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(Stock Exchange Code 4612)

March 12, 2018

To Shareholders with Voting Rights:

Tetsushi Tado President & CEO, Representative Director of the Board Nippon Paint Holdings Co., Ltd. 2-1-2 Oyodokita, Kita-ku, Osaka, Japan

NOTICE OF

THE 193RD ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 193rd Annual General Meeting of Shareholders of Nippon Paint Holdings Co., Ltd. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via electronic method (the Internet, etc.). Please review the attached "Reference Documents for the General Meeting of Shareholders" and submit the attached Voting Rights Exercise Form so that the Documents are received by 5 p.m. on Tuesday, March 27, 2018, Japan time.

1. Date and Time: Wednesday, March 28, 2018, at 10 a.m. Japan time

2. Place: HINOKI, 2F, InterContinental Osaka, North Building C,

GRAND FRONT OSAKA, 3-60 Ofuka-cho, Kita-ku, Osaka, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements and

Non-consolidated Financial Statements for the Company's 192nd Fiscal Year

(January 1, 2017 – December 31, 2017)

2. The Results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements for the Company's 192nd Fiscal Year (January 1, 2017 – December 31, 2017)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of 10 Directors of the Board

Proposal 3: Election of 2 Audit & Supervisory Board Members

Proposal 4: Election of Accounting Auditor

<Notes to Exercise of Your Voting Rights>

If attending the meeting

Please bring the attached Voting Rights Exercise Form and submit it to the reception desk at the venue.

If not attending the meeting

Exercising your rights in writing

Please complete the attached Voting Rights Exercise Form with your vote and submit such that it is received by 5 p.m. on Tuesday, March 27, 2018.

Exercising your voting rights via the Internet

Please access the voting rights website (http://www.evote.tr.mufg.jp/) and register your vote for or against the proposals by 5 p.m. on Tuesday, March 27, 2018.

In accordance with legal requirements and Article 16 of the Company's Articles of Incorporation, the "Notes to the Consolidated Financial Statements" and "Notes to Non-consolidated Financial Statements" are displayed on the company's website, and are not included with this notice.

The Consolidated Financial Statements and Non-consolidated Financial Statements attached to this document are portions of those documents audited by the Accounting Auditor and the Audit & Supervisory Board.

Company Website http://www.nipponpaint-holdings.com/

© Should the Reference Documents for the General Meeting of Shareholders, the Business Report, Consolidated Financial Statements, or the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (http://www.nipponpaint-holdings.com/).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company's fundamental policy is to distribute profits that correspond to its business results.

Concerning year-end dividends for the fiscal year under review, the Company proposes 22 yen per share, an increase of 2 yen compared with the previous year.

As a result, including the interim dividend, full-year dividends will be 42 yen per share, an increase of 2 yen compared with the previous year.

Additionally, our fundamental policy is to continuously increase shareholder value over the long term with internal reserves utilized to strengthen the Company's financial standing and for investment toward realizing continued growth. Thus, concerning appropriation of surplus, the Company proposes the following.

- 1. Matters concerning year-end dividends
 - (1) Matters concerning the allotment of dividend property to shareholders and the total amount 22 yen in cash per share of common stock, for a total of 7,055,447,124 yen
 - (2) Effective date of distribution of surplus March 29, 2018
- 2. Other matters concerning the appropriation of surplus
 - (1) Item and the amount of surplus to be increased General reserve 5,000,000,000 yen
 - (2) Item and amount of surplus to be decreased
 Retained earnings brought forward 5,000,000,000 yen

Proposal 2: Election of 10 Directors of the Board

The terms of office of all 7 Directors of the Board will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of 10 Directors of the Board, including 5 Outside Directors of the Board (an increase of 3), is proposed, with a view to enhancing the function to provide advice to and supervise the management through diverse human resources and pursuing "Maximization of Shareholder Value" from a medium- to long-term perspective after fully fulfilling responsibilities to all the stakeholders surrounding the Company.

The candidates for Directors of the Board are as follows:

Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President	1	The candidates for Dire	ectors of the Board	are as follows:	
Re-Appointment Re-Re-Appointment Vice President Representative, Nipsea Holdings International Ltd. Representative, Nipsea Holdings, Ltd. Representative, Nipsea Holdings, Ltd. Representative, Nipsea Holdings, Ltd. Representative, Nipsea Holdings, Ltd. Representative, Nipsea Holdings International Ltd. Representative, Nipsea Ho	No.	Name	2	Positions and significant concurrent positions	
Re-Appointment Representative, Wuthelam Holdings, Ltd. Representative, Nipsea Pte. Ltd Director, Nipsea Management Company Pte. Ltd. Director, Nipsea International Limited				Director of the Board	
Re-Appointment Representative, Nipsea Pte. Ltd Director, Nipsea Management Company Pte. Ltd. Director, Nipsea International Limited President & CEO, Representative Director of the Board Director, Nipsea Management Company Pte. Ltd. Chairman, Japan Paint Manufacturers Association Vice President, Director of the Board Division Director of General Administration, in charge of Glot Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President				Representative, Nipsea Holdings International Ltd.	
Representative, Nipsea Pte. Ltd Director, Nipsea Management Company Pte. Ltd. Director, Nipsea International Limited President & CEO, Representative Director of the Board Director, Nipsea Management Company Pte. Ltd. Chairman, Japan Paint Manufacturers Association Vice President, Director of the Board Division Director of General Administration, in charge of Glot Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President	1	Han En Cal	D 4	Representative, Wuthelam Holdings, Ltd.	
Director, Nipsea International Limited President & CEO, Representative Director of the Board Director, Nipsea Management Company Pte. Ltd. Chairman, Japan Paint Manufacturers Association Vice President, Director of the Board Division Director of General Administration, in charge of Glob Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President	1	Hup Jili Goli	Re-Appointment	Representative, Nipsea Pte. Ltd	
2 Tetsushi Tado Re-Appointment Re-Ap				Director, Nipsea Management Company Pte. Ltd.	
2 Tetsushi Tado Re-Appointment Director, Nipsea Management Company Pte. Ltd. Chairman, Japan Paint Manufacturers Association Vice President, Director of the Board Division Director of General Administration, in charge of Glot Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President				Director, Nipsea International Limited	
Chairman, Japan Paint Manufacturers Association Vice President, Director of the Board Division Director of General Administration, in charge of Glob Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President				President & CEO, Representative Director of the Board	
3 Manabu Minami Re-Appointment Vice President, Director of the Board Division Director of General Administration, in charge of Glob Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President	2	Tetsushi Tado	Re-Appointment	Director, Nipsea Management Company Pte. Ltd.	
3 Manabu Minami Re-Appointment Division Director of General Administration, in charge of Glob Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President					
Purchasing & Procurement, Technical, Financial Strategy Director, Nipsea Management Company Pte. Ltd. Vice President				· ·	
Director, Nipsea Management Company Pte. Ltd. Vice President	3 Manabu Minami		Re-Annointment	Division Director of General Administration, in charge of Global	
Vice President			re rippointment		
	\dashv				
		Seiichiro Shirahata		1	
Tr in the result of the result	4		New Appointment		
Marine Coatings Co., Ltd.	\dashv				
Senior Executive Officer, Director of the Board Division Director of Human Resources & Corporate				'	
	5	Atsushi Nagasaka	i Nagasaka Re-Appointment	Administration, in charge of Diversity & Inclusion, International,	
Human Resource Strategy					
Outside Attorney			Outside		
	6	Hisashi Hara			
Pharmaceutical Co., Ltd.				1 , 2	
Outside Representative Ryuju Consulting	_	m 1 1:m . :		,	
7 Takashi Tsutsui New Appointment	/	Takashi Tsutsui	New Appointment		
Outside President and CEO Yaskawa Information Systems Corporation	0	T 1: M 1 1:		President and CEO, Yaskawa Information Systems Corporation	
8 Toshio Morohoshi New Appointment	8	Toshio Morohoshi	New Appointment		
Outcide Managing Director Skyline Ventures	0	Vasamani Vanal		Managing Director, Skyline Ventures	
Yasunori Kaneko New Appointment Independent Director, Arcus Biosciences, Inc.	9	r asunori Kaneko	New Appointment		
Outside Representative Director, Nakamura Arai Partners Inc.	10	Managari Nalas			
10 Masayoshi Nakamura New Appointment Ne	10	Masayoshi Nakamura	New Appointment	*	

No.	Name (Date of birth)		i	Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
1	Hup Jin Goh (April 6, 1953) Re-Appointment	Representat Representat Representat Director, N	2009 2012 2014 concurrive, Niptive, Wurive, Niptive, Mipsea M	Representative, Nipsea Holdings International Ltd. (current) Representative, Wuthelam Holdings, Ltd. (current) Representative, Nipsea Pte. Ltd. (current) Director, Nipsea Management Company Pte. Ltd. (current) Director, Nipsea International Limited (current) Director of the Board, the Company (current) rent positions] sea Holdings International Ltd. thelam Holdings, Ltd. sea Pte. Ltd. anagement Company Pte. Ltd. ternational Limited	0

Hup Jin Goh is the Representative of Wuthelam Holdings, Ltd., the Company's joint venture partner in the Asian region. Under his leadership, the Company's joint venture, which entered the Chinese market ahead of other major paint manufacturers in 1992, and other operations have grown to become the Group's core business. His excellent management skills have earned the Nippon Paint brand a high level of recognition in the trade-use paints industry in other parts of Asia as well, contributing to the Company's deep market penetration in the Asian countries it operates in. He also expresses invaluable opinions at the Board of Directors' meetings based on his abundant experience as a business manager. The Company deems his deep insight and continuous commitment to the paint business to be essential for establishing the corporate governance to pursue "Maximization of Shareholder Value" from a medium- to long-term perspective after fully fulfilling responsibilities to all the stakeholders surrounding the Company, and nominates him again as a candidate for Director of the Board.

- 1. Hup Jin Goh is the Representative of Wuthelam Holdings, Ltd., the Company's joint venture partner in the Asia region, and is a Director of Nipsea International Limited, a major shareholder of the Company.
- 2. Hup Jin Goh attended all 20 meetings of the Board of Directors held during the fiscal year under review.

No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
		April	1983	Joined Nippon Bee Chemical Co., Ltd. (currently Nippon Paint Automotive Coatings Co., Ltd.)	
		June	2009	President, Representative Director of the Board, Nippon Bee Chemical Co., Ltd.	
	Tetsushi Tado (July 19, 1952)	June	2013	Senior Executive Officer, Director of the Board, the Company	11,872
	Re-Appointment	April	2015	President & CEO, Representative Director of the Board (current)	
		[Signifi	icant cond	current positions]	
		Directo	r, Nipsea	Management Company Pte. Ltd.	
		Chairm	an, Japan	Paint Manufacturers Association	

Tetsushi Tado started his career in business in the field of sales at the Group subsidiary Nippon Bee Chemical Co., Ltd. (currently Nippon Paint Automotive Coatings Co., Ltd.), a company that fabricates and sells paints used on automotive plastic parts. He was appointed as the President and Representative Director of the Board of Nippon Bee Chemical in 2009, and accelerated the development of its overseas operations. In April 2015, he was appointed as the President & CEO, Representative Director of the Board of the Company, and under the Mid-term Management Plan which commenced at the same time, he developed overseas strategies by turning a U.S. manufacturer of paint for construction into a wholly owned subsidiary, expanding a joint venture for automotive paint in India and carrying out other projects. In addition, he has steadily brought about a positive change to the Group through reforming the corporate culture of the Company. The Company believes that such experience is essential for the Group, and nominates him again as a candidate for Director of the Board.

- 1. There are no special interests between the Company and Tetsushi Tado.
- 2. Tetsushi Tado attended all 20 meetings of the Board of Directors held during the fiscal year under review.

No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
	Manabu Minami (August 11, 1958) Re-Appointment	April June January [Respons	sibilities	Joined the Company Executive Officer Senior Executive Officer Senior Executive Officer, Director of the Board Vice President, Director of the Board (current) and significant concurrent positions] of General Administration, in charge of Global	13,610
		Purchasii	ng & Pro	ocurement, Technical, Financial Strategy Management Company Pte. Ltd.	

Manabu Minami has been engaged in the fields of finance and accounting since joining the Company, and in June 2013 he was appointed as Director of the Board, where he has continued to drive the Group's financial and accounting activities. He also served adequately as the Chief Financial Officer overseeing the creation of the Group's financial strategy for the 2014 acquisitions of joint venture companies in Asia. In recent years, his responsibilities have included managing the IT, corporate administration, purchasing and procurement and technical departments, helping to enhance Group management efficiency from a comprehensive perspective. In January 2017, he was appointed as Vice President, Representative Director of the Board, and has played a core role in the Group's management. The Company deems his experience and knowledge cultivated in the fields of finance and accounting to be essential for the Group, which is preparing to move towards operating under International Financial Reporting Standards (IFRS), and nominates him again as a candidate for Director of the Board.

- 1. There are no special interests between the Company and Manabu Minami.
- 2. Manabu Minami attended all 20 meetings of the Board of Directors held during the fiscal year under review.

No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
		April	1983	Joined the Company	
		April	2009	Division Director, Surface Treatment	
		April	2013	Executive Officer	
		April	2015	Senior Executive Officer	
	Seiichiro Shirahata (March 3, 1961) New Appointment	January	2018	President, Representative Director of the Board, Nippon Paint Surf Chemicals Co., Ltd. Vice President, the Company (current) President, Representative Director of the Board, Nippon Paint Marine Coatings Co., Ltd. (current)	10,116
		[Signific	ant conc	current positions]	
4		Presiden	t, Repre	sentative Director of the Board, Nippon Paint Marine	
'		Coatings	Co., Lt	d.	

Seiichiro Shirahata has been engaged in the technical field of the surface treatment business since joining the Company. He was assigned to a U.S. subsidiary as an engineer from 1990 to 1996, and was appointed as Division Director of Surface Treatment Business in 2009. In 2013, he was appointed as Executive Officer, and headed the domestic business organizational restructuring project, which was completed in April 2015, as the officer in charge. In April 2015, he was appointed as President and Representative Director of the Board of Nippon Paint Surf Chemicals Co., Ltd., and in January 2018, took office as President and Representative Director of the Board of Nippon Paint Marine Coatings Co., Ltd., contributing to the growth and enhancement of the surface treatment and marine coating businesses. The Company deems such experience as an engineer and a business manager to be essential for the Group, and nominates him as a new candidate for Director of the Board.

Note:

 Seiichiro Shirahata concurrently serves as President and Representative Director of the Board of Nippon Paint Marine Coatings Co., Ltd., with which the Company has business relations in areas including lease of property and contract of services.

No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held		
		April	1984	Joined the Company			
		April	2013	Executive Officer			
		April	2015	Senior Executive Officer			
		April	2016	Managing Director, Bollig & Kemper GmbH & Co.			
	Atsushi Nagasaka			Kg			
	(March 18, 1961)	March	2017	Senior Executive Officer, Director of the Board, the	20,498		
	Re- Appointment			Company (current)			
		[Respon	[Responsibilities] Division Director of Corporate Human Resources&Corporate				
		Division					
		Adminis	Administration, in charge of Diversity & Inclusion, International,				
5		Human	Resource	Strategy			

Atsushi Nagasaka has been engaged in the fields of procurement of raw materials and sales both in Japan and overseas since joining the Company. In the "Survival Challenge," structural reforms implemented to restore the deteriorated performance as a result of the world financial crisis in 2008, he promoted reforms in raw material costs, and played a leading role in enhancing the Group's price competitiveness. In April 2016, he was appointed as Managing Director of a consolidated subsidiary in Germany and reinforced the Group's business in Europe. In March 2017, he was appointed as Director of the Board of the Company, and currently serves as Division Director of Human Resources &, etc. with a central role in the promotion of the Group's "work style reform" and "CSR management." The Company deems such experience to be essential for the Group, and nominates him again as a candidate for Director of the Board.

- 1. There are no special interests between the Company and Atsushi Nagasaka.
- 2. Atsushi Nagasaka was elected as and assumed the position of Director of the Board at the 192nd Annual General Meeting of Shareholders held on March 29, 2017. He attended all 16 meetings of the Board of Directors held on and after that date during the fiscal year under review.

No.	Name (Date of birth)		i	Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
6	Hisashi Hara (July 3, 1947) Outside New Appointment	- 0		Registered as an attorney Joined Nagashima & Ohno (currently Nagashima Ohno & Tsunematsu) Managing Partner, Nagashima Ohno & Tsunematsu Member of the External Evaluation Committee of Sophia Law School (current) Chairman, Nagashima Ohno & Tsunematsu Outside Audit & Supervisory Board Member, Chugai Pharmaceutical Co., Ltd. (current) Head of the Asia Operation, Nagashima Ohno & Tsunematsu Advisor, Nagashima Ohno & Tsunematsu (current) rent positions] upervisory Board Member, Chugai Pharmaceutical	0
		Co., Ltd.			

With a career of over 40 years as an attorney, Hisashi Hara has been involved in numerous cross-border M&A deals and has assisted in various corporate legal matters. He also worked as an Outside Audit & Supervisory Board Member of JPMorgan Securities Japan Co., Ltd. and Chugai Pharmaceutical Co., Ltd. In 2011, he received the Chambers Asia-Pacific Lifetime Achievement Award from Chambers Partners, which is just one of many commendations in recognition of his good reputation as an attorney involved in cross-border M&A deals. In light of this impressive track record, he is expected to contribute to establishing globally-orientated corporate governance, a prerequisite for the future business growth of the Company. The Company deemed such knowledge to be essential for establishing the corporate governance to pursue "Maximization of Shareholder Value" from a medium- to long-term perspective after fully fulfilling responsibilities to all the stakeholders surrounding the Company, and nominates him as a candidate for Outside Director of the Board.

- 1. There are no special interests between the Company and Hisashi Hara.
- 2. The Company will conclude an agreement with Hisashi Hara to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.
- 3. Hisashi Hara satisfies the "Independence Criteria for Outside Directors/Outside Audit & Supervisory Board Members" of the Company and the requirements of an Independent Director as stipulated by the Tokyo Stock Exchange. If his appointment is approved, the Company will register him as an Independent Director as stipulated by the said Exchange.

No.	Name (Date of birth)		i	Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
		April	1974	Joined Nomura Securities Co., Ltd. (currently Nomura Holdings, Inc.)	
		June	2002	Director, Nomura Holdings, Inc.	
		June	2003	Senior Executive Officer, Nomura Securities Co.,	
				Ltd. (established as a subsidiary of Nomura	
				Holdings, Inc. by means of Company Split)	
		June	2005	President and Representative Director, Jasdaq	
	Takashi Tsutsui			Securities Exchange, Inc. (currently Japan	
	(July 3, 1950)			Exchange Group, Inc.)	100
	Outside	June	2009	Director, LIXIL Group Corporation	100
	New Appointment	April	2011	Director and Vice President Executive Officer,	
				LIXIL Group Corporation	
		April	2014	Director, Vice President Executive Officer and	
7				Chief External Relations Officer, LIXIL	
				Corporation	
		January	2017	Representative, Ryuju Consulting (current)	
		[Significa	nt concur	rent positions]	
		Represent	ative, Ry	uju Consulting	

As an employee for many years at Nomura Securities Co., Ltd., and having served as Representative Director of Jasdaq Securities Exchange, Inc. and Vice President Executive Officer responsible for M&A, investor relations, etc. at LIXIL Group Corporation, Takashi Tsutsui has ample experience in global business operations, which Outside Directors of the Board are expected to be well versed in. He also has keen insight into the need to safeguard the rights of minority shareholders and other aspects of corporate governance. The Company deems such knowledge to be essential for establishing the corporate governance to pursue "Maximization of Shareholder Value" from a medium- to long-term perspective after fully fulfilling responsibilities to all the stakeholders surrounding the Company, and nominates him as a candidate for Outside Director of the Board.

- 1. There are no special interests between the Company and Takashi Tsutsui.
- 2. The Company will conclude an agreement with Takashi Tsutsui to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.
- 3. Takashi Tsutsui satisfies the "Independence Criteria for Outside Directors/Outside Audit & Supervisory Board Members" of the Company and the requirements of an Independent Director as stipulated by the Tokyo Stock Exchange. If his appointment is approved, the Company will register him as an Independent Director as stipulated by the said Exchange.

No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
		April	1976	Joined Fujitsu Limited	
		October	2005	Managing Executive Officer, Fujitsu Limited	
	Toshio Morohoshi	July	2007	President & CEO, EMC Japan K.K.	
	(August 24, 1953)	January	2012	President & CEO, NCR Japan, Ltd.	0
	Outside	June	2015	President & CEO, Yaskawa Information Systems	0
	New Appointment			Corporation (current)	
		[Significa	int concu	rrent positions]	
		President	& CEO,	Yaskawa Information Systems Corporation	

With a career of over 40 years as an IT specialist, Toshio Morohoshi was formerly involved in the management of Fujitsu, Japan's leading global electronics company. After serving as Japan representative for multiple global enterprises, he currently manages Yaskawa Information Systems Corporation as its President & CEO. Appointing Morohoshi, with his specialist IT background, as an Outside Director of the Board will add diversity to the composition of the Board of Directors, as emphasized in the corporate governance code, and is expected to inject vitality to discussions by the Board. The Company deemed his knowledge to be essential for establishing the corporate governance to pursue "Maximization of Shareholder Value" from a medium- to long-term perspective after fully fulfilling responsibilities to all the stakeholders surrounding the Company, and nominates him as a candidate for Outside Director of the Board.

- 1. There are no special interests between the Company and Toshio Morohoshi.
- 2. The Company will conclude an agreement with Toshio Morohoshi to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.
- 3. Toshio Morohoshi satisfies the "Independence Criteria for Outside Directors/Outside Audit & Supervisory Board Members" of the Company and the requirements of an Independent Director as stipulated by the Tokyo Stock Exchange. If his appointment is approved, the Company will register him as an Independent Director as stipulated by the said Exchange.

No.	Name (Date of birth)		;	Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
		March March	1981 1991	Joined Genentech, Inc. Vice president and CFO, Ionis Pharmaceuticals	
9	Yasunori Kaneko (August 25, 1953) Outside New Appointment	Managing	Director	Vice President, Tularik Inc. Managing Director, Skyline Ventures (current) Member of Advisory Committee of Stanford University Graduate School of Business Outside Director, Miraca Holdings Inc. Independent Director, Arcus Biosciences, Inc. (current) Trent positions] 7, Skyline Ventures Arcus Biosciences, Inc.	0

Yasunori Kaneko has a long record of service in the life sciences and many other fields at companies in Japan and overseas, in Director, Chief Financial Officer and other positions. Having worked as, among other posts, a member of Advisory Committee of Stanford University Graduate School of Business, from which he graduated, he has specialist knowledge and experience of business management, finance and accounting. The Company deems such knowledge to be essential for establishing the corporate governance to pursue "Maximization of Shareholder Value" from a medium- to long-term perspective after fully fulfilling responsibilities to all the stakeholders surrounding the Company, and nominates him as a candidate for Outside Director of the Board.

- 1. There are no special interests between the Company and Yasunori Kaneko.
- 2. The Company will conclude an agreement with Yasunori Kaneko to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.
- 3. Yasunori Kaneko satisfies the "Independence Criteria for Outside Directors/Outside Audit & Supervisory Board Members" of the Company and the requirements of an Independent Director as stipulated by the Tokyo Stock Exchange. If his appointment is approved, the Company will register him as an Independent Director as stipulated by the said Exchange.

No.	Name (Date of birth)			Past experience, positions, and significant concurrent positions	Number of stocks of the Company held
10	Masayoshi Nakamura (November 10, 1954) Outside New Appointment	- 0	1999 2006 2011 t concur	Joined The Mitsubishi Bank, Ltd. (currently The Bank of Tokyo-Mitsubishi UFJ, Ltd.) Managing Director, Lehman Brothers Managing Director, Morgan Stanley Director and Senior Executive Officer, Mitsubishi UFJ Securities Co. ,Ltd.; Executive Officer, Mitsubishi UFJ Financial Group, Inc. Representative Director, Nakamura Arai Partners Inc.(current) rrent positions] rector, Nakamura Arai Partners Inc.	0

Since 1984, Masayoshi Nakamura has built up over 30 years of hands-on experience as a specialist in M&A advisory and capital market financing, at major US investment banks Lehman Brothers and Morgan Stanley, as well as at Mitsubishi UFJ Securities Co. ,Ltd., a core member of Mitsubishi UFJ Financial Group. During this time, he took a lead role in multiple major cross-border M&A deals as financial advisor, and also helped globalize Japanese companies and their businesses through involvement in their M&A activities. He is expected to contribute greatly to the development of the Company's business by drawing on his long experience in M&A to provide accurate advice on risk control and other aspects of M&A in Japan and overseas. The Company deems such knowledge to be essential for establishing the corporate governance to pursue "Maximization of Shareholder Value" from a medium- to long-term perspective after fully fulfilling responsibilities to all the stakeholders surrounding the Company, and nominates him as a candidate for Outside Director of the Board.

- 1. There are no special interests between the Company and Masayoshi Nakamura.
- 2. The Company will conclude an agreement with Masayoshi Nakamura to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.
- 3. Masayoshi Nakamura satisfies the "Independence Criteria for Outside Directors/Outside Audit & Supervisory Board Members" of the Company and the requirements of an Independent Director as stipulated by the Tokyo Stock Exchange. If his appointment is approved, the Company will register him as an Independent Director as stipulated by the said Exchange.

Proposal 3: Election of 2 Audit & Supervisory Board Members

The term of office of Audit & Supervisory Board Member Akihiro Kanakura and that of Outside Audit & Supervisory Board Member Tsukasa Takahashi will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of 2 Audit & Supervisory Board Members is proposed.

This proposal has been approved in advance by the Audit & Supervisory Board.

The candidates for Audit & Supervisory Board Members are as follows:

No.	Name (Date of birth)		Past experience, positions, and significant concurrent positions				
		April	1982	Joined the Company			
		April	2011	Executive Officer, Division Director of Industrial			
				Coatings			
	Hiroshi Miwa	April	2012	Senior Executive Officer			
	(January 8, 1958)	June	2013	Senior Executive Officer, Director of the Board	23,433		
	New Appointment	April	2015	President, Representative Director of the Board,			
				Nipponpaint Industrial Coatings Co., LTD.			
		January	2017	Full-time Senior Advisor, the Company			
		January	2018	Part-time Senior Advisor (current)			

[[]Reason for selection as a candidate for Audit & Supervisory Board Member]

Hiroshi Miwa has been engaged in the field of industrial coatings since joining the Company, and in 2011 was appointed as Executive Officer, Division Director of Industrial Coatings. Since then, he took command of the Group's industrial coatings field until he retired as President and Representative Director of the Board of Nipponpaint Industrial Coatings Co., LTD. in December 2016. He also took part in the implementation and realization of important managerial strategies, including the transition to the holding company system and the acquisitions of joint venture companies in Asia in 2014, as a member of the management team, and also has rich experience as a technical expert. The Company deems him capable of accurately auditing the execution of duties by the Directors of the Board, etc. from a comprehensive perspective, and nominates him as a candidate for Audit & Supervisory Board Member.

Note

^{1.} There are no special interests between the Company and Hiroshi Miwa.

No.	Name (Date of birth)	Past experience, positions, and significant concurrent positions			Number of stocks of the Company held
		April	1981	Joined Shiseido Company, Limited	
		April	2010	Corporate Officer	
	Yu Okazawa			Division Director of International Sales	
	(May 18, 1957)	April	2012	Corporate Executive Officer,	0
	Outside			Division Director of China Operations	U
	New Appointment	June	2013	Director, Corporate Executive Officer	
		[Significant concurrent positions]			
2		None			

[Reason for selection as a candidate for Outside Audit & Supervisory Board Member]

Upon his graduation from university, Yu Okazawa joined Shiseido Company, Limited and was mainly engaged in the international field. During his assignment overseas in China, Europe and other regions, he endeavored to achieve the penetration of the Shiseido brand into local markets. Furthermore, as Director and Corporate Officer, he demonstrated his abilities as a business manager to the fullest, and contributed to Shiseido's development. With his proficiency in English and Chinese, and abundant international and business management experience, the Company deems him capable of appropriately auditing the business of the Group, which has seen an increase in overseas activities, and nominates him as a candidate for Outside Audit & Supervisory Board Member.

- 1. There are no special interests between the Company and Yu Okazawa.
- 2. The Company plans to conclude an agreement with Yu Okazawa to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act. Furthermore, the limit of liability for damages under this agreement is the minimum amount stipulated by laws and regulations.
- 3. Yu Okazawa satisfies the "Independence Criteria for Outside Directors/Outside Audit & Supervisory Board Members" of the Company and the requirements of an Independent Auditor as stipulated by the Tokyo Stock Exchange. If his appointment is approved, the Company will register him as an Independent Auditor as stipulated by the said Exchange.

Proposal 4: Election of Accounting Auditor

Ernst & Young ShinNihon LLC, which is the Accounting Auditor of the Company, will retire at the conclusion of this General Meeting of Shareholders due to the expiration of its term of office. Accordingly, the election of Accounting Auditor is proposed. This proposal has been submitted based on a resolution by the Audit & Supervisory Board.

The Audit & Supervisory Board selected KPMG AZSA LLC as candidate for the Accounting Auditor, because audit from a new perspective can be expected from the appointment of KPMG AZSA LLC in consideration of the number of years during which the current Accounting Auditor has continued to perform audit on the Company. Moreover, KPMG AZSA LLC was also deemed suitable for Accounting Auditor as a result of examinations on the expertise, independency, appropriateness and quality control structure of the corporation pursuant to the "Aptitude Evaluation Criteria for Accounting Auditor," established by the Audit & Supervisory Board.

The name, location of the principal office, history, etc. of the candidate for Accounting Auditor are as follows:

(As of December 31, 2017)

Name	KPMG AZSA LLC			
Offices	Principal office	1-2 Tsukudo-cho, Shinjuku-ku, Tokyo		
	Secondary offices	Sapporo, Sendai, Hokuriku, Kita-Kanto, Yokohama, Nagoya,		
		Kyoto, Osaka, Kobe, Hiroshima, Fukuoka		
History	July 1985	Asahi Shinwa & Co. establi	ished	
	October 1993	Merged with Inoue Saito Eiwa Audit Corporation and changed corporate name to Asahi & Co.		
	January 2004	Merged with KPMG AZSA & Co. and changed corporate name to KPMG AZSA & Co.		
	July 2010 Became a limited liability audit corporation and corporate name to KPMG AZSA LLC			
Overview	Capital		3.0 billion yen	
	Number of employees	CPAs	3,256	
			(includes 32 Representative	
			Partners and 516 Partners)	
		Junior Accountants	10	
		Passed the CPA exam	987	
		Professionals	940	
			(includes 35 Specified Partners, and 1 Representative Partner)	
		Administration Staff	671	
		Total	5,864	
	Audit Engagements		3,589 companies	

The candidate has received remunerations for financial investigation services pertaining to corporate acquisitions and other services from the Company in the past two years, and may receive remunerations from the Company and its subsidiaries in the future.

Appendix

<Independence Criteria for Outside Directors/Outside Audit & Supervisory Board Members >

- Nippon Paint Holdings will determine that Outside Directors of the Board and Outside Audit &
 Supervisory Board Members (hereinafter collectively referred to as "OD/OASBM") or candidates for
 OD/OASBM are sufficiently independent from Nippon Paint Holdings if they are found to satisfy all the
 requirements prescribed in the following items as a result of a reasonable investigation by Nippon Paint
 Holdings.
- (1) The person in question is not an executive (See Note 1) or a executive (See Note 2) of Nippon Paint Holdings or any of its subsidiaries (hereinafter "Nippon Paint Group").
- (2) The person in question does not fall under any of the following persons either currently or anytime during the past three years:
- 1) A major shareholder of Nippon Paint Holdings (See Note 3) or an executive of such a shareholder
- 2) A person whose major business partner is the Nippon Paint Group (See Note 4) or an executive of such a person
- 3) A major business partner of the Nippon Paint Group (Note 5) or an executive of such a business partner
- 4) A person belonging to an audit corporation that conducts statutory audits of the Nippon Paint Group
- 5) A person who receives a significant amount (Note 6) of money, etc. from the Nippon Paint Group, in addition to remuneration of Directors of the Board or Audit & Supervisory Board Member
- 6) An executive of an organization that receives a significant amount (Note 6) of donation or aid from the Nippon Paint Group
- (3) The person in question is not a spouse or a relative within the second degree of kinship of a person falling under any items of (1) or (2) above.
- 2. Independent Directors of the Board/Audit & Supervisory Board Member shall strive to maintain the independence prescribed by these Independence Criteria until the resignation from office. If an Independent Director of the Board/Audit and Supervisory Board Member no longer satisfies these Independence Criteria, he/she shall promptly notify Nippon Paint Holdings of the fact.

Notes:

1. An executive means an executive director, an executive officer, a corporate officer, or a person holding a similar position at a corporation or other organization.

- 2. An ex-executive means a person who has been an executive anytime during the past 10 years.
- 3. A major shareholder means a person who directly or indirectly holds 10% or more of the total voting rights.
- 4. A person whose major business partner is the Nippon Paint Group means a person who has received from Nippon Paint Holdings a payment equivalent to 2% or more of the annual consolidated net sales for the latest fiscal year of that person.
- 5. A major business partner of the Nippon Paint Group means a person who has paid to the Nippon Paint Group an amount equivalent to 2% or more of the annual consolidated net sales for the latest fiscal year of Nippon Paint Holdings or a person who has an outstanding balance of loans to Nippon Paint Holdings that is equivalent to 2% or more of the consolidated total assets of Nippon Paint Holdings as of the end of the latest fiscal year of Nippon Paint Holdings.
- 6. A significant amount means an amount exceeding an annual amount of 10 million yen on average over the past three fiscal years of Nippon Paint Holdings.