To whom it may concern,

Company name: Nippon Paint Holdings Co., Ltd.

Representative: Tetsushi Tado, President & CEO

(Securities Code: 4612, TSE 1st Section)

Contact: Ryosuke Tanaka, General Manager of

Corporate Communications

(TEL. +81-6-6455-9140)

Notice of Change in Executive Officer

Nippon Paint Holdings Co., Ltd. (hereinafter "Company") announces that the Company has resolved to change its Executive Officer as follows.

1. Newly Appointed Executive Officer

Name	New title	Current title	Effective date
Yukiko Endo	Executive Officer	-	December 1, 2019

2. Change of Executive Officer

Name	New title	Current title	Effective date
Yukiko Endo	Executive Officer	Executive Officer*	January 1, 2020
	Human Resources		

^{*} Newly appointed as of December 1, 2019

End