

To whom it may concern,

Company name: Nippon Paint Holdings Co., Ltd.

Representative: Tetsushi Tado, President & CEO

(Securities Code: 4612, TSE 1st Section)

Contact: Ryosuke Tanaka, General Manager of

Corporate Communications (TEL. +81-6-6455-9140)

# Notice of Change in Representative Director of the Board and Executive Officers

Nippon Paint Holdings Co., Ltd. (hereinafter "Company") announces that at the Board of Directors meeting held on October 25, 2019, the Company has resolved to change its Representative Director of the Board and Executive Officers as follows.

# 1. Reason for the Change

Change of Representative Director of the Board to further strengthen corporate governance in order to accelerate global business.

### 2. Change of Representative Director of the Board (as of January 1, 2020)

Name	New title	Current title
Manabu Minami	Director of the Board	Managing Executive Officer,
		Representative Director of the Board
		Division Director of General
		Administration, in charge of Global
		Purchasing & Procurement, Financial
		Strategy

### 3. Newly Appointed Executive Officer (as of November 1, 2019)

Name	New title	Current title
Yuko Demoto	Executive Officer	_

# 4. Change of Executive Officers (as of January 1, 2020)

Name	New title	Current title
Yuichiro Wakatsuki	Senior Managing Executive Officer & CFO*1	Senior Managing Executive Officer*2
Yuko Demoto	Executive Officer Finance	Executive Officer* <sup>2</sup>

<sup>\*1</sup> CFO: Chief Financial Officer

<sup>\*2</sup> Newly appointed as of November 1, 2019