

# Directors and Executive Officers

(As of June 30, 2023)

■ Nominating Committee ■ Compensation Committee ■ Audit Committee

■ For brief profiles of Directors and Executive Officers, see "Management Team" on our corporate website.  
<https://www.nipponpaint-holdings.com/en/company/officer/>



■ "Reason for Selection as Independent Directors" is also available on our corporate website.  
[https://www.nipponpaint-holdings.com/en/sustainability/governance/board\\_01/](https://www.nipponpaint-holdings.com/en/sustainability/governance/board_01/)



## Directors



**Yuichiro Wakatsuki**  
 Director  
 Representative Executive Officer & Co-President  
 Date of birth: August 28, 1966  
 Number of shares held: 180,110 shares

Yuichiro Wakatsuki began his career at The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.) and Schroders Japan Limited, and in 2000 joined Merrill Lynch Japan Securities Co., Ltd. (currently BofA Securities Japan Co., Ltd.). He led the company's M&A advisory services, including M&A strategy and fund procurement of clients, first as the Head of Japan Mergers and Acquisitions and later as the Director and Vice Chairman of Japan Investment Banking. In 2019, he joined Nippon Paint Holdings and served as Senior Managing Corporate Officer and CFO, and has been leading execution as Representative Executive Officer & Co-President since 2021.



**Wee Siew Kim**  
 Director  
 Representative Executive Officer & Co-President  
 Date of birth: August 19, 1960  
 Number of shares held: 100,000 shares

Prior to his current position, Wee Siew Kim was Deputy CEO of Singapore Technologies Engineering Ltd., which is an aerospace and defense engineering company. From 2001 to 2011, he was a Member of Parliament in Singapore. Since his appointment as the Group Chief Executive Officer of NIPSEA Group in 2009, he has driven growth of the group to become the core business of Nippon Paint Group. Since 2021, he has been leading execution of Nippon Paint Group as Representative Executive Officer & Co-President of NPHD.



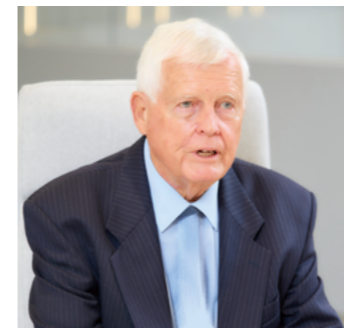
**Goh Hup Jin**  
 Chairman  
 Born on April 6, 1953  
 Number of shares held: —

Goh Hup Jin is the Managing Director of Wuthelam Holdings, the parent company of NPHD. Under his initiative, the joint venture between Wuthelam and NPHD expanded operations into China in 1992 ahead of other major paint and coatings manufacturers, and has grown into the Group's core business. His excellent management skills have earned the Nippon Paint brand a high level of recognition mainly in the decorative paints area in other parts of Asia as well and deep market penetration across markets where the Group operates.



**Hisashi Hara**  
 Independent Director  
 (Chairperson)  
 Born on July 3, 1947  
 Number of shares held: 100,215 shares

With a career of over 40 years as an attorney, Hisashi Hara has been involved in numerous cross-border M&A deals and has assisted in various corporate legal matters. In 2011, he received the Chambers Asia-Pacific Lifetime Achievement Award from Chambers Partners, which is just one of many commendations in recognition of his good reputation as an attorney involved in cross-border M&A deals.



**Peter M Kirby**  
 Independent Director  
 Date of birth: August 2, 1947  
 Number of shares held: 36,800 shares

Peter M Kirby has experience of managing global paint and coatings companies, including Chairman and CEO of ICI Paints Worldwide. He subsequently assisted the management team of DuluxGroup (then Orica's subsidiary and currently NPHD's subsidiary) as Independent Director and Board Chairman. He also served as Independent Director at corporations and investment banks in the U.S. and Australia.



**Lim Hwee Hua**  
 Independent Director  
 (Chairperson)  
 Date of birth: February 26, 1959  
 Number of shares held: 36,800 shares

Following her election to the Parliament of Singapore, Lim Hwee Hua held several important positions and cabinet posts in the Singapore Government. Prior to joining the Singapore Cabinet, she served as Managing Director at an investment company owned by the Singapore Government, where she executed restructuring and strategic relations with foreign countries. She has been involved in private equity activity such as Kohlberg Kravis Roberts.



**Masataka Mitsuhashi**  
 Independent Director  
 (Chairperson)  
 Date of birth: September 30, 1957  
 Number of shares held: 63,089 shares

Masataka Mitsuhashi has many years of extensive experience as a certified public accountant at PwC Japan Group, where he was engaged in accounting audit and M&A-related activities. He also has specialized and global knowledge and experience in long-term value creation for companies from an ESG perspective as Representative Director of a consulting firm.



**Toshio Morohoshi**  
 Independent Director  
 Date of birth: August 24, 1953  
 Number of shares held: 83,089 shares

Toshio Morohoshi was formerly involved in the management of Fujitsu Limited, Japan's leading global electronics company, and managed multiple global IT companies and Japanese listed companies as Representative Director and President. He has expertise in transformation of business models, processes, and corporate cultures as well as international business based on his more than 20 years of corporate management around the world and extensive global top management experience.



**Masayoshi Nakamura**  
 Lead Independent Director  
 Board Chair  
 Date of birth: November 10, 1954  
 Number of shares held: 96,296 shares

Masayoshi Nakamura has more than 30 years of experience as a specialized professional in M&A advisory and capital market financing at major US investment banks Lehman Brothers and Morgan Stanley, as well as at other investment banks and Mitsubishi UFJ Securities (currently Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.). He has experience and a track record in successfully executing numerous large-scale cross-border M&A deals.

## Executive Officers

**Yuichiro Wakatsuki**  
 Director, Representative Executive Officer & Co-President

**Wee Siew Kim**  
 Director, Representative Executive Officer & Co-President

**Yuri Inoue**  
 Managing Executive Officer, GC