### By region

<table>
<thead>
<tr>
<th>Region</th>
<th>JGAAP</th>
<th>IFRS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Japan</td>
<td>172.7</td>
<td>173.7</td>
</tr>
<tr>
<td>Operating income (Billion yen)</td>
<td>9.4</td>
<td>13.2</td>
</tr>
<tr>
<td>Number of employees (persons)</td>
<td>—</td>
<td>3,139</td>
</tr>
<tr>
<td>Asia</td>
<td>28.3</td>
<td>35.1</td>
</tr>
<tr>
<td>Operating income (Billion yen)</td>
<td>2.3</td>
<td>3.1</td>
</tr>
<tr>
<td>Number of employees (persons)</td>
<td>—</td>
<td>2,057</td>
</tr>
<tr>
<td>NIPSEA China</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Operating income (Billion yen)</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Asia Excepting NIPSEA China</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Operating income (Billion yen)</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Oceania</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Operating income (Billion yen)</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Americas</td>
<td>13.3</td>
<td>16.0</td>
</tr>
<tr>
<td>Operating income (Billion yen)</td>
<td>(1.6)</td>
<td>(0.2)</td>
</tr>
<tr>
<td>Number of employees (persons)</td>
<td>—</td>
<td>510</td>
</tr>
<tr>
<td>Other</td>
<td>2.2</td>
<td>2.6</td>
</tr>
<tr>
<td>Operating income (Billion yen)</td>
<td>(0.2)</td>
<td>(0.1)</td>
</tr>
<tr>
<td>Number of employees (persons)</td>
<td>—</td>
<td>56</td>
</tr>
</tbody>
</table>

1. Operating profit in the Japan segment excludes dividends from overseas Group companies.

### By business

<table>
<thead>
<tr>
<th>Business</th>
<th>JGAAP</th>
<th>IFRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Automotive coatings business</td>
<td>—</td>
<td>74.7</td>
</tr>
<tr>
<td>Decorative paints (including heavy duty) business</td>
<td>—</td>
<td>41.7</td>
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<tr>
<td>Industrial coatings business</td>
<td>—</td>
<td>40.9</td>
</tr>
<tr>
<td>Fine chemicals business</td>
<td>—</td>
<td>13.3</td>
</tr>
<tr>
<td>Others (marine &amp; auto refinishes, etc.) business</td>
<td>—</td>
<td>56.7</td>
</tr>
<tr>
<td>Room coatings business</td>
<td>—</td>
<td>25.5</td>
</tr>
<tr>
<td>Paint related business</td>
<td>—</td>
<td>25.5</td>
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</tbody>
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### Nippon Paint Holdings Integrated Report 2021