum (currency)**

**Potential financial impact figure - maximum (currency)**

**Explanation of financial impact**

**Primary response to risk**

**Description of response**



## Cost of response

### Explanation of cost of response

## W4.3

**(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

Yes, we have identified opportunities, and some/all are being realized

## W4.3a

**(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.**

---

### Type of opportunity

Efficiency

### Primary water-related opportunity

Other, please specify

Helping customers to reduce water consumption at their painting process by promoting the efficient use of water resources

### Company-specific description & strategy to realize opportunity

Water-saving techniques described below

### Estimated timeframe for realization

1 to 3 years

### Magnitude of potential financial impact

Low-medium

### Are you able to provide a potential financial impact figure?

No, we do not have this figure

### Potential financial impact figure (currency)

### Potential financial impact figure – minimum (currency)

### Potential financial impact figure – maximum (currency)

### Explanation of financial impact

Evolving water-saving techniques will help us to reduce water consumption, which will save us water charges and lower our costs.

Also, by helping customers to improve their water-saving technologies at their painting process, we can expect to enhance our competitiveness, which should then add to our sales and market share.

We do not, however, have a monetary estimate of this impact at this point.

## W5. Facility-level water accounting

### W5.1

**(W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year.**

---

**Facility reference number**

Facility 1

**Facility name (optional)**

Hirakata Plant, Nippon Paint Automotive Coatings Co., Ltd. (NPAC)

**Country/Area & River basin**

Japan

Yodo

**Latitude**

34.834734

**Longitude**

135.695993

**Located in area with water stress**

No

**Total water withdrawals at this facility (megaliters/year)**

26.04

**Comparison of total withdrawals with previous reporting year**

This is our first year of measurement

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

26.04

**Total water discharges at this facility (megaliters/year)**

26.04

**Comparison of total discharges with previous reporting year**

This is our first year of measurement

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

26.04

**Total water consumption at this facility (megaliters/year)**

0

**Comparison of total consumption with previous reporting year**

This is our first year of measurement

**Please explain**

We use supply water for the production of paints/coatings and technological research.

We discharge used water to sewerage systems.

---

**Facility reference number**

Facility 2

**Facility name (optional)**

Hiroshima Plant, NPAC

**Country/Area & River basin**

Japan

Other, please specify

Ota River

**Latitude**

34.36257

**Longitude**

132.481385

**Located in area with water stress**

No

**Total water withdrawals at this facility (megaliters/year)**

6.4

**Comparison of total withdrawals with previous reporting year**

This is our first year of measurement

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

6.4

**Total water discharges at this facility (megaliters/year)**

3.7

**Comparison of total discharges with previous reporting year**

This is our first year of measurement

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

3.7

**Total water consumption at this facility (megaliters/year)**

2.7

**Comparison of total consumption with previous reporting year**

This is our first year of measurement

**Please explain**

We use supply water (4.0 ML) and industrial water (2.4 ML) for the production of  
paints/coatings and technological research.

We discharge used water to sewerage systems.

---

**Facility reference number**

Facility 3

**Facility name (optional)**

Chiba Plant, Nippon Paint Industrial Coatings Co., Ltd. (NPIU)

**Country/Area & River basin**

Japan

Other, please specify

Magame River

**Latitude**

35.531309

**Longitude**

140.399122

**Located in area with water stress**

No

**Total water withdrawals at this facility (megaliters/year)**

54.6

**Comparison of total withdrawals with previous reporting year**

This is our first year of measurement

**Withdrawals from fresh surface water, including rainwater, water from  
wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

54.6

**Total water discharges at this facility (megaliters/year)**

15.6

**Comparison of total discharges with previous reporting year**

This is our first year of measurement

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

15.6

**Discharges to groundwater**

0

**Discharges to third party destinations**

0

**Total water consumption at this facility (megaliters/year)**

39

**Comparison of total consumption with previous reporting year**

This is our first year of measurement

**Please explain**

We use supply water for the production of paints/coatings and technological research.  
We discharge used water to areas of public water (Magame River).

---

**Facility reference number**

Facility 4

**Facility name (optional)**

Tochigi Plant, Nippon Paint Co., Ltd.

**Country/Area & River basin**

Japan

Other, please specify

Kinu River

**Latitude**

36.544581

**Longitude**

139.99125

**Located in area with water stress**

No

**Total water withdrawals at this facility (megaliters/year)**

73

**Comparison of total withdrawals with previous reporting year**

This is our first year of measurement

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

73

**Total water discharges at this facility (megaliters/year)**

38.6

**Comparison of total discharges with previous reporting year**

This is our first year of measurement

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

38.6

**Total water consumption at this facility (megaliters/year)**

34.4

**Comparison of total consumption with previous reporting year**

This is our first year of measurement

**Please explain**

We use supply water (14.4 ML) and industrial water (58.5 ML) for the production of paints/coatings and technological research.

We discharge used water to the effluent treatment facility in Kiyohara.

---

**Facility reference number**

Facility 5

**Facility name (optional)**

Aichi Takahama Plant, NPAC

**Country/Area & River basin**

Japan

Other, please specify

Yahagi River

**Latitude**

34.951556

**Longitude**

136.989848

**Located in area with water stress**

No

**Total water withdrawals at this facility (megaliters/year)**

97.8

**Comparison of total withdrawals with previous reporting year**

This is our first year of measurement

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0.1

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0



**Withdrawals from third party sources**

97.7

**Total water discharges at this facility (megaliters/year)**

16.4

**Comparison of total discharges with previous reporting year**

This is our first year of measurement

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

16.4

**Discharges to groundwater**

0

**Discharges to third party destinations**

0

**Total water consumption at this facility (megaliters/year)**

81.4

**Comparison of total consumption with previous reporting year**

This is our first year of measurement

**Please explain**

We use supply water (10.2 ML), industrial water (87.5 ML), and groundwater (0.1 ML) for the production of paints/coatings and technological research.

We discharge used water to areas of public waters (E River).

---

**Facility reference number**

Facility 6

**Facility name (optional)**

Aichi Taketoyo Plant, NPAC

**Country/Area & River basin**

Japan

Other, please specify

Yahagi River

**Latitude**

34.826544

**Longitude**

136.89404

**Located in area with water stress**

No

**Total water withdrawals at this facility (megaliters/year)**

4.8

**Comparison of total withdrawals with previous reporting year**

This is our first year of measurement

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

4.8

**Total water discharges at this facility (megaliters/year)**

1.5

**Comparison of total discharges with previous reporting year**

This is our first year of measurement

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

1.5

**Total water consumption at this facility (megaliters/year)**

3.3

**Comparison of total consumption with previous reporting year**

This is our first year of measurement

**Please explain**

We use supply water for the production of paints/coatings and technological research.  
We discharge used water to sewerage systems.

---

**Facility reference number**

Facility 7

**Facility name (optional)**

Okayama Plant, Nippon Paint Co., Ltd.

**Country/Area & River basin**

Japan

Other, please specify

Yoshii River

**Latitude**

35.048917

**Longitude**

134.110891

**Located in area with water stress**

No

**Total water withdrawals at this facility (megaliters/year)**

30.3

**Comparison of total withdrawals with previous reporting year**

This is our first year of measurement

**Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes**

0

**Withdrawals from brackish surface water/seawater**

0

**Withdrawals from groundwater - renewable**

0

**Withdrawals from groundwater - non-renewable**

0

**Withdrawals from produced/entrained water**

0

**Withdrawals from third party sources**

30.3

**Total water discharges at this facility (megaliters/year)**

30

**Comparison of total discharges with previous reporting year**

This is our first year of measurement

**Discharges to fresh surface water**

0

**Discharges to brackish surface water/seawater**

0

**Discharges to groundwater**

0

**Discharges to third party destinations**

30

**Total water consumption at this facility (megaliters/year)**

0.3

**Comparison of total consumption with previous reporting year**

This is our first year of measurement

**Please explain**

We use supply water (15.3 ML) and industrial water (15.0 ML) for the production of paints/coatings and technological research.

We discharge used water to sewerage systems.

## W5.1a

**(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been externally verified?**

**Water withdrawals – total volumes**

---

**% verified**

Not verified

**Water withdrawals – volume by source**

---

**% verified**

Not verified

**Water withdrawals – quality**

---

**% verified**

Not verified

**Water discharges – total volumes**

---

**% verified**

Not verified

**Water discharges – volume by destination**

---

**% verified**

Not verified

**Water discharges – volume by treatment method**

---

**% verified**

Not verified

**Water discharge quality – quality by standard effluent parameters**

---

**% verified**

Not verified

**Water discharge quality – temperature**

---

**% verified**

Not verified

**Water consumption – total volume**

---

**% verified**

Not verified

**Water recycled/reused**

---

**% verified**

Not verified

## **W6. Governance**

### **W6.1**


**(W6.1) Does your organization have a water policy?**


Yes, we have a documented water policy that is publicly available


### **W6.1a**

**(W6.1a) Select the options that best describe the scope and content of your water policy.**

|       | <b>Scope</b> | <b>Content</b>          | <b>Please explain</b>  |
|-------|--------------|-------------------------|--|
| Row 1 | Company-wide | Description of business | The Group maintains the Environment Responsible Care Policy for its businesses, in which we uphold environmental |

|  |  |  |
|--|--|--|
|  | <p>dependency on water</p> <p>Description of business impact on water</p> <p>Company water targets and goals</p> <p>Commitments beyond regulatory compliance</p> | <p>consideration and reduction of environmental impact. The "environmental consideration" therein also covers matters concerning water.</p> <p>Please see the Basic Policy for Responsible Care on 1/6 pages of the attached file.</p> <p>We have also established responsible care targets (Group RC Targets) and are working to achieve them.</p> <p> <sup>1, 2</sup></p> |
|--|--|--|

 <sup>1</sup>FY2019 Group RC Targets.pdf

 <sup>2</sup>IntegratedReport2019-p21-26.pdf

## W6.2

**(W6.2) Is there board level oversight of water-related issues within your organization?**

Yes

### W6.2a

**(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.**

| Position of individual        | Please explain  |
|-------------------------------|---|
| Chief Executive Officer (CEO) | <p>The NPHD Group places the SDGs and ESG at the core of its management. To "maximize mid- and long-term shareholder value through ESG management, we have drawn up strategies, policies, and action plans on ESG and sustainability for the NPHD Group and established the ESG Committee to evaluate/promote the implementation of such strategies/policies/plans.</p> <p>Comprised of 25 members, both Japanese and foreign, including heads of functional divisions of NPHD and presidents/CEOs of partner companies ("PCs"; main subsidiaries), the ESG Committee (Chair: CEO, Vice-Chair: CAO) meets at least twice a year to identify and address water risks, draw up relevant targets and action plans, and monitor their progress at the request of the BOD.</p> <p>In more concrete terms, a subcommittee led by the ESG Committee members (Environment Subcommittee) identifies and assesses the risks and opportunities associated with water and discusses (LIST ITEMS ON THE SUBCOMMITTEE'S AGENDA HERE), which are then presented to the ESG Committee for deliberations and decision-making on each agenda item.</p> <p>Because operating companies are represented in the ESG Committee, concrete actions can be taken in a timely manner.</p> |

## W6.2b

**(W6.2b) Provide further details on the board’s oversight of water-related issues.**

|       | Frequency that water-related issues are a scheduled agenda item | Governance mechanisms into which water-related issues are integrated  | Please explain  |
|-------|---|---|---|
| Row 1 | Scheduled - some meetings                                       | Reviewing and guiding major plans of action<br>Reviewing and guiding risk management policies<br>Reviewing and guiding strategy | The BOD meets at least once every month.<br>Once every quarter, the BOD is briefed by the CEO (concurrently ESG Committee Chair) on strategies, policies, and issues on water stress and other environmental challenges, as well as respective targets and their progress, and provides supervision of the situation. |

## W6.3

**(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).**

**Name of the position(s) and/or committee(s)**

Sustainability committee

**Responsibility**

Both assessing and managing water-related risks and opportunities

**Frequency of reporting to the board on water-related issues**

More frequently than quarterly

**Please explain**

The ESG Committee. At the request of the Board of Directors (BOD), the ESG Committee draws up strategies, policies, and action plans on ESG for the Group and evaluates/promotes their implementation.

They gather at least twice a year in a meeting comprised of the Chair (Chairman of the Board Representative, Executive Officer, President & CEO), Vice-Chair (Managing Executive Officer and CAO), all corporate officers (Corporate Officer, Auditing General Manager, is an observer), and division heads of NPHD.

## W6.4

**(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?**

|       | Provide incentives for management of water-related issues | Comment |
|-------|---|---------|
| Row 1 | Yes   |         |

## W6.4a

**(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?**

|                     | Role(s) entitled to incentive                               | Performance indicator  | Please explain   |
|---------------------|---|--|--|
| Monetary reward     | Other, please specify<br>Chief Administrative Officer (CAO) | Improvements in efficiency - direct operations<br>Improvements in waste water quality - direct operations<br>Implementation of employee awareness campaign or training program | One of the factors for the performance evaluation of the CAO, who holds jurisdiction over ESG in general, is progress in ESG, which includes actions for mitigating water risks. |
| Non-monetary reward | No one is entitled to these incentives                      |  | As of this writing, we do not have a system, etc. for commending actions for mitigating water-related issues, but are discussing possible implementation in the future.          |

## W6.5

**(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?**

Yes, trade associations

## W6.5a

**(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?**

We take advantage of opportunities such as council meetings and the public comment system during the government's policy consideration process to have our statements heard directly or via committees and subcommittees of the Japan Chemical Industry Association (JCIA) and Japan Paint Manufacturers Association (JPMA).



## W6.6

**(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?**

Yes (you may attach the report - this is optional)

📎 IntegratedReport2019-p21-26.pdf

🗨️ [https://www.nipponpaint-holdings.com/csr/report/index.html#integrated\\_report2019](https://www.nipponpaint-holdings.com/csr/report/index.html#integrated_report2019)

## W7. Business strategy

### W7.1

**(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?**

|   | Are water-related issues integrated?     | Long-term time horizon (years) | Please explain  |
|---|--|--------------------------------|---|
| Long-term business objectives               | Yes, water-related issues are integrated | 5-10                           | We used the two yardsticks of "materiality for stakeholders" and "materiality for the Group" to set targets for our CSR activities and prioritize each issue for materiality. One of the issues for materiality that was thus determined to need the Group's attention is "effluent" in the environment field.  |
| Strategy for achieving long-term objectives | Yes, water-related issues are integrated | 5-10                           | We used the two yardsticks of "materiality for stakeholders" and "materiality for the Group" to set targets for our CSR activities and prioritize each issue for materiality. One of the issues for materiality that was thus determined to need the Group's attention is "effluent" in the environment field.<br><br>We are working on using water resources effectively by increasing the efficiency of the cleaning process and recycle cleaning water at the production floor.<br><br>We also set voluntary standards* in Japan and comply with laws/regulations on water pollution.<br><br>* Trends in emissions of chemical oxygen demand (COD), total phosphorus, and total nitrogen |
| Financial planning                          | Yes, water-related issues are integrated | 5-10                           | We are considering investments needed to deal with water-related issues over the long term in the context of the Group's capital expenditure plan.  |

## W7.2

**(W7.2) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?**

Row 1

**Water-related CAPEX (+/- % change)**

**Anticipated forward trend for CAPEX (+/- % change)**

**Water-related OPEX (+/- % change)**

**Anticipated forward trend for OPEX (+/- % change)**

**Please explain**

## W7.3

**(W7.3) Does your organization use climate-related scenario analysis to inform its business strategy?**

|       | <b>Use of climate-related scenario analysis</b>          | <b>Comment</b>  |
|-------|--|---|
| Row 1 | No, but we anticipate doing so within the next two years | NPHD has yet to analyze water-related scenarios as we failed to adequately recognize the risks associated with water stress. As we strengthen our ESG initiatives, we have been able to increase our recognition of water risks. We will start analyzing water-stress-related scenarios by the end of the next fiscal year and complete the process within two years. |

## W7.4

**(W7.4) Does your company use an internal price on water?**

Row 1

**Does your company use an internal price on water?**

No, and we do not anticipate doing so within the next two years

**Please explain**

Failing to adequately recognize water stress with the exception of effluent, we did not feel the need to use an internal price on water.

At present, we are in the process of identifying water-related risks and opportunities. According to our discussions thus far, we do not see the need to start using an internal price on water within the coming two years and thus do not have any plan in this regard.

## W8. Targets

### W8.1

**(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.**

|       | Levels for targets and/or goals             | Monitoring at corporate level              | Approach to setting and monitoring targets and/or goals   |
|-------|---|--|---|
| Row 1 | Site/facility specific targets and/or goals | Goals are monitored at the corporate level | <p>We set targets according to the Water Pollution Prevention Act of Japan (compliance with voluntary standards) and check the status of compliance periodically.</p> <p>Object substances: hazardous substances and other items as specified in the Water Pollution Prevention Act of Japan</p> <p>Voluntary standards: Set to be more stringent than the statutory standards specified in the Water Pollution Prevention Act of Japan</p> |

### W8.1b

**(W8.1b) Provide details of your water goal(s) that are monitored at the corporate level and the progress made.**

**Goal**

Improve wastewater quality beyond compliance requirements

**Level**

Site/facility

**Motivation**

Reduced environmental impact

**Description of goal**

Set voluntary standards and comply with them

**Baseline year**

2017

**Start year**

2018

**End year**

2021

**Progress**

Continued while in operation

## W9. Verification

### W9.1

**(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?**

No, but we are actively considering verifying within the next two years

## W10. Sign off

### W-FI

**(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

### W10.1

**(W10.1) Provide details for the person that has signed off (approved) your CDP water response.**

|       | Job title                          | Corresponding job category |
|-------|------------------------------------|----------------------------|
| Row 1 | Managing Executive Officer and CAO | Other C-Suite Officer      |

### W10.2

**(W10.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate's Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].**

Yes

## SW. Supply chain module

### SW0.1

**(SW0.1) What is your organization's annual revenue for the reporting period?**

|       | Annual revenue  |
|-------|-----------------|
| Row 1 | 552,000,000,000 |

### SW0.2

**(SW0.2) Do you have an ISIN for your organization that you are willing to share with CDP?**

Yes

### SW0.2a

**(SW0.2a) Please share your ISIN in the table below.**

|       | ISIN country code | ISIN numeric identifier (including single check digit) |
|-------|-------------------|--|
| Row 1 | JP                | 3749400002   |

### SW1.1

**(SW1.1) Could any of your facilities reported in W5.1 have an impact on a requesting CDP supply chain member?**

We do not have this data and have no intentions to collect it

### SW1.2

**(SW1.2) Are you able to provide geolocation data for your facilities?**

|       | Are you able to provide geolocation data for your facilities? | Comment |
|-------|---|---------|
| Row 1 | Yes, for all facilities                                       |         |

### SW1.2a

**(SW1.2a) Please provide all available geolocation data for your facilities.**

| Identifier | Latitude  | Longitude  | Comment |
|------------|-----------|------------|---------|
| Tochigi    | 36.544975 | 139.898712 |         |
| Takahama   | 34.952327 | 136.99029  |         |
| Hirakata   | 34.834734 | 135.695993 |         |
| Taketoyo   | 34.826653 | 136.894034 |         |
| Hiroshima  | 34.362531 | 132.481322 |         |

|                |           |            |  |
|----------------|-----------|------------|--|
| Saitama        | 36.129659 | 139.655649 |  |
| Guangzhou      | 22.5743   | 113.2139   |  |
| Tianjin        | 39.0312   | 117.1144   |  |
| Nanjing        | 32.1707   | 118.4951   |  |
| Wuhan          | 30.2802   | 114.0903   |  |
| Taiwan         | 23.0227   | 120.131    |  |
| Thailand       | 13.4444   | 101.0791   |  |
| South Korea    | 36.4957   | 127.0619   |  |
| India          | 28.3227   | 77.1635    |  |
| Indonesia      | 6.2942    | 107.3034   |  |
| Brazil         | 23.0115   | 46.5926    |  |
| Mexico         | 20.5714   | 101.2542   |  |
| Turkey         | 40.5251   | 29.2312    |  |
| Czech Republic | 50.0418   | 14.2413    |  |
| U.S.           | 41.351    | 87.3253    |  |
| U.K.           | 51.3458   | 1.4527     |  |

## SW2.1

**(SW2.1) Please propose any mutually beneficial water-related projects you could collaborate on with specific CDP supply chain members.**

## SW2.2

**(SW2.2) Have any water projects been implemented due to CDP supply chain member engagement?**

No

## SW3.1

**(SW3.1) Provide any available water intensity values for your organization's products or services.**

## Submit your response

**In which language are you submitting your response?**

Japanese

**Please confirm how your response should be handled by CDP**

|                             | <b>I am submitting to</b> | <b>Public or Non-Public Submission</b> | <b>Are you ready to submit the additional Supply Chain Questions?</b> |
|-----------------------------|---------------------------|--|---|
| I am submitting my response | Investors<br>Customers    | Public                                 | Yes, submit Supply Chain Questions now                                |

**Please confirm below**

I have read and accept the applicable Terms