

February 26, 2021

To whom it may concern,

Company Nippon Paint Holdings Co., Ltd.

Representative Masaaki Tanaka, Chairman of the Board

Representative Executive Officer, President & CEO

(Code No.: 4612; TSE 1st Section)

Contact: Ryosuke Tanaka, General Manager of

Investor Relations

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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Nippon Paint Holdings Co., Ltd. (the "Company") has completed the payment for the disposal of treasury shares as restricted stock compensation based on the decisions made at the Remuneration Committee held on January 29, 2021, and by the Representative Executive Officer and President of the Company. The details are as follows. For more information, please see the press release dated January 29, 2021, titled "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation."

Overview of the Disposal

(1)	Class and number of	
	shares to be	Common shares of the Company: 94,228 shares
	disposed	
(2)	Disposal price	10,030 yen per share
(3)	Total value of shares	945,106,840 yen
	to be disposed	
(4)	Recipients and the	Executive Officers of the Company: 10 persons / 77,411 shares
	number thereof; and	Corporate Officers of the Company: 7 persons / 4,592 shares
	the number of shares	Directors of the Board of the Company's subsidiaries: 8 persons /
	to be disposed	4,614 shares
		Corporate Officers of the Company's subsidiaries: 10 persons / 7,611
		shares
(5)	Disposal date	February 26, 2021