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For immediate release

Company: Nippon Paint Holdings Co., Ltd.

Representative: Yuichiro Wakatsuki

Director, Representative Executive Officer & Co-Presider

Wee Siew Kim

Director, Representative Executive Officer & Co-

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## Nippon Paint Holdings Selected as a Constituent Stock of MSCI Japan ESG Select Leaders Index

Nippon Paint Holdings Co., Ltd. (NPHD) has been selected for the first time as a constituent stock of the MSCI Japan ESG Select Leaders Index.

The "MSCI Japan ESG Select Leaders Index" is an index of publicly traded Japanese companies selected by MSCI, a leading U.S. financial services company. Constituents of the index are companies that demonstrate relatively good ESG performance in their respective industries based on MSCI's own rating and scoring system.

Now, NPHD is included in all five domestic ESG indexes used by the Government Pension Investment Fund of Japan.

- The FTSE Blossom Japan Index
- The FTSE Blossom Japan Sector Relative Index
- The MSCI Japan ESG Select Leaders Index
- The MSCI Japan Empowering Women (WIN) Select Index
- The S&P/JPX Carbon Efficient Index

NPHD will continue to proactively address material issues for sustainability identified from a global perspective based on a framework that further strengthens the link between sustainability initiatives and business operations.

[Our sustainability website]

Japanese: <a href="https://www.nipponpaint-holdings.com/sustainability/">https://www.nipponpaint-holdings.com/sustainability/</a>
English: <a href="https://www.nipponpaint-holdings.com/en/sustainability/">https://www.nipponpaint-holdings.com/en/sustainability/</a>