

## Management Philosophy

The Nippon Paint Group is committed to contributing to the welfare of society as a whole through its business activities, working together for the mutual prosperity and benefit of everyone.

## Group Vision

We will deliver satisfaction and deep impression to our customers by providing excellent specialty chemicals products and services, centering coatings technology

We will grow globally based on respect for the cultures and values of entire world

We will pursue corporate culture that accumulates people with challenging spirits and enthusiasm

### Editorial Policy

We have started issuing the "Integrated Report" since FY2016.

Our Report shows efforts to improvement of corporate value, management policy, business strategy, as well as initiatives that Nippon Paint Group becomes a "Global Paint Major".

### The period covered and scope of the report

This report covers the fiscal year ending March 31, 2016 (April 1, 2015 to March 31, 2016). However, some information from before the target fiscal year and after April 2016 is also included in the report as necessary. The scope for compiling data is the same as the scope of consolidation.

### Corporate Profile

Name: Nippon Paint Holdings Co., Ltd.

Head Office: 2-1-2 Oyodo Kita, Kita-ku, Osaka 531-8511 Japan  
Tel: (+81) 6-6458-1111

Founded: March 14, 1881

Capital: 78,862 million yen

Employees: 241 (Unit), 16,498 (Consolidated) (as of March 31, 2016)

Representative: Tetsushi Tado, President & CEO

Our Businesses: Establishment of group strategies, management of group companies (Nippon Paint Holdings)  
Manufacturing and selling paints and fine chemicals (Each operating company)

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