



To Whom It May Concern

January 22, 2025

Company: Nippon Paint Holdings Co., Ltd.  
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### **NPHD Continues to be Selected as a Constituent of All Six ESG Indices Adopted by GPIF**

Nippon Paint Holdings Co., Ltd. (NPHD) is pleased to announce that, building on last year's achievement, it has retained its inclusion in all six ESG indices for Japanese equities adopted by the Government Pension Investment Fund (GPIF)\*. These six ESG indices serve as key benchmarks for ESG investment decisions utilized by investors worldwide.

ESG Indices Adopted by GPIF	Overview
FTSE Blossom Japan Index	This index comprises approximately 350 Japanese stocks selected based on their management of potential ESG risks and responsiveness while ensuring minimal industry bias.
FTSE Blossom Japan Sector Relative Index	Developed by FTSE, this index comprises approximately 660 Japanese stocks selected based on their management of potential ESG risks and responsiveness while ensuring minimal industry bias.
MSCI Japan ESG Select Leaders Index	Developed by MSCI, this index comprises approximately 500 Japanese stocks from the MSCI Japan IMI index selected for their superior ESG evaluation ratings while controlling industry bias.
MSCI Japan Empowering Women Index (WIN)	Developed by MSCI, this index comprises 350 Japanese stocks selected for high gender diversity from the top 700 Japanese stocks by market capitalization.

S&P/JPX Carbon Efficient Index	Developed by S&P and Japan Exchange Group, this index comprises over 1,000 diverse Japanese stocks from TOPIX constituents selected based on the extent of environmental information disclosure and carbon efficiency levels.
Morningstar Japan ex-REIT Gender Diversity Tilt Index	Developed by Morningstar, this index comprises approximately 870 Japanese stocks selected based on Equileap's assessment of corporate gender diversity efforts.

Besides the above indices, we have also continued to be included in the FTSE4Good Index Series, a leading ESG index. For more information, please visit the "[External Evaluation](#)" page on our website.

Under an autonomous sustainability structure, we strive to identify and address risks and opportunities related to materiality from a medium- to long-term perspective, advancing initiatives that are directly tied to our business operations. We are also actively enhancing the disclosure of sustainability information through our Integrated Report and website. As a result of these efforts, we received the Grand Prize in the Sustainability category at the 2024 Daiwa Internet IR Awards. Moving forward, we remain committed to comprehensive sustainability initiatives, fulfilling our obligations to stakeholders while striving to achieve Maximization of Shareholder Value (MSV).

【Our sustainability website】

<https://www.nipponpaint-holdings.com/en/sustainability/>(Link to the English website)

<https://www.nipponpaint-holdings.com/sustainability/>(Link to the Japanese website)

\* As of December 23, 2024

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