



For immediate release

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Nippon Paint Holdings Selected as a Constituent of All ESG Indexes Adopted by GPIF

Nippon Paint Holdings (NPHD) has been selected as a constituent stock of the Morningstar Japan ex-REIT Gender Diversity Tilt Index (GenDi J), an ESG index newly adopted by Japan's Government Pension Investment Fund (GPIF). With this inclusion, NPHD is now a component of all six ESG indexes for Japanese stocks adopted by GPIF^{*1}.

GenDi J is an index designed to emphasize the stocks of companies that have strong gender diversity policies embedded in their corporate culture and that ensure equal opportunities to employees, irrespective of their gender. NPHD was categorized in "Group 1," the highest rating on a five-star scale and represents those having the best Gender Equality Scores.

We have also been consecutively selected as a constituent stock of the FTSE4Good Index Series, the FTSE Blossom Japan Index, the FTSE Blossom Japan Sector Relative Index, and the MSCI Japan Empowering Women (WIN) Select Index.

Under our autonomous sustainability structure, we will retain a firm commitment to sustainability initiatives with a strong link with business operations by identifying risks and opportunities related to Materiality using a medium and long-term perspective.

【Our sustainability website】

Japanese: <https://www.nipponpaint-holdings.com/sustainability/>

English: <https://www.nipponpaint-holdings.com/en/sustainability/>

^{*1} Based on information available to NPHD as of June 23, 2023. The six ESG indexes: the FTSE Blossom Japan Index, the FTSE Blossom Japan Sector Relative Index, the MSCI Japan ESG Select Leaders Index, the MSCI Japan Empowering Women (WIN) Select Index, the S&P/JPX Carbon Efficient Index, and the Morningstar Japan ex-REIT Gender Diversity Tilt Index.

End