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(Stock Exchange Code 4612) March 13, 2017

To Shareholders with Voting Rights:

Tetsushi Tado President & CEO, Representative Director of the Board Nippon Paint Holdings Co., Ltd. 2-1-2 Oyodokita, Kita-ku, Osaka, Japan

# NOTICE OF

# THE 192ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 192nd Annual General Meeting of Shareholders of Nippon Paint Holdings Co., Ltd. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via electronic method (the Internet, etc.). Please review the attached "Reference Documents for the General Meeting of Shareholders" and submit the attached Voting Rights Exercise Form so that the Documents are received by 5 p.m. on Tuesday, March 28, 2017, Japan time.

1. Date and Time:	Wednesday, March 29, 2017, at 10 a.m. Japan time The date of the Meeting does not correspond with the date of the previous Annual General Meeting of Shareholders (June 28, 2016) because the Company changed its fiscal year-end from March 31 to December 31 from the 191st fiscal year.
2. Place:	HINOKI, 2F, InterContinental Osaka, North Building C, GRAND FRONT OSAKA, 3-60 Ofuka-cho, Kita-ku, Osaka, Japan

### 3. Meeting Agenda:

Matters to be reported:	1.	The	Busines	SS	Report,	Consolida	ated	Financial	Statements	and
		Non-co	onsolida	ted	Financial	Statements	for th	e Company'	s 191st Fiscal	Year
		(April	1,2016	– D	ecember 3	31, 2016)				
	0	T1 T	1.	c	1. 1	.1 .		A 1.	1 /1	

2. The Results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements for the Company's 191st Fiscal Year (April 1, 2016 – December 31, 2016)

Proposals to be resolved:

Proposal 1:	Appropriation of Surplus
Proposal 2:	Election of 7 Directors of the Board
Proposal 3:	Election of 1 Audit & Supervisory Board Member

### <Notes to Exercise of Your Voting Rights>

### If attending the meeting

Please bring the attached Voting Rights Exercise Form and submit it to the reception desk at the venue.

### If not attending the meeting

## Exercising your rights in writing

Please complete the attached Voting Rights Exercise Form with your vote and submit such that it is received by 5 p.m. on Tuesday, March 28, 2017.

### Exercising your voting rights via the Internet

Please access the voting rights website (http://www.evote.jp/) and register your vote for or against the proposals by 5 p.m. on Tuesday, March 28, 2017.

In accordance with legal requirements and Article 16 of the Company's Articles of Incorporation, the "Notes to the Consolidated Financial Statements" and "Notes to Non-consolidated Financial Statements" are displayed on the company's website, and are not included with this notice. The Consolidated Financial Statements and Non-consolidated Financial Statements attached to this document are portions of those documents audited by the Accounting Auditor and the Audit & Supervisory Board.

Company Website http://www.nipponpaint-holdings.com/

Should the Reference Documents for the General Meeting of Shareholders, the Business Report, Consolidated Financial Statements, or the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (http://www.nipponpaint-holdings.com/).

# **Reference Documents for the General Meeting of Shareholders**

### **Proposals and References**

### **Proposal 1:** Appropriation of Surplus

The Company's fundamental policy is to distribute profits that correspond to its business results.

Concerning year-end dividends for the fiscal year under review, the Company proposes 20 yen per share.

As a result, including the interim dividend, full-year dividends will be 40 yen per share, an increase of 5 yen compared with the previous year.

Additionally, our fundamental policy is to continuously increase shareholder value over the long term with internal reserves utilized to strengthen the Company's financial standing and for investment toward realizing continued growth. Thus, concerning appropriation of surplus, the Company proposes the following.

- 1. Matters concerning year-end dividends
  - (1) Matters concerning the allotment of dividend property to shareholders and the total amount 20 yen in cash per share of common stock, for a total of 6,414,084,300 yen
  - (2) Effective date of distribution of surplus March 30, 2017
- 2. Other matters concerning the appropriation of surplus
  - (1) Item and the amount of surplus to be increased General reserve 7,000,000 yen
  - (2) Item and amount of surplus to be decreased Retained earnings brought forward 7,000,000,000 yen

# Proposal 2: Election of 7 Directors of the Board

The terms of office of all 7 Directors of the Board will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of 7 Directors of the Board including 2 Outside Directors of the Board is proposed.

No.	Name	e	Positions and significant concurrent positions
1	Vanii Sakai	Do Annointmont	Chairman of the Board
1	Kenji Sakai	Re-Appointment	Director, Nipsea Management Company Pte. Ltd.
2	Tetsushi Tado	Ba Appointment	President & CEO, Representative Director of the Board
2	Tetsusiii Tauo	Re-Appointment	Director, Nipsea Management Company Pte. Ltd.
			Vice President, Director of the Board
3	Manabu Minami	Re-Appointment	Division Director of General Administration, in charge of Global
5	Wanaba Williami	Re-Appointment	Purchasing & Procurement, Technical, Financial Strategy
			Director, Nipsea Management Company Pte. Ltd.
			Senior Executive Officer
4	Atsushi Nagasaka	New Appointment	
			Inclusion, International, Human Resource Strategy
			Director of the Board
			Representative, Nipsea Holdings International Ltd.
5	Hup Jin Goh	Re-Appointment	Representative, Wuthelam Holdings, Ltd.
5		ne rippolitiment	Representative, Nipsea Pte. Ltd
			Director, Nipsea Management Company Pte. Ltd.
			Director, Nipsea International Limited
6	Takeru Matsumoto	Outside	Outside Director of the Board
		Re-Appointment	Attorney
			Outside Director of the Board
7	Kazuhiro Mishina	Outside	Professor, Graduate School of Business Administration, Kobe
		Re-Appointment	University
			Outside Director, FUJI OIL HOLDINGS INC.

The candidates for Directors of the Board are as follow	vs:
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No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held		
1	Kenji Sakai (June 9, 1947) Re-Appointment	Directo	r, Nipsea	Joined the Company Executive Executive Officer Executive Officer, Director of the Board Senior Vice President, Representative Director of the Board President & CEO, Representative Director of the Board Chairman of the Board (current) surrent positions] Management Company Pte. Ltd.	81,523		
	[Reason for selection as a candidate for Director of the Board] Kenji Sakai was appointed as the President of the Company in April 2009, directly after the Company's						
	performance was adversely affected by the impact of the world financial crisis in 2008. He put his efforts into						
			-	ge," structural reforms aimed at turning the Company ately successful. In addition, in 2014, he achieved the	U		

towards profitability, and he was ultimately successful. In addition, in 2014, he achieved the transition to the holding company system and made joint venture companies in Asia subsidiaries, building the foundation of the current Group that aims at global expansion. Since being appointed as the Chairman of the Board in April 2015, he has expressed appropriate opinions to lead the Group's direction from a broader perspective. As it was determined that his skills mesh with the Group's goals for global expansion, the Company proposes his re-appointment as a candidate for Director of the Board.

Notes:

1. There are no special interests between the Company and Kenji Sakai.

2. Kenji Sakai attended 12 meetings out of 13 meetings of the Board of Directors held during the fiscal year under review.

No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
		April June	1983 2009	Joined Nippon Bee Chemical Co., Ltd. (currently Nippon Paint Automotive Coatings Co., Ltd.) President, Representative Director of the Board,	
	Tetsushi Tado (July 19, 1952)	June	2013	Nippon Bee Chemical Co., Ltd. Senior Executive Officer, Director of the Board, the Company	10,648
	Re-Appointment	April	2015	President & CEO, Representative Director of the Board (current)	
		[Signif	icant conc	current positions]	
		Directo	r, Nipsea	Management Company Pte. Ltd.	

Tetsushi Tado started his career in business in the field of sales at the Group subsidiary Nippon Bee Chemical Co., Ltd. (currently Nippon Paint Automotive Coatings Co., Ltd.), a company that fabricates and sells paints used on automotive plastic parts. He was appointed as the President and Representative Director of the Board of Nippon Bee Chemical in 2009, and successfully accelerated the development of its overseas operations. In April 2015, he was appointed as the President & CEO, Representative Director of the Company, and while preparing and launching the Mid-term Management Plan from his unique perspective of an individual who emerged from a Group subsidiary, he has steadily brought about a positive change to the Group through reforming the corporate culture of the Company. The Company proposes his re-appointment as a candidate for Director of the Board, because it was determined that his skills make him a suitable candidate to achieve the Group's sustainable growth and increase corporate value, accomplish the final-year targets of the current Mid-term Management Plan, as well as the leader to formulate the next Mid-term Management Plan.

Notes:

1. There are no special interests between the Company and Tetsushi Tado.

2. Tetsushi Tado attended all the 13 meetings of the Board of Directors held during the fiscal year under review.

No.	Name (Date of birth)		Past experience, positions, and significant concurrent positions					
		April	1982	Joined the Company				
		April	2012	Executive Officer				
		April	2013	Senior Executive Officer				
	Manabu Minami	June	2013	Senior Executive Officer, Director of the Board				
	(August 11, 1958)	January	2017	Vice President, Director of the Board (current)	12,692			
	<b>Re-Appointment</b>	[Respon	sibilities	and significant concurrent positions]				
		General	Manager	r of General Administration, in charge of Global				
		Purchasi	chasing & Procurement, Technical, Financial Strategy					
		Director	, Nipsea	Management Company Pte. Ltd.				

Reason for selection as a candidate for Director of the Board

3 Manabu Minami has been engaged in the fields of finance and accounting since joining the Company, and in June 2013 he was appointed as Director of the Board, where he has continued to drive the Group's financial and accounting activities. He also served adequately as the Chief Financial Officer overseeing the creation of the Group's financial strategy for the 2014 acquisitions of joint venture companies in Asia. In recent years, his responsibilities have included managing the IT, corporate administration, purchasing and procurement departments, helping to contribute to reducing costs by expanding the Group's procurement capabilities. In January 2017, he was appointed as Vice President, Representative Director of the Board, and has acted as the core of the Group's management through efforts such as the formulation of a feasible financial strategy as a global corporation. The Company proposes his re-appointment as a candidate for Director of the Board, because it was determined that his experience and knowledge make him a suitable candidate, as the Group prepares to move towards operating under International Financial Reporting Standards (IFRS).

Notes:

1. There are no special interests between the Company and Manabu Minami.

2. Manabu Minami attended all the 13 meetings of the Board of Directors held during the fiscal year under review.

No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held		
		April April	1984 2013	Joined the Company Executive Officer, General Manager of Purchasing			
		<b>r</b>		& Procurement			
	Atsushi Nagasaka	April	2015	Senior Executive Officer (current)			
	(March 18, 1961)	April	2016	Managing Director, Bollig & Kemper GmbH & Co.	19,500		
	New Appointment			Kg			
		[Respon	[Responsibilities]				
		Genera	General Manager of Human Resources, in charge of Diversity &				
		Inclusio	on, Interna	tional, Human Resource Strategy			
1.	[Reason for selection as	a candid	ate for Di	rector of the Board]			

Atsushi Nagasaka has been engaged in the fields of procurement of raw materials and sales both in Japan and overseas since joining the Company. In the "Survival Challenge," structural reforms implemented to restore the deteriorated performance as a result of the world financial crisis in 2008, he promoted reforms in raw material costs, and after the transition to the holding company system, he has played a leading role in enhancing the Group's price competitiveness as Executive Officer and Senior Executive Officer of the Company. In April 2016, he was appointed as Managing Director of a consolidated subsidiary in Germany and successfully reinforced the Group's business in Europe. From January 2017, he acts as General Manager of Human Resources of the Company. As it was determined that his accumulated experience and leadership would be indispensable for the Group which is aspiring to be a global major as a paint manufacturer, the Company proposes his appointment as a new candidate for Director of the Board.

Note: There are no special interests between the Company and Atsushi Nagasaka.

No.	Name (Date of birth)		Number of stocks of the Company held		
5	Hup Jin Goh (April 6, 1953) Re-Appointment [Reason for selection as	September August December [Significant Representat Representat Director, N Director, N s a candidate	2012 2014 t concur tive, Nip tive, Wu tive, Nip ipsea M ipsea In for Dire	-	0
	Hup Jin Goh is the Re	epresentative	of Wutl	helam Holdings, Ltd., the Company's joint venture par	tner in the Asian

region. Under his leadership, the Company's joint venture entered the Chinese market ahead of other major paint manufacturers in 1992, and has grown to become the Group's core business with annual sales of over 200.0 billion yen. His excellent management skills have earned the Company brand a high level of recognition in the trade-use paints industry in other parts of Asia as well, contributing to the Company's deep market penetration in the Asian countries it operates in. He also expresses invaluable opinions at the Board of Directors' meetings based on his abundant experience as a business manager. As it was determined that his skills mesh with the Group's goals for global expansion, the Company proposes his re-appointment as a candidate for Director of the Board.

Notes:

1. Hup Jin Goh is the Representative of Wuthelam Holdings, Ltd., the Company's joint venture partner in the Asia region, and is a Director at Nipsea International Limited, a major shareholder of the Company.

2. Hup Jin Goh attended all the 13 meetings of the Board of Directors held during the fiscal year under review.

No.	Name (Date of birth)		Past experience, positions, and significant concurrent positions					
	Takeru Matsumoto (November 22, 1953) Outside Re-Appointment	April April March June	1984 2011 2014 2014	Registered as an attorney (Osaka Bar Association), Seiki Hisayoshi Law Office (currently Seishin Law Offices) (current) Vice President, Osaka Bar Association Public Interest Member, Osaka Prefectural Labor Relations Commission (current) Outside Audit & Supervisory Board Member, the Company	1,235			
6	June         2016         Outside Director of the Board (current)           [Reason for selection as a candidate for Outside Director of the Board]         [Reason for selection as a candidate for Outside Director of the Board]							
	Takeru Matsumoto is a in April 2011 and poss expert, he has expres	qualified esses lega sed invalu	who was appointed as the Vice President of the Osaka e and abundant experience. From an independent persp nions at the meetings of the Board of Directors a Supervisory Board Member of the Company since hi	pective as a legal nd the Audit &				

Supervisory Board as an Outside Audit & Supervisory Board Member of the Company since his appointment in June 2014, and at the meetings of the Board of Directors as an Outside Director of the Board from June 2016, thereby contributing to reinforcing the supervisory functions of the Board of Directors. As he was determined suitable for an Outside Director of the Board for his achievements, the Company proposes his re-appointment as a candidate for Outside Director of the Board.

Notes:

1. There are no special interests between the Company and Takeru Matsumoto.

2. The Company concluded an agreement with Takeru Matsumoto to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act, and if his re-appointment is approved, the Company plans to continue the aforementioned liability limitation agreement. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.

3. Takeru Matsumoto satisfies the "Independence Criteria for Outside Directors/Corporate Auditors" of the Company and the requirements of an Independent Director as stipulated by the Tokyo Stock Exchange. The Company registered him as an Independent Director as stipulated by the said Exchange. If his re-appointment is approved, the Company will continue to appoint him as an Independent Director.

4. Takeru Matsumoto will have served for 9 months as Outside Director of the Board of the Company upon the conclusion of this General Meeting of Shareholders. He served as Outside Audit & Supervisory Board Member of the Company in the past.

5. Takeru Matsumoto was elected as and assumed the position of Outside Director of the Board at the 191st Annual General Meeting of Shareholders held on June 28, 2016. He attended all the 9 meetings of the Board of Directors held after that date during the fiscal year under review.

No.	Name (Date of birth)		i	Past experience, positions, and significant concurrent positions	Number of stocks of the Company held			
		September	1989	Assistant Professor, Harvard Business School				
		October	2004	Professor, Graduate School of Business				
				Administration, Kobe University (current)				
	Kazuhiro Mishina	June	2012	Independent Director, NICHIREI CORPORATION				
	(September 23, 1959)	June	2013	Outside Director, FUJI OIL CO., LTD. (currently	0			
	Outside			FUJI OIL HOLDINGS INC.) (current)	0			
	<b>Re-Appointment</b>	June	2016	Outside Director, the Company (current)				
		[Significan	t concur	rent positions]				
		Professor, O	Graduate	e School of Business Administration, Kobe University				
7		Independent Director, FUJI OIL HOLDINGS INC.						
	[Reason for selection as a candidate for Outside Director of the Board]							
	Kazuhiro Mishina has been engaged in education at some of the world's most prominent universities, and has							
	been one of the foremo	st researche	rs in ma	nagement strategy and theory for many years. He has a	also served as an			
	Outside Discoton in st			aulating abundant annonianas. Aftan accuming the new	itian of Outside			

been one of the foremost researchers in management strategy and theory for many years. He has also served as an Outside Director in other companies accumulating abundant experience. After assuming the position of Outside Director of the Company in June 2016, he has expressed invaluable opinions at the meetings of the Board of Directors from an independent perspective based on his extensive knowledge of business administration and contributes to reinforcing the supervisory functions of the Board of Directors. As he was determined suitable for an Outside Director of the Board for his achievements, the Company proposes his re-appointment as a candidate for Outside Director of the Board.

Notes:

1. There are no special interests between the Company and Kazuhiro Mishina.

- 2. The Company executed an agreement with Kazuhiro Mishina to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act, and if his re-appointment is approved, the Company plans to continue the aforementioned liability limitation agreement. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.
- 3. Kazuhiro Mishina satisfies the "Independence Criteria for Outside Directors/Corporate Auditors" of the Company and the requirements of an Independent Director as stipulated by the Tokyo Stock Exchange. The Company registered him as an Independent Director as stipulated by the said Exchange. If his re-appointment is approved, the Company will continue to appoint him as an Independent Director.
- 4. Kazuhiro Mishina will have served for 9 months as Outside Director of the Board of the Company upon the conclusion of this General Meeting of Shareholders.
- 5. Kazuhiro Mishina was elected as and assumed the position of Outside Director of the Board at the 191st Annual General Meeting of Shareholders held on June 28, 2016. He attended all the 9 meetings of the Board of Directors held after that date during the fiscal year under review.

## Proposal 3: Election of 1 Audit & Supervisory Board Member

The term of office of Outside Audit & Supervisory Board Member Masahiro Shimizu will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of 1 Audit & Supervisory Board Member is proposed.

 

 Name (Date of birth)
 Past experience, positions, and significant concurrent positions
 Number of stocks of the Company held

 October
 1982
 Joined Tohmatsu Awoki & Co. (currently Deloitte Touche Tohmatsu I L C)

This proposal has been approved in advance by the Audit & Supervisory Board	•
The candidate for Outside Audit & Supervisory Board Member is as follows:	

(Dute of birth)			and significant concurrent positions	Company held
	October	1982	Joined Tohmatsu Awoki & Co. (currently Deloitte	
			Touche Tohmatsu LLC)	
	March	1986	Registered as a certified public accountant	
Ichiro Wakita	August	1997	Partner, Tohmatsu & Co.	
(January 20, 1954)	November	2010	General Manager of Human Resources, Deloitte	0
Outside			Touche Tohmatsu LLC	0
New Appointment	October	2013	Executive Officer in charge of Human Resources,	
			Deloitte Touche Tohmatsu LLC	
	July	2016	Ichiro Wakita Certified Public Accountant Office	
			(current)	

[Reason for selection as a candidate for Outside Audit & Supervisory Board Member]

After graduating from university, Ichiro Wakita worked for an automotive manufacturer, and then joined Tohmatsu Awoki & Co. (currently Deloitte Touche Tohmatsu LLC) in 1982. Since registering as a certified public accountant in 1986, he has been engaged in auditing of financial statements and internal control of listed companies, as well as in the development of human resources as General Manager of Human Resources and Executive Officer in charge of Human Resources. As he has extensive experience and knowledge through his service at a business corporation and engagement in human resource development, in addition to those as a certified public accountant, it was determined that he is capable of properly carrying out the duties of an Outside Audit & Supervisory Board Member. Therefore, the Company proposes him as a candidate for Outside Audit & Supervisory Board Member.

Notes:

1. There are no special interests between the Company and Ichiro Wakita.

- 2. The Company plans to execute an agreement with Ichiro Wakita to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.
- 3. Ichiro Wakita satisfies the "Independence Criteria for Outside Directors/Corporate Auditors" of the Company and the requirements of an Independent Auditor as stipulated by the Tokyo Stock Exchange. If his re-appointment is approved, the Company will register him as an Independent Auditor as stipulated by the said Exchange.

# Appendix

### <Independence Criteria for Outside Directors/Corporate Auditors>

- Nippon Paint Holdings will determine that outside directors of the board and outside audit & supervisory board members (hereinafter collectively referred to as "ODB/ASBM") or candidates for ODB/ASBM are sufficiently independent from Nippon Paint Holdings if they are found to satisfy all the requirements prescribed in the following items as a result of a reasonable investigation by Nippon Paint Holdings.
- The person in question is not an executive (See Note 1) or a former executive (See Note 2) of Nippon Paint Holdings or any of its subsidiaries (hereinafter "Nippon Paint Holdings Group").
- (2) The person in question does not fall under any of the following categories either currently or anytime during the past three years:
- 1) A major shareholder of Nippon Paint Holdings (See Note 3) or an executive of such a shareholder
- 2) A person whose major business partner is the Nippon Paint Holdings Group (See Note 4) or an executive of such a person
- 3) A major business partner of the Nippon Paint Holdings Group (Note 5) or an executive of such a business partner
- 4) A person belonging to an audit corporation that conducts statutory audits of the Nippon Paint Holdings Group
- 5) A person who receives a significant amount (Note 6) of money or the equivalent from the Nippon Paint Holdings Group, in addition to remuneration of a director of the board or audit & supervisory board member
- 6) An executive of an organization that receives a significant amount (Note 6) of donation or aid from the Nippon Paint Holdings Group
- (3) The person in question is not a spouse or a relative within the second degree of kinship of a person falling under any items of (1) or (2) above.
- 2. An independent director of the board/independent audit & supervisory board member shall strive to maintain the independence prescribed by these Independence Criteria until the resignation from office. If an independent director of the board/independent audit & supervisory board member no longer satisfies these Independence Criteria, he/she shall promptly notify Nippon Paint Holdings of the fact.

Notes:

1. An executive means an executive director, an executive officer, a corporate officer, or a person holding

a similar position at a corporation or other organization.

- 2. A former executive means a person who has been an executive anytime during the past 10 years.
- 3. A major shareholder means a person who directly or indirectly holds 10% or more of the total voting rights.
- 4. A person whose major business partner is the Nippon Paint Holdings Group means a person who has received from Nippon Paint Holdings a payment equivalent to 2% or more of the annual consolidated net sales for the latest fiscal year of that person.
- 5. A major business partner of the Nippon Paint Holdings Group means a person who has paid to the Nippon Paint Holdings Group an amount equivalent to 2% or more of the annual consolidated net sales for the latest fiscal year of Nippon Paint Holdings or a person who has an outstanding balance of loans to Nippon Paint Holdings that is equivalent to 2% or more of the consolidated total assets of Nippon Paint Holdings as of the end of the latest fiscal year of Nippon Paint Holdings.
- 6. A significant amount means an amount exceeding an annual amount of 10 million yen on average over the past three fiscal years of Nippon Paint Holdings.