

November 27, 2019

Nippon Paint Holdings Co., Ltd.
Corporate Communications
(TEL. +81-6-6455-9140)

Notice of Management Structure concerning transition to Company with Three Committees Structure

Nippon Paint Holdings Co., Ltd. (Head office: Kita-ku, Osaka City; President & CEO: Tetsushi Tado; hereinafter, “the Company”) will shift to Company with Three Committees Structure as the Company announced on September 20, 2020 subject to the approval of the shareholders at the 195th Ordinary General Meeting of Shareholders to be held on March 26, 2020. The Company has decided at the board of meeting held today the details of management structure concerning this transition as follows.

1. Management structure (as of March 26, 2020)

Name	New Title	In charge and Important concurrent post
Masaaki Tanaka	Chairman of the Board Representative Executive Officer President & CEO ¹	Audit, Supply Chain Planning ICT Strategy, Research & Development
Wee Siew Kim	Deputy President and Executive Corporate Officer ²	CEO, NIPSEA Management Company Pte., Ltd. [Singapore]
Yuichiro Wakatsuki	Senior Managing Executive Officer and CFO ³	Finance & Accounting Corporate Planning Corporate Development Investment Management Investor Relations, Public Relations
Yasuyuki Matsumoto	Managing Executive Officer and CAO ⁴	General Affairs, Human Resources ESG Promotion, Safety Environment Procurement, Information System

¹ Chief Executive Officer

² Due to Concurrently CEO, NIPSEA Management Company Pte., Ltd.

³ Chief Financial Officer

⁴ Chief Administrative Officer

(Outside Japan)

Name	New Title	In charge and Important concurrent post
Yoshiaki Kuroda	Executive Officer	Asia Business
Tetsuro Fujita	Managing Executive Officer	Americas Business CEO, Nippon Paint (USA) Inc. [United States]
Atsushi Nagasaka	Managing Executive Officer	Europe Business
Hiroshi Hanaoka	Executive Officer	Europe Business CEO, Nippon Paint (Europe) Ltd. [Germany]
Kohei Tsushima	Managing Executive Officer	Oceania Business

(Japan)

Name	New Title	In charge and Important concurrent post
Shoichi Mure	Managing Executive Officer	President of Nippon Paint Automotive Coatings
Masuo Kida	Managing Executive Officer	President of Nippon Paint
Takeshi Shiotani	Managing Executive Officer	President of Nippon Paint Industrial Coatings
Satoshi Nishimura	Executive Officer	Division Director of Research & Development President of Nippon Paint Surf Chemicals
Seiichiro Shirahata	Managing Executive Officer	President of Nippon Paint Marine Coatings