

Welcome to your CDP Water Security Questionnaire 2023

W0. Introduction

W_{0.1}

(W0.1) Give a general description of and introduction to your organization.

Japan: 24 Group companies comprising NPHD (headquarters) and its consolidated

subsidiaries, with a total of 3,612 employees

Asia: 126 consolidated subsidiaries with a total of 19,819 employees Oceania: 85 consolidated subsidiaries with a total of 7,851 employees Americas: 8 consolidated subsidiaries with a total of 2,430 employees

[Our Businesses] We are a comprehensive paint and coating manufacturer providing a broad range of products and services, including automotive coatings, decorative paints (for buildings, bridges, and other large structures), industrial coatings (for construction machinery, farming machinery, exterior building materials, office equipment, household electrical appliances, etc.), and paints for marine coatings, auto refinish, DIY, and roads, as well as surface treatments and systems for enhancing painting efficiency.

[Revenue by Region]

Japan: 186,062 million yen

Asia (excluding Japan): 708,515 million yen

Oceania: 314,902 million yen Americas: 99,540 million yen

[Revenue by Business Segment]

Automotive Coatings: 163,837 million yen Decorative Paints: 827,524 million yen Industrial Coatings: 95,425 million yen Fine Chemicals: 18,919 million yen Other Paints: 68,247 million yen

Adjacencies Business: 135,067 million yen

Company Name: Nippon Paint Holdings Co., Ltd. (NPHD)

Founded: March 14, 1881 Capital: 671,432 million yen



Number of Employees: 51 (NPHD); 33,763 (Consolidated) (as of December 31, 2022)

Representatives:

Yuichiro Wakatsuki, Director, Representative Executive Officer & Co-President Wee Siew Kim, Director, Representative Executive Officer & Co-President

W-CH0.1a

(W-CH0.1a) Which activities in the chemical sector does your organization engage in?

Bulk organic chemicals Specialty organic chemicals Specialty inorganic chemicals

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1, 2022	December 31, 2022

W_{0.3}

(W0.3) Select the countries/areas in which you operate.

Japan

W_{0.4}

(W0.4) Select the currency used for all financial information disclosed throughout your response.

JPY

W_{0.5}

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Other, please specify

Companies under financial control in Japan

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

No

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?



Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, an ISIN code	JP3749400002

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Important	Important	For direct use, we mainly use water as a raw material for paints and coatings, i.e., one of the raw materials of our water-based products at our plants. Because we use a large quantity of water—as a raw material for our products, a coolant for equipment, etc.—we need a sufficient amount of good quality fresh water. For indirect use, we mainly need water as a raw material (ion-exchanged water) or as part of emulsion and other raw materials. As mentioned above, we need a sufficient amount of fresh water of the highest possible quality since we use a large amount of water as a raw material and require a certain quality in water to ensure product quality, and we recognize that fresh water is also important in the supply chain (indirect use). [How dependence on water can differ in the future between direct use (operating sites) and indirect use (supply chain), and the reasons thereof] Because our production volume is expected to increase, quality fresh water for direct use will become increasingly important. We expect to depend on water increased paints/coatings will increase the percentage of water-based paints/coatings will increase the percentage of water-based paints/coatings in the production volume, on top of the increase in production volume. For indirect use, water quality and water quantity in the future will be as important as at present, because in addition to the increase in overall production of paints and coatings, our sales goal



			by business by 2023 is to increase sales of automotive coatings and other products by 10 to 15% (CAGR), which will increase our dependence on pure water; furthermore, our suppliers also use fresh water.
Sufficient amounts of recycled, brackish and/or produced water available for use	Not very important	Not important at all	For direct use, we use seawater for exposure tests of marine coatings. Because the water quality does not matter in these tests, we rated the water quality and water quantity as not very important. For indirect use, one possible main application of recycled water is for cleaning, cooling equipment, etc. by suppliers and customers. Because water for this application does not have to be recycled water or seawater, we rated the water quality and water quantity as not important at all. [How dependence on water can differ in the future between direct use (operating sites) and indirect use (supply chain), and the reasons thereof] With regard to future dependence on water for direct use, even when it becomes necessary to use a greater amount of seawater as the production of marine coatings expands, the quality of seawater does not matter in the tests. As such, we considered the importance of the water quality and water quantity to be the same as at present and rated them as not very important. Also for indirect use, since it is not expected to occur in the future, we considered the importance of the water quality and water quantity to be the same as at present.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Frequency of measurement		Please explain
Water withdrawals – total volumes	100%	Monthly	We check total volumes of water withdrawals by aggregating metered volumes and volumes on purchase slips for each water source.	We conduct monitoring at all related facilities at least once every month.



Water withdrawals – volumes by source	100%	Monthly	We check total volumes of water withdrawals by aggregating metered volumes and volumes on purchase slips for each water source.	We conduct monitoring at all related facilities at least once every month.
Water withdrawals quality	100%	Monthly	We monitor the quality of water withdrawals according to the ministry ordinance on the water quality standards as stipulated in Article 4 of the Water Supply Act of Japan.	We conduct monitoring at all related facilities at least once every month.
Water discharges – total volumes	100%	Yearly	We calculate water discharges by deducting amounts used for products from metered volumes of discharges and withdrawals.	We conduct monitoring at all related facilities at least once every month.
Water discharges – volumes by destination	100%	Yearly	We calculate water discharges by deducting amounts used for products from metered volumes of discharges and withdrawals.	We conduct monitoring at all related facilities at least once every month.
Water discharges – volumes by treatment method	100%	Monthly	We monitor the amount of wastewater treated at the wastewater treatment plants with meters, etc.	We conduct monitoring at all related facilities at least once every month.
Water discharge quality – by standard effluent parameters	100%	Yearly	We follow the JIS K 0102 "Testing Methods for Industrial Wastewater" to	We conduct monitoring at all related facilities at



			conduct monitoring.	least once every month.
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	100%	Monthly	We follow the JIS K 0102 "Testing Methods for Industrial Wastewater" to conduct monitoring.	We conduct monitoring at all related facilities at least once every month.
Water discharge quality – temperature	100%	Yearly	We follow the JIS K 0102 "Testing Methods for Industrial Wastewater" to conduct monitoring.	We conduct monitoring at all related facilities at least once every month.
Water consumption – total volume	100%	Yearly	We define water consumption as the volume of water used as a raw material for products, and its amount is entirely managed by the production control system.	We conduct monitoring at all related facilities at least once every month.
Water recycled/reused	Less than 1%	Monthly	Reuse of cleaning water and activities to reduce the amount of water used are implemented at each site.	Although we are implementing reuse of cleaning water and activities to reduce water consumption at each site, we hardly measure the relevant amounts.
The provision of fully-functioning, safely managed	100%	Yearly	Pursuant to the "Inspection Methods for Management of Private Water Supply	We conduct monitoring at all related facilities at



WASH services	Facilities and Other	least once
to all workers	Necessary Matters"	every month.
	(July 23, 2003,	
	Ministry of Health,	
	Labour and Welfare	
	[MHLW] Public Notice	
	No. 262)	
	(Laws/Regulations	
	Search III. Health,	
	Chapter 1 Health,	
	MHLW), we	
	outsource inspection	
	to third-party	
	organizations certified	
	by the MHLW	
	Minister.	

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/ye ar)	Comparis on with previous reporting year	Primary reason for comparison with previous reporting year		Primary reason for forecast	Please explain
Total withdrawal s	437.34	About the same	Increase/decrea se in efficiency	Higher	Increase/decrea se in business activity	[Reasons for change from the previous year] In 2022, although water blended into products and cooling and cleaning water used in manufacturing increased with the



		increase in
		production
		volume,
		water
		withdrawals
		decreased
		due to water
		conservation
		activities,
		such as
		recycling of
		cooling
		water.
		However,
		the range of
		change from
		the previous
		year was
		4.5%, which
		is less than
		5%;
		therefore,
		we selected
		"About the
		same."
		· The range
		of change
		from the
		previous
		year is
		defined as follows:
		When the
		range of
		change is
		less than
		±5%, it is
		"About the
		same."
		When the
		range of
		change is
		±5% or
		more, it is
		"Higher" or
		"Lower."



When the range of change is ±10% or more, it is "Much higher" or "Much lower." [Explanation s as to how the volume might change in the future] Water withdrawals are expected to increase due to the global trend toward shifting to water-based paints to reduce ∨VOcs (for prevention of air pollution and human health hazards) and our expected increase in use of water-based paints as a raw material for water-based paints and for tank cleaning, etc., in line				
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"Much higher" or "Much lower." [Explanation s as to how the volume might change in the future] Water withdrawals are expected to increase due to the global trend toward shifting to water-based paints to reduce VOCs (for prevention of air pollution and human health hazards) and our expected increase in use of water as a raw material for water-based paints and for tank cleaning,				
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shifting to water-based paints to reduce VOCs (for prevention of air pollution and human health hazards) and our expected increase in use of water as a raw material for water-based paints and for tank cleaning,				global trend
water-based paints to reduce VOCs (for prevention of air pollution and human health hazards) and our expected increase in use of water as a raw material for water-based paints and for tank cleaning,				toward
paints to reduce VOCs (for prevention of air pollution and human health hazards) and our expected increase in use of water as a raw material for water-based paints and for tank cleaning,				shifting to
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prevention of air pollution and human health hazards) and our expected increase in use of water as a raw material for water-based paints and for tank cleaning,				
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of air pollution and human health hazards) and our expected increase in use of water as a raw material for water-based paints and for tank cleaning,				
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increase in use of water as a raw material for water-based paints and for tank cleaning,				
use of water as a raw material for water-based paints and for tank cleaning,				
as a raw material for water-based paints and for tank cleaning,				
material for water-based paints and for tank cleaning,				
water-based paints and for tank cleaning,				
paints and for tank cleaning,				
for tank cleaning,				
cleaning,				
etc., in line				
				etc., in line



						with the increase in paint production volume.
Total discharges	272.72	Much	Increase/decrea se in efficiency	Higher	Increase/decrea se in business activity	[Reasons for change from the previous year] In 2022, with the increase in production, since the use of water for tank cleaning, boiler cooling, and other purposes during manufacturi ng increased, discharges after treatment at our wastewater treatment facilities increased. The range of change from the previous year was 10.3%, which is more than 10%; therefore, we selected "Much



I			1
			higher."
			· The range
			of change
			from the
			previous
			year is
			defined as
			follows:
			When the
			range of
			change is
			less than
			±5%, it is
			"About the
			same."
			When the
			range of
			change is
			±5% or
			more, it is
			"Higher" or
			"Lower."
			When the
			range of
			change is
			±10% or
			more, it is
			"Much
			higher" or
			"Much
			lower."
			[Explanation
			s as to how
			the volume
			might
			change in
			the future]
			With the
			increase in
			production,
			the use of
			water for
			tank
			cleaning
			and other



						purposes is also expected to increase, as is the use of boiler cooling water and other water, and the volume of wastewater after treatment by our wastewater treatment facilities is also expected to increase.
Total consumpti on	164.62	Much lower	Increase/decrea se in efficiency	Higher	Increase/decrea se in business activity	[Reasons for change from the previous year] In 2022, water consumption decreased due to the efficient use of water. The range of change from the previous year was 21.9%, which is more than 10%; therefore, we selected "Much lower."



			· The range
			of change
			from the
			previous
			year is
			defined as
			follows:
			When the
			range of
			change is
			less than
			±5%, it is
			"About the
			same."
			When the
			range of
			change is
			±5% or
			more, it is
			"Higher" or
			"Lower."
			When the
			range of
			change is
			±10% or
			more, it is
			"Much
			higher" or
			"Much
			lower."
			[Explanation
			s as to how
			the volume
			might
			change in
			the future]
			Water
			consumption
			is expected
			to increase
			due to the
			global trend
			toward
			shifting to
			water-based



			paints to
			reduce
			VOCs (for
			prevention
			of air
			pollution
			and human
			health
			hazards)
			and our
			expected
			increase in
			the use of
			water as a
			raw material
			for water-
			based
			paints, in
			line with the
			increase in
			paint
			production
			volume.

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	Identification tool	Please explain
Row 1	No	WRI Aqueduct	Once a year, we verify whether all water withdrawal sources are in areas with water stress using WRI Aqueduct. An area that falls under any of the following criteria is defined as an area with water stress. - Baseline water stress is High (40 - 80%) or higher - Baseline water depletion is High (50 - 75%) or higher As a result of the verification, it was found that no water had been withdrawn from areas with water stress.



W1.2h

(W1.2h) Provide total water withdrawal data by source.

(W1.2II) I Tovide d	Relevanc e	Volume (megaliters/year)	Compariso n with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Not relevant				Since good quality water is essential for paint production, fresh surface water cannot be used in production processes.
Brackish surface water/Seawater	Not relevant				Since good quality water is essential for paint production, brackish surface water or seawater cannot be used in production processes.
Groundwater – renewable	Relevant	1.45	Much higher	Increase/decreas e in business activity	· One of our 11 main production sites in Japan withdraws groundwater for use in production processes. Because groundwater alone cannot meet our water



Groundwater –	Not		demand, we also use supply water and industrial water. Renewable groundwater withdrawals increased as production increased. The range of change from the previous year is defined as follows: When the range of change is less than ±5%, it is "About the same." When the range of change is ±5% or more, it is "Higher" or "Lower." When the range of change is ±10% or more, it is "Much higher" or "Much lower."
non-renewable	relevant		used because the quality and quantity of paints become inconsistent.
Produced/Entraine d water	Not relevant		It cannot be used because



					the same Pr
					the quality
					and quantity
					of paints
					become
					inconsistent.
Third party sources	Relevant	435.74	About the	Maximum	· At our 11
			same	potential volume	main
				reduction already	production
				achieved	sites in
					Japan, we
					use third-
					party sources
					(for supply
					water and
					industrial
					water) for
					production
					processes
					(cooling
					boilers, air
					conditioners,
					cleaning
					tanks, etc.)
					and for
					dilution of
					paint
					materials. As
					such, third-
					party sources
					are important
					for our
					business.
					Although
					many of our
					color toning
					plants do not
					require as
					much supply
					water as the
					main sites,
					they still use
					supply water
					and thus it is
					essential for
					their



		manufacturin
		g processes.
		· The range of
		change from
		the previous
		year is
		defined as
		follows: When
		the range of
		change is
		less than
		±5%, it is
		"About the
		same." When
		the range of
		change is
		±5% or more,
		it is "Higher"
		or "Lower."
		When the
		range of
		change is
		±10% or
		more, it is
		"Much higher"
		or "Much
		lower."

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	<u>-</u>	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water	Relevant	137.63	Much higher	Increase/decrease in business activity	The range of change from the previous year is defined as follows: When the range of change is less than ±5%, it is "About the



			2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
			same." When the
			range of change
			is ±5% or more,
			it is "Higher" or
			"Lower." When
			the range of
			change is ±10%
			or more, it is
			"Much higher" or
			"Much lower."
			The three plants
			in Japan
			discharge water
			mainly to the
			Egawa River
			(Aichi
			Takahama), the
			Magamegawa
			River (Chiba),
			and the
			Shijiharagawa
			River
			(Kitahiroshima)
			in accordance
			with the
			wastewater
			treatment
			method and
			facility
			establishment
			status in their
			respective
			locations.
			The amount of
			water discharge
			into rivers
			increased as
			production increased.
Brackish	Not		In accordance
surface	relevant		with the
water/seawater			wastewater
			treatment
			method and
			facility



	1	T			
					establishment status in each plant location, each plant does not require water discharge in their locations, so there is no discharge of brackish water into surface water or sea water.
Groundwater	Not relevant				No water discharge into groundwater
Third-party destinations	Relevant	135.02	Much lower	Increase/decrease in business activity	The range of change from the previous year is defined as follows: When the range of change is less than ±5%, it is "About the same." When the range of change is ±5% or more, it is "Higher" or "Lower." When the range of change is ±10% or more, it is "Much higher" or "Much lower." Our plants in areas where public sewage systems managed by local governments or wastewater treatment plants in industrial



		parks are in
		place discharge
		wastewater to
		these facilities.

W1.2j

(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

	Relevan ce of treatme nt level to discharg e	Volume (megaliters/ye ar)	Comparis on of treated volume with previous reporting year	Primary reason for comparis on with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary	Relevant	186.04	About the same	Change in accounting methodolo gy	11-20	vastewater treated at our own wastewater treatment plants (tertiary treatment) can meet legal (Water Pollution Prevention Act, etc.) and voluntary standard values, primary and secondary treatment is unnecessar y. When more advanced treatment is required, we



				outsource the treatment to an outside specialist. The range of change from the previous year is defined as follows: When the range of change is less than ±5%, it is "About the same." When the range of change is ±5% or more, it is "Higher" or "Lower." When the range of change is ±10% or more, it is "Much higher" or "Much lower."
Secondar y treatment	Not relevant			· Since wastewater treated at our own wastewater treatment plants (tertiary treatment) can meet



				legal (Water Pollution Prevention Act, etc.) and voluntary standard values, primary and secondary treatment is unnecessar y. When more advanced treatment is required, we outsource the treatment to an outside specialist.
Primary treatment only	Not relevant			· Since wastewater treated at our own wastewater treatment plants (tertiary treatment) can meet legal (Water Pollution Prevention Act, etc.) and voluntary standard values, primary and secondary treatment is unnecessar



		I				
						y. When
						more
						advanced
						treatment is
						required,
						we
						outsource
						the
						treatment to
						an outside
						specialist.
Discharge	Relevant	29.68	Much	Change in	21-30	· We
to the			higher	accounting		discharge
natural			_	methodolo		mainly
environme				gy		rainwater to
nt without				0,		public
treatment						waters.
						Since
						rainwater
						discharged
						through this
						method can
						meet legal
						(Water
						Pollution
						Prevention
						Act, etc.)
						and
						voluntary
						standard
						values,
						treatment is
						unnecessar
						y.
						· The range
						of change
						from the
						previous
						year is
						defined as
						follows:
						When the
						range of
						change is
						less than



						±5%, it is "About the same." When the range of change is ±5% or more, it is "Higher" or "Lower." When the range of change is ±10% or more, it is "Much higher" or "Much lower."
Discharge to a third party without treatment	Relevant	57.5	Much	Change in accounting methodolo gy	51-60	· We mainly discharge rainwater to the sewer system. · Since water discharged is mainly rainwater, treatment is unnecessar y. · Although wastewater used for manufacturing is treated at our wastewater treatment plants (primary treatment), in some



					cases, we
					outsource
					the
					treatment to
					outside
					specialists.
					The
					wastewater
					meets legal
					and
					voluntary
					standard
					values.
					· The range
					of change from the
					previous
					year is defined as
					follows:
					When the
					range of
					change is
					less than
					±5%, it is
					"About the
					same."
					When the
					range of
					change is
					±5% or
					more, it is
					"Higher" or
					"Lower."
					When the
					range of
					change is
					±10% or
					more, it is
					"Much
					higher" or
					"Much
					lower."
Other	Not				No other
	relevant				treatment
	<u> </u>	<u>I</u>	<u> </u>	<u> </u>	



W1.2k

(W1.2k) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

	Emissions to water in the reporting year (metric tonnes)	Category(ies) of substances included	Please explain
Row 1	2.53	Nitrates Phosphates	We are monitoring total nitrogen and total phosphorus concentrations. In FY2022, total nitrogen and total phosphorus in discharged water was 2.53 tons. The breakdown was 2.4 tons of total nitrogen and 0.12 tons of total phosphorus. No emissions of hazardous substances were discharged to areas with water stress. All discharged water meets legal standards such as those specified by the Water Pollution Prevention Act. We recognize that these substances are a burden to water and will continue to work to reduce them.

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	186,062,000,000	437.34	425,440,160.973156	We plan a 5% annual growth target for sales revenue from 2021 to 2023, with possible associated increases in production and water use. In addition, the percentage of water-based paint sales to total sales may increase, which would increase the amount of water used as a raw material and the total water withdrawal, which may not be canceled out by efficient use of water, and a decrease in water withdrawal efficiency may not be avoided. We view acute risks, including supply suspension from suppliers due to damage from flooding and tornadoes, and chronic risks, including Japan's tropical



	climate due to global warming, as the
	main future physical risks associated
	with climate change, and such
	disasters could lead to water quality
	degradation and challenges in
	accessing water resources.
	· We have listed the efficient
	utilization of water resources as one
	of the items of materiality of
	"Resources and Environment." In
	2022, we formed five Global Teams
	based on the items of materiality,
	including water-related issues,
	directly under the Directors,
	Representative Executive Officers &
	Co-Presidents, who have ultimate
	responsibility, and established the
	Global Policy related to water: "We
	strive to use water efficiently and
	manage wastewater responsibly."
	We will implement specific initiatives,
	including thorough management of
	water consumption and wastewater
	discharge, effective use and reuse of
	water, and water conservation
	following this policy.

W-CH1.3

(W-CH1.3) Do you calculate water intensity for your activities in the chemical sector? $_{\mbox{\scriptsize Yes}}$

W-CH1.3a

(W-CH1.3a) For your top five products by production weight/volume, provide the following water intensity information associated with your activities in the chemical sector.

Product type

Specialty organic chemicals

Product name

Coatings (for automobiles)

Water intensity value (m3/denominator)



1.75

Numerator: water aspect

Total water withdrawals

Denominator

Ton

Comparison with previous reporting year

Lower

Please explain

Numerator: Total water withdrawals for the production of automotive coatings

Denominator: Production volume of automotive coatings

[Reason for change in volume compared to last year] Since the production volume recovered, water intensity improved.

[How the indicator is used internally] In 2020, we identified various items of materiality (key issues) for us, which included "Resources and Environment," whereby we aim to make effective and efficient use of water and other resources. Reducing water intensity will lead to the effective use of resources through improved water-saving technology, and will also contribute to Maximization of Shareholder Value (MSV), our sole mission, from the perspective of reducing manufacturing costs.

[Future trend in water intensity values] Our strategy to reduce VOC emissions from paints is expected to continue, and water intensity is expected to increase in the future. Against the backdrop of the global trend toward stricter VOC regulations, a shift from solvent-based paints to water-based paints, which are more effective in reducing VOCs, is expected to continue. As a result, the amount of water used as a raw material is expected to increase, and water intensity is expected to rise. On the other hand, the reduction of water consumption through the improvement and development of water-based paint formulation design and the continued consideration of reducing water consumption in the paint manufacturing process, including the use of recycled water, will contribute, albeit slightly, to the decrease in water intensity.

[Strategy in place for reducing water intensity] Water intensity can be broadly classified into two categories: water intensity used in the manufacturing process and water intensity used for raw materials. As a strategy to reduce water intensity of the former, some plants began to manage and monitor the amount of water used for equipment washing, and to recycle cooling water in order to reduce water withdrawals. In addition, water conservation checks have been incorporated into safety patrols (checking for leaks and overflows), and effective use of rainwater and water treated at wastewater treatment plants has been initiated. With regard to the reduction of water intensity of the latter, while an increase in water intensity for the amount of water (water withdrawals) used as a raw material is unavoidable with the shift to water-based paints, reduction of water content per product is under consideration through the development/replacement of products with high heating residual content for paints.



Specialty organic chemicals

Product name

Coatings (for general industrial applications, primarily for construction machinery)

Water intensity value (m3/denominator)

0.84

Numerator: water aspect

Total water withdrawals

Denominator

Ton

Comparison with previous reporting year

About the same

Please explain

Numerator: Total water withdrawals for the production of general industrial coatings (primarily for construction machinery)

Denominator: Production volume of general industrial coatings (primarily for construction machinery)

[Reason for change in volume compared to last year] Status quo, no particular changes [How the indicator is used internally] In 2020, we identified various items of materiality (key issues) for us, which included "Resources and Environment," whereby we aim to make effective and efficient use of water and other resources. Reducing water intensity will lead to the effective use of resources through improved water-saving technology, and will also contribute to Maximization of Shareholder Value (MSV), our sole mission, from the perspective of reducing manufacturing costs.

[Future trend in water intensity values] As a strategy to reduce water intensity, we will aggressively replace existing paints with powder paints, which do not contain water as a raw material. As a result of this activity, water intensity is expected to trend downward in the future.

[Strategy in place for reducing water intensity] We invested approximately 900 million yen to double the production capacity of the Chiba Plant (for powder paints). Powder paints do not use organic solvents and allow recovery and reuse of uncoated paints with zero waste; in addition, their production is labor-saving and is easily automated. With these features, the powder paint market is expected to grow, and we are targeting a 35% increase in powder paint business sales by 2023, five years after the start of operations. As another strategy to reduce water intensity, we are considering methods to reduce water consumption during equipment washing. Specifically, we have begun efforts to reduce water consumption by decreasing the amount of water used for and the frequency of the equipment washing process, and by recycling cooling water, etc. Furthermore, for products other than powder paints, we are considering a paint recovery system that does not use water or chemicals.



Specialty organic chemicals

Product name

Decorative paints (for buildings)

Water intensity value (m3/denominator)

1.68

Numerator: water aspect

Total water withdrawals

Denominator

Ton

Comparison with previous reporting year

Much lower

Please explain

Numerator: Total water withdrawals for the production of paints for buildings

Denominator: Production volume of paints for buildings

[Reason for change in volume compared to last year] Since the production volume recovered significantly, the water intensity improved.

[How the indicator is used internally] In 2020, we identified various items of materiality (key issues) for us, which included "Resources and Environment," whereby we aim to make effective and efficient use of water and other resources. Reducing water intensity will lead to the effective use of resources through improved water-saving technology, and will also contribute to Maximization of Shareholder Value (MSV), our sole mission, from the perspective of reducing manufacturing costs.

[Future trend in water intensity values] Our strategy to reduce VOC emissions from paints is expected to continue, and water intensity is expected to increase in the future. [Strategy in place for reducing water intensity] As a strategy to reduce water intensity, we have reduced the amount of cleaning water used in the color toning process by increasing the proportion of color toning conducted in oil cans (mixing colors in final sale containers) to reduce the number of times equipment, etc. is washed, thereby achieving a reduction in water consumption. While an increase in water intensity for the amount of water (water withdrawals) used as a raw material is unavoidable with the shift to water-based paints, we have begun efforts to reduce water withdrawals by reducing the amount of water used other than as a raw material, including reviewing the equipment washing method and process and recycling cooling water, etc.

Product type

Specialty inorganic chemicals

Product name

Surface treatment agents

Water intensity value (m3/denominator)



1.23

Numerator: water aspect

Total water withdrawals

Denominator

Ton

Comparison with previous reporting year

Lower

Please explain

Numerator: Total water withdrawals for the production of surface treatment agents Denominator: Production volume of surface treatment agents

[Reason for change in volume compared to last year] Since the production volume recovered, water intensity improved.

[How the indicator is used internally] In 2020, we identified various items of materiality (key issues) for us, which included "Resources and Environment," whereby we aim to make effective and efficient use of water and other resources. Reducing water intensity will lead to the effective use of resources through improved water-saving technology, and will also contribute to Maximization of Shareholder Value (MSV), our sole mission, from the perspective of reducing manufacturing costs.

[Future trend in water intensity values] With regard to water intensity as a raw material for products, reducing water content, i.e., reducing water intensity, is difficult due to the upper limit for product safety management. This is why reductions in water consumption and water intensity in the manufacturing process are only marginal. While always evaluating water usage by customers, we are constantly making efforts to develop products that will lead to a reduction in the number of washing cycles.

[Strategy in place for reducing water intensity] As a strategy to reduce water intensity, we are considering increasing the content of active ingredients in treatment agents and reducing the amount of water used in the equipment washing process. We are also working to develop products that meet market needs, including a pretreatment system that can reduce water consumption and protect water quality, and that does not require water washing.

W1.4

(W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	
Row 1	Yes	

W1.4a

(W1.4a) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?



Regulatory classification of hazardous substances	% of revenue associated with products containing substances in this list	Please explain
Candidate List of Substances of Very High Concern for Authorization above 0.1% by weight (EU Regulation)	Less than 10%	Since the calculation of the percentage of sales of our products containing such substances is still under way, an approximate sensory value was used in this questionnaire. We have already implemented entrance control when such substances are used in our products (promoted on a company-wide basis under our own framework called "Green 30"). We plan to calculate the percentage of sales of products containing such substances by dividing the sales volume (tons) of such products by the sales volume (tons) of all products. We are also studying EU REACH, UK REACH, etc.

W1.5

(W1.5) Do you engage with your value chain on water-related issues?

	Engagement
Suppliers	Yes
Other value chain partners (e.g., customers)	Yes

W1.5a

(W1.5a) Do you assess your suppliers according to their impact on water security?

Row 1

Assessment of supplier impact

Yes, we assess the impact of our suppliers

Considered in assessment

Basin status (e.g., water stress or access to WASH services)

Supplier dependence on water

Supplier impacts on water availability

Supplier impacts on water quality

Number of suppliers identified as having a substantive impact

100

% of total suppliers identified as having a substantive impact

76-99



Please explain

- · Since the raw materials for paints/coatings, our products, contain chemical substances, and if the pollutants contained in the raw materials are released into water bodies, the impact of such pollution is significant, we evaluate the impact on the water quality of our suppliers. In addition, since our suppliers require a stable supply of high-quality water in the process of manufacturing raw materials for paints/coatings, we also evaluate water availability, water loss, and river basin conditions.
- Especially in the case of water-based paints, in some products, emulsions and other raw materials that require high-quality water make up more than 50% of the product ingredients, and we recognize that it is important for us to survey supplier impacts on water quality.
- · Until 2022, we used the Procurement Self-Assessment Tool, a self-assessment questionnaire by UNGC Japan, to obtain responses on the environmental initiatives of primary suppliers. From 2023, we decided to ascertain the status of response of the top 100 raw material manufacturers in terms of raw material purchases to water resources by directly sending them a supplier sustainability questionnaire prepared independently by Nippon Paint Group, including group companies outside Japan. Since the amount of raw material purchases from these top 100 suppliers accounts for 83% of all purchases, meaning that it exceeds 80%, we identified them as having a significant impact on the manufacturing/sales of our products.

W1.5b

(W1.5b) Do your suppliers have to meet water-related requirements as part of your organization's purchasing process?

	Suppliers have to meet specific water-related requirements	
Row	Yes, suppliers have to meet water-related requirements, but they are not included in our	
1	supplier contracts	

W1.5c

(W1.5c) Provide details of the water-related requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Water-related requirement

Complying with going beyond water-related regulatory requirements

% of suppliers with a substantive impact required to comply with this waterrelated requirement

100%

% of suppliers with a substantive impact in compliance with this water-related requirement



100%

Mechanisms for monitoring compliance with this water-related requirement Supplier self-assessment

Response to supplier non-compliance with this water-related requirement Retain and engage

Comment

Japan Group has established the Procurement Guidelines, which define the Procurement Policy in more detail and clearly set the rules and procedures to be followed by our Group and suppliers for responsible procurement. The Procurement Guidelines define our environmental activities for the understanding and practice of environmental measures. These include complying with all laws and regulations in every country and region and implementing measures to manage chemicals, minimize our environmental impact (prevent air, water, and soil contamination), reduce greenhouse gas emissions, protect biodiversity, conserve and reuse water, use energy resources efficiently, and reduce waste materials. The Group's procurement activities will be transformed to be more conscious of supply chain sustainability by placing top priority on the environment, society and governance (ESG) as well as quality, cost and delivery (QCD).

W1.5d

(W1.5d) Provide details of any other water-related supplier engagement activity.

Type of engagement

Information collection

Details of engagement

Collect water management information at least annually from suppliers

% of suppliers by number

1-25

% of suppliers with a substantive impact

76-99

Rationale for your engagement

Out of a total number of 650 of our suppliers (raw material manufacturers), the top 100 suppliers in terms of raw material purchases amount to 15%. The amount of raw material purchases from these top 100 suppliers accounts for 83% of all purchases. Since the amount of raw material purchases from these top 100 suppliers exceeds 80% of all purchases, we identified them as having a significant impact on the manufacturing/sales of our products, and collect information on their water management by sending them a sustainability questionnaire.



Impact of the engagement and measures of success

- Until 2022, we requested our primary suppliers to reply to the Procurement Self-Assessment Tool, a self-assessment questionnaire by UNGC Japan in order to learn about their environmental initiatives. We determined the evaluation criteria was based on a score of 70 out of 100, and discussed improvements with suppliers that scored less than 70.
- · As a result of this activity, the number of companies that fell below the criteria was nine in 2020 (equivalent to 7% of purchases); however, in 2021 it was two (equivalent to 2% of purchases), and the overall supplier score increased. We assume that this activity led to an increase in awareness and understanding of environmental issues, including water, among suppliers.

Comment

W1.5e

(W1.5e) Provide details of any water-related engagement activity with customers or other value chain partners.

Type of stakeholder

Customers

Type of engagement

Innovation & collaboration

Details of engagement

Collaborate with stakeholders on innovations to reduce water impacts in products and services

Rationale for your engagement

· We are working with customers to develop new surface treatment agents to contribute to water consumption reduction and water quality conservation. In some cases, general conventional products contain heavy metals (zinc, nickel, and manganese), ions, and phosphorus, which have a large environmental impact and use a large amount of water for their cleaning, so we initiated this collaboration.

Impact of the engagement and measures of success

· We are working with customers to develop new surface treatment agents to contribute to water consumption reduction and water quality conservation. In some cases, general conventional products contain heavy metals (zinc, nickel, and manganese), ions, and phosphorus; however, the new products that we have developed do not include them and can contribute to water quality conservation and water consumption reduction in customers' production lines. As a specific result, the amount of impurities generated (industrial waste and sediment) after the use of the surface treatment agents in customers' production lines will be reduced to one-tenth, thereby contributing to water



quality conservation. In addition, customers' production lines can be shortened by 10 to 30%, contributing to a reduction in water consumption. In this way, we are working with customers to reduce water-related impacts through the development of products that meet market needs.

· We use the completion of development as a measure of success.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
Row 1	No	

W3. Procedures

W3.1

(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified
Row 1	Yes, we identify and classify our potential water pollutants	In line with Responsible Care (RC), which is an initiative by the chemical industry and companies that handle chemical substances throughout the world to voluntarily exercise consideration for the environment, safety, and health throughout the processes of chemical product development, manufacturing, distribution, use, final consumption, and disposal, and to publicize the results of their activities and engage in dialogue and communication with society, we have established the Basic Policy for Responsible Care and are working to reduce the use of chemicals that may be harmful to ecosystems and human health, including water pollution. We identify and classify pollutants regarding hazardous substances and other items specified in the Water Pollution Prevention Act and the PRTR



system. For example, we measure COD and phosphorus monthly at
each site, and compile, report, and manage the data for the entire
Group as an activity of the RC Committee.

W3.1a

(W3.1a) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Water pollutant category

Phosphates

Description of water pollutant and potential impacts

In line with Responsible Care (RC), which is an initiative by the chemical industry and companies that handle chemical substances throughout the world to voluntarily exercise consideration for the environment, safety, and health throughout the processes of chemical product development, manufacturing, distribution, use, final consumption, and disposal, and to publicize the results of their activities and engage in dialogue and communication with society, we have established the Basic Policy for Responsible Care and are working to reduce the use of chemicals that may be harmful to ecosystems and human health, including water pollution. We identify and classify pollutants regarding hazardous substances and other items specified in the Water Pollution Prevention Act. For items and substances that affect the water quality environment, we have established voluntary standards that are stricter than the statutory standards (in accordance with the Water Pollution Prevention Act), and we control them by regularly measuring the water quality. If these controlled substances exceed the standard values and are discharged outside the premises, there is concern about the destruction of the ecosystem in public waters, and if they are discharged into the sewage system, the load will exceed the treatment capacity of the sewage treatment facilities, and there is concern about the impact on the community.

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

Beyond compliance with regulatory requirements Industrial and chemical accidents prevention, preparedness, and response

Please explain

Regarding the hazardous substances/designated substances specified in the Water Pollution Prevention Act, we confirm compliance with the act by measuring and recording wastewater discharges, and, if necessary, appointing a pollution control manager, as required by law, as well as by an external audit based on ISO14001. In addition to compliance with the Water Pollution Prevention Act, in accordance with the PRTR system, we report annually from which sources and in what quantities the



chemical substances that we use were discharged into the environment, including water systems, or transported out of the plants in waste. We have set the goal of zero violations of laws and ordinances, and we achieved the goal in 2022.

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage

Direct operations

Coverage

Full

Risk assessment procedure

Water risks are assessed in an environmental risk assessment

Frequency of assessment

Annually

How far into the future are risks considered?

3 to 6 years

Type of tools and methods used

Tools on the market
Enterprise risk management
Databases
Other

Tools and methods used

WRI Aqueduct Regional government databases Internal company methods Nation specific databases, tools, or standards

Contextual issues considered

Water availability at a basin/catchment level
Water quality at a basin/catchment level
Implications of water on your key commodities/raw materials
Water regulatory frameworks
Status of ecosystems and habitats



Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered

Customers

Employees

Investors

Local communities

Comment

Through the Aqueduct tools, we identified the water risks as "Low to Medium" at our seven major sites in Japan. We have created in-house risk assessment methods for evaluating water risks based on the Responsible Care initiatives and ISO14001. We also identify physical risks that are considered high using hazard maps (local government database) based on the Flood Control Act.

Value chain stage

Supply chain

Coverage

Full

Risk assessment procedure

Water risks are assessed in an environmental risk assessment

Frequency of assessment

Annually

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Tools on the market

Databases

Other

Tools and methods used

WRI Aqueduct

Regional government databases

Internal company methods

Other, please specify

Global Compact Network Japan's supplier assessment tool

Contextual issues considered

Water availability at a basin/catchment level Water quality at a basin/catchment level Water regulatory frameworks

Stakeholders considered



Customers

Employees

Investors

Suppliers

Comment

Value chain stage

Other stages of the value chain

Coverage

Partial

Risk assessment procedure

Water risks are assessed in an environmental risk assessment

Frequency of assessment

More than once a year

How far into the future are risks considered?

1 to 3 years

Type of tools and methods used

Databases

Other

Tools and methods used

Regional government databases Internal company methods

Contextual issues considered

Water availability at a basin/catchment level
Water quality at a basin/catchment level
Implications of water on your key commodities/raw materials
Water regulatory frameworks
Status of ecosystems and habitats

Stakeholders considered

Customers

Other water users at the basin/catchment level

Comment

Water is essential for us as a raw material for products and during manufacturing, and water shortage and flooding pose the risk of shipment suspension or delay. In addition, we manufacture products that affect customers' wastewater, and customers may advise us to improve the wastewater quality.



W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

your	Patients for Embration of contentual Embration of Pacialon making				
	Rationale for	Explanation of contextual	Explanation of	Decision-making	
	approach to risk	issues considered	stakeholders	process for risk	
	assessment		considered	response	
Row	· For assessment of	Regarding "water	 Regarding direct 	Until 2021, the ESG	
1	water risks in direct	availability at a	operations, for	Committee, which	
	operations, we use	basin/catchment level,"	example, if our	was commissioned	
	WRI Aqueduct's	water is essential to the	plants are flooded	by the Board of	
	Chemicals indexes	manufacturing processes	or submerged due	Directors to develop	
	(e.g., Base Line Water	and as a raw material of	to flooding, our	the Group's	
	Stress) to evaluate	paints/coatings at our	manufacturing of	strategy, policy, and	
	major domestic plants	manufacturing sites.	paints/coatings	action plan on ESG	
	to obtain current and	Regarding "water quality at	may be affected,	and sustainability,	
	projected future	a basin/catchment level,"	our operations may	including water-	
	ratings. To assess	since our manufacturing	be suspended,	related risks, and to	
	water risks in detail for	sites use industrial water	and/or our	evaluate and	
	each plant location,	and tap water as a raw	customers may be	promote its	
	details can be	material for manufacturing,	affected, which	implementation, and	
	confirmed by using	it is essential to confirm the	could affect our	its subordinate	
	hazard maps in local	water quality. In addition,	revenues due to	committee, the	
	government	water quality is always	business losses.	Environmental	
	databases; however,	incorporated into the	 Regarding the 	Subcommittee,	
	since the assessment	assessments in order to	supply chain, for	considered the	
	criteria differ, we	comply with environmental	example, if	identification and	
	cannot make a	regulations regarding	suppliers' plants	assessment of	
	uniform assessment.	wastewater standards,	were flooded or	water-related risks	
	For this reason, we	including wastewater and	submerged due to	and opportunities	
	use both Aqueduct's	leakage from plants.	flooding, we would	that could have	
	tools, which are	Regarding "stakeholder	not be able to	significant financial	
	commercially	conflicts related to water	receive raw	or strategic	
	available, and local	resources at a	materials, and thus	implications, and	
	government	basin/catchment level,"	our manufacturing	actions to address	
	databases. We also	although water resources	of paints/coatings	significant identified	
	monitor regulatory	are essential to our	may be affected,	risks and	
	trends through	business, we have no	our operations may	opportunities. In	
	ISO14001 and RC	conflicts with stakeholders	be suspended,	addition, Corporate	
	activities.	related to water resources,	and/or our	Planning, Safety &	
	Regarding suppliers,	including rivers near our	customers may be	Environment, R&D	
	until 2022, we	business sites and plants.	affected, which	and ESG Promotion	
	requested our primary	We have set voluntary	could affect our	Departments Congress Managers	
	suppliers to reply to	wastewater standard	revenues due to	General Managers	



the Procurement Self-Assessment Tool, a self-assessment questionnaire by UNGC Japan in order to learn about their environmental initiatives. We determined the evaluation criteria was based on a score of 70 out of 100, and discussed improvements with suppliers that scored less than 70.

Regarding
customers, we are
working to estimate
water risks by
exchanging
information through
product
sales/transactions and
during customer
requests and
engagement activities
with us.

values that are lower than those prescribed by national and regional laws to manage wastewater quality. At our manufacturing sites, we monitor the pH, suspended solids, oil content, etc. in plant wastewater to ensure that the plant wastewater meets the water quality standards for the area in which each site is located. In addition, to show consideration for the communities where our plants are located, we are conducting volunteer cleanup activities near rivers and beaches in the vicinity of our business sites from the perspective of coexistence with communities. Regarding "implications of water on your key commodities/raw materials," many of the raw materials for our paints/coatings are derived from petroleum-based raw materials, such as toluene and xylene, which require large amounts of water, including boiler water and cooling water, in the distillation and refining processes. If the water shortages affect the operations of our suppliers, our material procurement will be affected. Water is also used as part of emulsions and other raw materials, and we

recognize the importance

business losses. For other steps in the value chain, risks include flooding and other disasters affecting our operations to suspend or delay shipments, which may also affect manufacturing at our customers' plants.

plants. · Regarding customers, the use of water as a raw material for products and during manufacturing is essential, and in the event of water shortage or flooding, the inability or delay of shipments would lead to a decrease in sales revenue. and thus such risks are included in our risk assessments. In addition, when customers use our products, the ingredients and application conditions may affect the wastewater standards of the customers' manufacturing processes. Failure to provide products that meet customer needs or provide

at NPHD and the persons responsible for Responsible Care(*) at the Group's operating companies participated in the Environmental Subcommittee to identify and assess a wide range of company-wide risks and opportunities related to the environment, including water. Risks and opportunities were examined by direct operations and value chains with different timelines (short, medium, and long term) for each operating company. Since 2022, in regard to sustainability, a priority issue that we must respond to as a business, five Global Teams have been formed based on the items of materiality, including water-related issues, directly under the Directors, Representative Executive Officers & Co-Presidents, who have ultimate responsibility, and five business leaders are leading

the initiatives on a



of water in the supply chain (indirect use). Since our products also use a large amount of water for manufacturing processes and as a raw material, we always include risks posed by water to raw materials and key commodities in our assessments. Regarding the "water regulatory frameworks," wastewater discharged from the paints/coatings manufacturing processes must meet local wastewater/water quality standards. If water-related regulations/wastewater standards become stricter in the areas where our plants are located, we may need an additional capital investment in order to comply with the standards. In addition, an increasing number of municipalities in Japan are raising water rates to cope with aging water supply facilities, and the increase in capital investment and expenses may affect the revenues of our business. Regarding the "status of ecosystems and habitats," at some of our plants, wastewater used in manufacturing paints/coatings is either outsourced for disposal as waste or discharged into public waters/sewers after treatment at our own wastewater treatment

plants, and we monitor the

accurate information would result in loss of business credibility and reduced sales revenue, and such risks are therefore included in our risk assessments.

global basis. We are using this structure to drive actions to address the significant risks and opportunities identified in 2021. In Japan, the Sustainability Council, a suborganization of the Responsible Care Committee, is developing and responding to action plans. The Group's operating companies also formulate and implement business plans in line with the above companywide goals and action plans. The Global Teams report on their progress directly to the Co-Presidents, who in turn report on their progress and suggestions to the **Board of Directors** whenever necessary (usually four times a year), thus allowing the Board of Directors to oversee sustainability activities. Additionally, the Board of Directors receives reports around four times a year through the **Audit Committee** and others to



amount of wastewater	supervise Group
discharged from each plant	activities.
on a regular basis. If these	
controlled substances	
exceed the standard values	
and are discharged outside	
the premises, there is	
concern about the	
destruction of the	
ecosystem in public waters.	
In such cases, we will	
investigate the impact.	
Regarding "access to fully	
functioning, safely	
managed WASH services	
for all employees," we have	
established the Basic	
Policy for Responsible	
Care to ensure the safety	
and health of our	
employees in our	
operations, and we	
consider that the provision	
of safe water to all	
employees is essential. In	
addition, since our	
business requires the use	
of a large amount of	
organic solvents, in	
accordance with the law,	
we have installed	
emergency shower booths	
(devices to wash off toxic	
chemicals, such as organic	
solvents, on the spot as an	
emergency measure in	
case of exposure to them).	

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes, both in direct operations and the rest of our value chain



W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

[Definition of significant financial and strategic impact]

Damage to Nippon Paint Group's consolidated net assets, consolidated net sales, or consolidated ordinary profit

[Threshold for significant change]

- (1) Damage exceeding 3% of the amount of net assets on a consolidated basis within Nippon Paint Group's scope of reporting
- (2) A 10% or greater change in consolidated net sales within Nippon Paint Group's scope of reporting from the start-of-year net sales forecast for the relevant fiscal year
- (3) A 30% or greater change in consolidated ordinary profit within Nippon Paint Group's scope of reporting from the start-of-year ordinary profit forecast for the relevant fiscal year

[Methods, measurements, and indicators used to identify significant changes] The Nippon Paint Group Risk Management Committee has been established (chaired by the Representative Executive Officers & Co-Presidents) to deliberate on the management of safety, climate change, environment, compliance, and other key risks for the Group, and the continuous review and improvement of the internal control system. By taking the frequency, impact, and seriousness of risks comprehensively into consideration, we identify significant financial or strategic impact that such risks might have on the Group's business. This definition and the standards are subject to periodical review.

[Whether the definition applies to the operating sites, the supply chain, or both] In principle, the definition applies to both operating sites and the supply chain; however, because of the limited information available on the supply chain, we also take other influencing factors into account when determining an impact.

[One or more instances of significant impact taken into account]

Considering direct operations and the value chain, we relocated plant functions from a coastal location (Hiroshima Prefecture) to an inland location (Okayama Prefecture) to avoid damage from typhoons and flooding in 2022, and the plant's full-scale operations are expected to begin in FY2023.

W4.1b

(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

	Total number of facilities exposed to water risk	% company-wide facilities this represents	Comment
Row	1	1-25	
1			



W4.1c

(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?

Country/Area & River basin

Japan

Other, please specify Kinugawa River

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% of company's total global revenue that could be affected

11-20

Comment

W4.2

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

Japan
Other, please specify
Kinugawa River

Type of risk & Primary risk driver

Acute physical Pollution incident

Primary potential impact

Fines, penalties or enforcement orders

Company-specific description

The Tochigi Plant manufactures surface treatment agents using raw materials that fall under the category of toxic substances. If a physical risk, including an overflow of the Kinugawa River or the occurrence of a typhoon or torrential rain, materializes, the



Tochigi Plant's surface treatment agent manufacturing facilities or wastewater treatment facilities could be inundated. As a result, if wastewater is not treated properly and hazardous substances leak out of the plant, it could result in a pollution incident of the surrounding area. Furthermore, there is a possibility that we may be subject to administrative penalties. The penalty for violation of the Water Pollution Prevention Act and the Sewerage Act is "imprisonment for not more than six months or a fine of not more than 500,000 yen," and violation may result in the payment of the aforementioned fine, restrictions on operations until improvements are made, and expenditures for countermeasures.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Very unlikely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

500.000

Potential financial impact figure - maximum (currency)

300,000,000

Explanation of financial impact

- · As for the minimum amount, since the penalty for violation of the Water Pollution Prevention Act and the Sewerage Act is "imprisonment for not more than six months or a fine of not more than 500,000 yen," we used the amount of the fine in the case of violation
- · As for the maximum amount, we assumed a one-month shutdown of the Tochigi Plant due to flood damage and legal violation, and recorded the amount of sales damage. As a result of calculation using the average unit sales price of all products included in our business, it was approximately 0.2% of sales of Nippon Paint in Japan, or 300 million yen.

Primary response to risk

Improve pollution abatement and control measures

Description of response

Since 2015, we have been repairing deteriorated equipment itself and piping and other ancillary facilities that could cause leakage, investing in equipment to prevent leakage into the Kinugawa River and areas surrounding the Tochigi Plant, and providing



education and training to employees to prevent contamination due to human error. In 2022, we focused on employee education activities to prevent contamination due to human error.

Cost of response

90,000,000

Explanation of cost of response

We estimated the amount of investment in equipment taken as measures to prevent leakage into areas surrounding the Tochigi Plant and the Kinugawa River. In the past, there was a case in which we needed an estimated amount of 900 million yen at the time of equipment renewal as measures. Since the cost of leakage prevention measures for equipment alone is expected to be much less than this amount, we estimated an amount that assumes 10% of this amount. 900 million yen x 0.1 = 90 million yen

W4.2a

(W4.2a) Provide details of risks identified within your value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

Japan
Other, please specify
Arakawa River

Stage of value chain

Supply chain

Type of risk & Primary risk driver

Acute physical Flood (coastal, fluvial, pluvial, groundwater)

Primary potential impact

Supply chain disruption

Company-specific description

If an increase in the severity and frequency of extreme weather-related events were to occur, damage to our facilities and suppliers' facilities leading to suspension of production poses the risk of reduced revenue. Especially for plants located near rivers and coasts, there is a risk of flooding, high tides, and tsunamis. In Japan, cases of water levels crossing dangerous flood thresholds have occurred frequently in recent years, with the Ministry of Land, Infrastructure, Transport and Tourism reporting approximately 470 cases in 2018, a more-than-five-fold increase over the past four years. For this reason, for both ourselves and suppliers with plants located near coasts and rivers, the possibility of being affected by flooding, inundation, and high tides is likely to increase in the future. If we were to sustain damage, the resulting impact (loss) would be



substantial, which is why this risk is acknowledged throughout the company, and it is essential that we consider impact assessment and response measures.

For example, resins account for 50% and pigments account for 20% of the raw materials for our product, paint. Our Tochigi Plant manufactures products using resins and pigments, which it also purchases from a supplier located along the Arakawa River. According to expert analysis, in the worst case scenario, Typhoon No. 19 in 2019 could have caused the Arakawa River to burst its banks. The frequency and severity of record-breaking rainstorms increase every year, and if suppliers' plants were to be flooded or submerged due to the bursting of riverbanks, we would not be able to receive raw materials, which could affect our manufacturing and/or shut down our operations, having an impact on our customers, which could affect our revenues due to business losses.

We continuously asked our customers when necessary to increase their inventory levels prior to FY2021, and continued to do so in FY2022. Specifically, we have asked our distributors and customers to increase their inventories to prepare for flooding. This minimizes the impact on customers in the unlikely event of a flood that affects our plants or those of our suppliers, resulting in the suspension of shipments. Switching to other suppliers to procure raw materials is expected to result in raw material shortages, price hikes, and additional costs for finding new suppliers. If we assume that the expected price hikes and increased procurement costs are equivalent to 10% of the current procurement amount of raw materials for such paint, the amount would be 1,170 million yen, which is equivalent to 2.2% of our consolidated operating profit of 5,296 million yen in Japan in 2022, thus having a significant impact.

Timeframe

4-6 years

Magnitude of potential impact

Medium

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

117,000,000

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial impact

A plant of the primary raw materials for paint is located along the Arakawa River, and according to expert analysis, in the worst case scenario, Typhoon No. 19 in 2019 could



have caused the Arakawa River to burst its banks. The frequency and severity of record-breaking rainstorms increase every year, and if suppliers' plants were to be flooded or submerged due to the bursting of riverbanks, we would not be able to receive raw materials, which could affect our manufacturing and/or shut down our operations, having an impact on our customers, which could affect our revenues due to business losses.

The period that our manufacturing would be affected was assumed to be one month, based on the total number of days lost due to disrupted activities at business establishments or business stagnation in the Manual for Economic Evaluation of Flood Control Investment, and the amount of potential impact was calculated by dividing the current annual procurement amount of raw materials for the paint in question by 12. JPY 1,400 million / 12 months x 1 month = JPY 117 million

Primary response to risk

Upstream Increase supplier diversification

Description of response

If a disaster such as the flooding of the Arakawa River occurred between 2020 and 2025, we would consider switching the procurement source of emulsions, pigments, and other raw materials used for the paint in question to other suppliers that were not affected by the disaster. At that time, it is anticipated that we would need to search for new procurement sources.

Cost of response

116,000,000

Explanation of cost of response

(Situation) We recognize the Arakawa River and other rivers as watersheds for our sites that could have a significant financial and strategic impact on our business. Sites located near these rivers or in coastal areas are expected to suffer impacts such as the suspension or delay of product shipments in the event of flooding.

(Task) It is essential that we take actions to minimize the impact of flood risks through engagement.

(Action) We continuously asked our customers when necessary to increase their inventory levels prior to FY2021, and continued to do so in FY2021. Specifically, we have asked our distributors and customers to increase their inventories to prepare for flooding. This minimizes the impact on customers in the unlikely event of a flood that affects our plants or those of our suppliers, resulting in the suspension of shipments. Switching to other suppliers located outside the Arakawa River basin that are not affected by the flooding to procure raw materials is expected to result in raw material shortages, price hikes, and additional costs for finding new suppliers. The calculation is based on the assumption that the price hikes and increased procurement costs would be equivalent to 10% of the current procurement amount of raw materials for the paint in question.

(Response) We continuously asked our customers when necessary to increase their



inventory levels prior to FY2021, and continued to do so in FY2022. Specifically, we have asked our distributors and customers to increase their inventories to prepare for flooding. This minimizes the impact on customers in the unlikely event of a flood that affects our plants or those of our suppliers, resulting in the suspension of shipments. Switching to other suppliers to procure raw materials is expected to result in raw material shortages, price hikes, and additional costs for finding new suppliers. The calculation is based on the assumption that the price hikes and increased procurement costs would be equivalent to 10% of the current procurement amount of raw materials for the paint in question.

(Response)

Breakdown of cost of response: Increase in personnel costs for coordinating with dealers and customers to increase product inventories, etc. and raw material costs due to emergency response by suppliers = 116 million yen

This amount is equivalent to 2.2% of our domestic consolidated operating profit of 5,296 million yen in 2022, and thus has a significant impact.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes, we have identified opportunities, and some/all are being realized

W4.3a

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

Type of opportunity

Efficiency

Primary water-related opportunity

Other, please specify

Promote the efficient use of water resources to reduce water consumption in customers' coating processes.

Company-specific description & strategy to realize opportunity

- i) Description of why this opportunity is strategic for the company Against the backdrop of heightened environmental awareness, customers' needs for products and coating equipment that use less water during the coating processes have been increasing and are expected to continue to increase, which is expected to expand our product sales opportunities.
- ii) Description of the actions to realize opportunities with our customers to that end We are discussing what we can do as a paint manufacturer from a future-oriented perspective to realize the society that we would like to have in 2030, and in March 2019,



we established the definitions of eco-friendly products. There are five definitions of eco-friendly products, including, with relation to water, "products that significantly improve the efficiency of the use of resources (including water) and enable the application of environmentally friendly technologies and industrial processes," and "products that substantially reduce the release of chemical substances into the environment in the coating and surface treatment process." Through the development and promotion of these eco-friendly products, we strive to contribute to sustainable social development.

iii) Case studies or examples of strategies in action

The following initiatives are examples of what we have achieved through the development and diffusion of products.

Situation)

Auto bodies consist of cold-rolled steel sheets, galvanized steel sheets, and aluminum steel sheets. The electrodeposition coating process follows the cleaning process to remove adhered oil and metal powder, and the chemical conversion process to provide coating film adhesion and corrosion resistance, in which the generation of sludge and the reduction of the large amount of water used during treatment have become environmental issues for customers.

Task)

To solve this problem for customers, we will commercialize an eco-friendly chemical conversion agent for auto body coating that can reduce hazardous substances and industrial waste, and significantly reduce water consumption.

Action)

We will develop an eco-friendly chemical conversion agent that has the same performance as commonly adopted zinc phosphate, but does not contain heavy metals or phosphorous compounds that have a negative impact on the environment, and promote research and development, commercialization, and expansion of introduction so that it can be used by a variety of customers.

Response)

As a result of research and development, we have succeeded in commercializing an eco-friendly next-generation chemical conversion agent for automobile bodies. Compared to zinc phosphate, this chemical conversion agent does not require the surface preparation process, produces very little by-product (sludge) during the chemical reaction, and significantly reduces water consumption during treatment. These features can contribute to process shortening, water conservation, and industrial waste reduction.

Total R&D expenditures in this region in 2022 were approximately 7,301 million yen, including this chemical conversion system.

Estimated timeframe for realization

1 to 3 years

Magnitude of potential financial impact

Low

Are you able to provide a potential financial impact figure?



Yes, a single figure estimate

Potential financial impact figure (currency)

432,000,000

Potential financial impact figure – minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial impact

Through the advancement of water-saving technology, we can reduce our water consumption, thereby reducing water usage fees to lower costs. Furthermore, by advancing water-saving technology in customers' coating processes, we can strengthen our competitiveness, thereby increasing our market share and sales. Assuming that the products are well received by customers and lead to a 5% increase in sales of the relevant coating segment in Japan (8,636 million yen in FY2022), this would mean an increase in sales of 432 million yen.

W5. Facility-level water accounting

W5.1

(W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Facility reference number

Facility 1

Facility name (optional)

Tochigi Plant, Nippon Paint Co., Ltd.

Country/Area & River basin

Japan
Other, please specify
Kinugawa River

Latitude

36.544581

Longitude

139.99125

Located in area with water stress

No



Total water withdrawals at this facility (megaliters/year)

87.2

Comparison of total withdrawals with previous reporting year

About the same

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

87.2

Total water discharges at this facility (megaliters/year)

69.5

Comparison of total discharges with previous reporting year

About the same

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

69.5

Total water consumption at this facility (megaliters/year)

17.7

Comparison of total consumption with previous reporting year

About the same

Please explain



We verify whether all water withdrawal sources are in areas with water stress using WRI Aqueduct.

An area that falls under any of the following criteria is defined as an area with water stress.

- Baseline water stress is High (40 80%) or higher
- Baseline water depletion is High (50 75%) or higher

As a result of the verification, it was found that no water had been withdrawn from areas with water stress.

Regarding water withdrawals, we are supplied with tap water and industrial water by local governments only. Regarding water discharges, we discharge wastewater only to wastewater treatment plants in industrial parks after treatment at our own wastewater treatment plants.

We calculate water consumption by subtracting the water discharges from the water withdrawals.

W5.1a

(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been third party verified?

Water withdrawals - total volumes

% verified

Not verified

Please explain

Water withdrawals - volume by source

% verified

Not verified

Please explain

Water withdrawals - quality by standard water quality parameters

% verified

Not verified

Please explain

Water discharges - total volumes



% verified

Not verified

Please explain

Water discharges - volume by destination

% verified

Not verified

Please explain

Water discharges - volume by final treatment level

% verified

Not verified

Please explain

Water discharges - quality by standard water quality parameters

% verified

Not verified

Please explain

Water consumption - total volume

% verified

Not verified

Please explain

W6. Governance

W_{6.1}

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy that is publicly available



W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Companywide	Description of business dependency on water Description of business impact on water Commitment to align with international frameworks, standards, and widely-recognized water initiatives Commitment to prevent, minimize, and control pollution Commitment to reduce or phase-out hazardous substances Commitment to reduce water withdrawal and/or consumption volumes in direct operations Commitment to safely managed Water, Sanitation and Hygiene (WASH) in local communities Commitment to water stewardship and/or collective action Commitment to the conservation of freshwater ecosystems Commitments beyond regulatory compliance Reference to company water-related targets Acknowledgement of the human right to water and sanitation	[Grounds of the scope selected] From the perspective of the chemical sector, we recognize that the entire Nippon Paint Group's business is dependent on water and at the same time is affected by water. Therefore, we have positioned the efficient use of water at the core of our management as "Resources and Environment" in our items of materiality (key issues), while relating it to the SDGs. The company-wide items of materiality were discussed by the ESG Committee in July 2020 and finally approved by the Board of Directors in August 2020. Furthermore, Nippon Paint Group has endorsed the Responsible Care (RC) initiative, which was launched in Canada in 1985 and is being implemented in more than 50 countries around the world through the International Council of Chemical Associations (ICCA), established in 1990. The Group has established the Basic Policy for Responsible Care, set qualitative and quantitative water-related targets, and set voluntary water quality control standards that are stricter than the regulations, in an effort for conservation of the environment, including water. [Overview of the policy selected] We identified "Resources and Environment" as a company-wide item of materiality in 2020, and disclosed in the Integrated Report that we would promote efforts to effectively utilize resources, such as water, energy, and raw materials, and to prevent environmental pollution. Currently, we plan to establish KPIs for six items of materiality, including "Resources and Environment," and that the Board of Directors will manage and oversee the progress of these KPIs. Our Japanese operations have established and disclosed the Basic Policy for Responsible Care. This basic policy states consideration for the environment and reduction of environmental impact, and the environment here includes water-related matters. Furthermore, we have established the



Responsible Care targets (Group RC targets) as specific activities of the policy, and are working to achieve them. We establish specific targets for RC activities, including compliance with the voluntary water quality control standards, zero groundwater pollution accidents, and reduction of chemical substances specified in the PRTR system (atmospheric and water emissions), as well as waterrelated targets (quantitative and qualitative targets). Description of business dependency on water: Water is used as a raw material for our products and is indispensable for business promotion, including the production of water-based paints. · Description of business impact on water: Water is closely related to business promotion, as our plants may be shut down due to flooding and other water risks. · Company water targets and goals: We are working to achieve our water-related quantitative and qualitative targets as Group RC activities. · Commitment to align with public policy initiatives, such as the SDGs: Our items of materiality and Group RC activities are linked to the SDGs, and we consider our involvement with the Japan Chemical Industry Association and other industry associations

- is also part of this commitment.
 Commitments beyond regulatory compliance: We establish targets beyond regulatory compliance at our sites.
- Commitment to water stewardship and/or collective action: We are implementing it through collaboration with the Japan Chemical Industry Association mentioned above and other activities.

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.



Position of individual or committee	Responsibilities for water-related issues
President	 The Representative Executive Officers & Co-Presidents are the persons with the highest level of responsibility for water issues, and oversee the five Global Teams, which are placed under them and are working on sustainability. Our corporate governance policy states that we recognize the issues surrounding sustainability, including water risks, as important management issues, and that we examine the issues to be addressed for the growth of a sustainable society from a global perspective, and based on the results of such examination, we promote measures in the areas of the environment, society, and governance. Goals related to the environment, society, and governance drafted by the Representative Executive Officers & Co-Presidents are proposed to and approved by the Board of Directors and set as the goals of Nippon Paint Group. In regard to sustainability, a priority issue that we must respond to as a business, five Global Teams have been formed based on the items of materiality, including water risks, directly under the Directors, Representative Executive Officers & Co-Presidents, who have ultimate responsibility, and five business leaders are leading the initiatives on a global basis. In terms of sustainability governance, each leader reports directly to the Co-Presidents, who in turn report their progress and suggestions to the Board of Directors whenever necessary (usually four times a year), thus allowing the Board of Directors to oversee sustainability activities. As an example of our water-related decisions, the Global Teams formulated a global unified policy on water in 2021: "We strive to use water efficiently and manage wastewater responsibly."

W6.2b

(W6.2b) Provide further details on the board's oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water- related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding strategy	The Global Teams report directly to the Representative Executive Officers & Co-Presidents on water-related and other environmental strategies, policies, and issues as well as the targets and progress. The Representative Executive Officers & Co-Presidents make reports on such activities to the Board of Directors whenever necessary (usually four times a year), which supervises them. Additionally, the Board of Directors receives reports around four times a year from the Audit Committee and other committees to oversee such activities.



W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues
Row	Yes	They must have extensive experience in long-term value
1		creation for companies with respect to water risks, for
		example, at consulting firms.

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

President

Water-related responsibilities of this position

Assessing water-related risks and opportunities
Setting water-related corporate targets
Monitoring progress against water-related corporate targets

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

 Our corporate governance policy states that we recognize the issues surrounding sustainability, including water risks, as important management issues, and that we will examine the issues to be addressed for the growth of a sustainable society from a global perspective, and based on the results of such examination, we will promote measures in the areas of the environment, society, and governance. Goals related to the environment, society, and governance drafted by the Representative Executive Officers & Co-Presidents will be proposed to and approved by the Board of Directors, and set as the goals of the Group. In regard to sustainability, a priority issue that we must respond to as a business, five Global Teams have been formed based on the items of materiality, including water risks, directly under the Directors, Representative Executive Officers & Co-Presidents, and five business leaders are leading the initiatives on a global basis. In terms of sustainability governance, each leader reports directly to the Co-Presidents, who in turn report their progress and suggestions to the Board of Directors whenever necessary (usually four times a year), thus allowing the Board of Directors to oversee sustainability activities. Additionally, the Board of Directors receives reports around four times a year from the Audit Committee and other committees to oversee such activities.



W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	Yes	

W6.4a

(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive	Performance indicator	Contribution of incentives to the achievement of your organization's water commitments	Please explain
Monetary reward	Corporate executive team	Company performance against a sustainability index with water- related factors (e.g., DJSI, CDP Water Security score, etc.)	The overall evaluation of the performance of the Representative Executive Officers & Co-Presidents from both financial and non-financial (sustainability, including water-related) perspectives will keep them motivated to achieve MSV. This boosts the performance of the executive team as a whole. Efforts to maintain and improve indicators, such as the CDP water security score, have the effect of making us aware of matters requested by external parties, which in turn leads to improvements in our corporate activities, etc. As a result, our corporate performance can be maintained and improved, which in turn will lead to the Group management status achieving MSV by maximizing EPS and PER,	Regarding the compensation of the Representative Executive Officers & Co-Presidents, after the performance of the previous year is comprehensively evaluated from financial and non-financial perspectives to determine the total compensation for the current year on a zero basis, the optimal mix of cash and equity compensation is determined each fiscal year. In the overall evaluation, in order to encourage appropriate and decisive risk-taking toward the realization of MSV, we did not use a formula based on the initial plan, but evaluated the Group management status toward the realization of MSV through the maximization of EPS and PER, on the precondition that the Group's sustainability is ensured, as



Officers & Co-Presidents, and will utilimately function as an incentive for the management team, including the Co-Presidents. Thus, we have selected corporate performance against the sustainability indicators based on water-related factors, since they are also considered effective as a mechanism to generate a positive impact on future maintenance and improvement. Improvement. Officers & Co-Presidents, Thus, we have selected corporate performance against the sustainability indicators based on water-related factors, since they are also considered effective as a mechanism to generate a positive impact on future maintenance and improvement. Group risk management, the promotion of M&A, corporate culture reform, management structure reform, the reinforcement of governance and internal control systems, including the Board of Directors, taking into consideration the results of benchmarking with other compensation level and composition in the home countries of the Representative Executive Officers & Co-Presidents, and continuity with existing compensation, the optimal mix of cash and equity compensation level and composition are such that the Co-Presidents remain motivated and incentivized to achieve MSV. Non-No ne is entitled to			which is the mission of the Representative Executive	evidenced by its corporate performance against a
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W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

Yes, trade associations

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

We belong to the Japan Chemical Industry Association (JCIA), which ensures that our policy is aligned with the policy. The JCIA says, "Chemical companies in Japan have made significant reductions in emissions of air and water pollutants to date. In addition to complying with legal limits and agreements with local governments, our member companies have set even stricter voluntary control standards and are continuously working to reduce emissions." This statement is aligned with our policy on water, "We strive to use water efficiently and manage wastewater responsibly," and our "proactive approach to wastewater management."

Our major direct and indirect external activities are reported several times a year by the Global Teams to the Co-Presidents and by the Co-Presidents to the Board of Directors to ensure that they are aligned with Nippon Paint's water policy/strategy. In addition, since we have recently received many inquiries from customers and external organizations about our efficient use of water and our strategy on water and other responses, to ensure consistency in our initiatives, the department in charge of ESG promotion and sustainability checks each time whether the content of external responses is consistent with our water policy/strategy, and consults with our Global Teams on important items to make sure that they are consistent with our water policy/strategy. If any inconsistency is found, this process will be repeated again until consistency is ensured through re-consultation with our related parties and stakeholders involved in the policy.

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

Yes (you may attach the report - this is optional)

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

Are	e water- Long-
rela	ated term time



	issues integrated?	horizon (years)	
Long-term business objectives	Yes, water-related issues are integrated	11-15	[Integrated water issues] With regard to the reduction of water intensity for raw materials, while an increase in water intensity for the amount of water (water withdrawals) used as a raw material is considered unavoidable with the shift to water-based paints, reduction of water content per product is under consideration through the development/replacement of products with high heating residual content for paints. We assume that the period until a new product actually spreads in the market and the reduction effect becomes apparent/established is three years for product development, three years for market introduction after the product is launched, and five years for market spread and expansion. Therefore, we believe that this will be a long-term solution to this issue that will last for more than 11 years. [Examples of integration into each aspect of strategic business plans] In the automotive coatings field, we are working on the development and market introduction of solvent-reduced and water-based coatings and other environmentally friendly coatings. We are also shifting to powder paints, water-based paints, and other eco-friendly products by launching products compliant with domestic and overseas regulations (e.g., Regulation on Prevention of Hazards due to Specified Chemical Substances, RoHS Directive, SVHC, etc.). In the decorative paints (for buildings) field, we have launched water-based high-design paints that can produce a glossy appearance on exterior walls in response to the diversification of designs, and in the automotive refinish field, we have launched next-generation water-based coatings with viscosity control technology. Both products have been highly acclaimed in the market. We have also launched water-based paints with workability comparable to that of solvent-based paints
Strategy for achieving long-term objectives	Yes, water- related issues are integrated	11-15	[Integrated water issues] • Expansion of sales opportunities of water-based paints amid growing environmental awareness • Creation of innovations that solve social issues through paints and surface treatment agents (e.g., significantly



			reducing water consumption for treatment when used by users) · We assume two years for product development, five years for market introduction after the product is launched, and five years for market spread and expansion. Therefore, we believe that this will be a long-term solution to this issue, which will last at least 10 years.
			[Examples of integration into each aspect of strategic business plans] In the process of deciding on the setting of ESG-related targets, we prioritized items of materiality based on a comprehensive evaluation along two axes: "importance to stakeholders" and "importance to Nippon Paint Group." As a result, we have identified "Resources and Environment" as one of the items of materiality to be addressed by Nippon Paint Group, and are promoting the effective use of water and prevention of environmental pollution. At the same time, we will continue to develop technologies and products that meet the market needs for water-based paints through research and development under the theme of "Innovation for a Sustainable Future," while simultaneously developing high value-added products (e.g., highly durable resins that can express various unconventional properties that contribute to saving labor and manpower by extending the service life of industrial products).
Financial planning	Yes, water-related issues are integrated	11-15	[Integrated water issues] To reduce the use of water blended as a raw material in paints, as well as cooling water and cleaning water used in manufacturing, we will work on upgrading existing equipment to water-saving equipment for efficient use of water resources. [Examples of integration into each aspect of strategic business plans] · We assume that it will take two years for capital investment planning, two years for equipment selection and purchase procedures, two years for equipment upgrading work, and five years to stabilize operation and confirm water-saving effects after the upgrading. Therefore, we believe that this will be a long-term solution to this issue, which will last at least 10 years. We are considering investments necessary to address long-term



	water-related issues in the future, by incorporating them
	into the company-wide capital and R&D investment plans.

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

-77

Anticipated forward trend for CAPEX (+/- % change)

139

Water-related OPEX (+/- % change)

-8

Anticipated forward trend for OPEX (+/- % change)

5

Please explain

In FY2022, CAPEX decreased due to the completion of the ongoing drainage system maintenance and plant drainage piping work. In FY2023, it is expected to increase due to the replacement of water piping and pure water production equipment.

Although in this fiscal year OPEX decreased from the previous fiscal year, it is expected to increase in the next fiscal year and beyond due to an increase in water consumption and related overhead expenses in line with the expected increase in sales revenue in the new Medium-Term Plan.

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row	Yes	We include physical risks, such as flood damage, in our TCFD
1		scenario analysis.

W7.3a

(W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.



	Type of	Parameters,	Description of possible	Influence on business
	scenario	assumptions,	water-related outcomes	strategy
	analysis	analytical choices		3 ,
	used			
Row		· We conduct scenario	If an increase in the severity	We continuously asked our
1	related	analysis based on the	and frequency of extreme	customers when necessary
	Climate-	2°C scenario	weather-related events were	to increase their inventory
	related	(RCP2.6) and the 4°C	to occur, damage to our	levels prior to FY2021, and
		scenario (RCP8.5) in accordance with the	facilities and suppliers'	continued to do so in
		IPCC Representative	facilities leading to suspension of production	FY2022. Specifically, we have asked our distributors
		Concentration	poses the risk of reduced	and customers to increase
		Pathways (RCPs).	revenue. Especially for plants	their inventories to prepare
		· As for the timeline,	located near rivers and	for flooding. This minimizes
		while aiming for net	coasts, there is a risk of	the impact on customers in
		zero GHG emissions	flooding, high tides, and	the unlikely event of a flood
		by 2050, we target the	tsunamis. In Japan, cases of	that affects our plants or
		period until around	water levels crossing	those of our suppliers,
		2030, when we have	dangerous flood thresholds	resulting in the suspension
		set specific reduction	have occurred frequently in	of shipments. Switching to
		goals.	recent years, with the Ministry	other suppliers to procure
			of Land, Infrastructure,	raw materials is expected to result in raw material
			Transport and Tourism reporting approximately 470	shortages, price hikes, and
			cases in 2018, a more-than-	additional costs for finding
			five-fold increase over the	new suppliers. If we
			past four years. For this	assume that the expected
			reason, for both ourselves	price hikes and increased
			and suppliers with plants	procurement costs are
			located near coasts and	equivalent to 10% of the
			rivers, the possibility of being	current procurement
			affected by flooding,	amount of raw materials for
			inundation, and high tides is	such paint, the amount
			likely to increase in the future. If we were to sustain	would be 1,170 million yen,
			damage, the resulting impact	which is equivalent to 2.2% of our consolidated
			(loss) would be substantial,	operating profit of 5,296
			which is why this risk is	million yen in Japan in
			acknowledged throughout the	·
			company, and it is essential	significant impact.
			that we consider impact	
			assessment and response	
			measures.	
			For example, resins account	
			for 50% and pigments	



account for 20% of the raw materials for our product, paint. Our Tochigi Plant manufactures products using resins and pigments, which it also purchases from a supplier located along the Arakawa River. According to expert analysis, in the worst case scenario, Typhoon No. 19 in 2019 could have caused the Arakawa River to burst its banks. The frequency and severity of record-breaking rainstorms increase every year, and if suppliers' plants were to be flooded or submerged due to the bursting of riverbanks, we would not be able to receive raw materials, which could affect our manufacturing and/or shut down our operations, having an impact on our customers, which could affect our revenues due to business losses.

We continuously asked our customers when necessary to increase their inventory levels prior to FY2021, and continued to do so in FY2022. Specifically, we have asked our distributors and customers to increase their inventories to prepare for flooding. This minimizes the impact on customers in the unlikely event of a flood that affects our plants or those of our suppliers, resulting in the suspension of shipments. Switching to other suppliers to procure raw materials is expected to result



p cc si tth irr a cc o p 1 e cc	raw material shortages, price hikes, and additional costs for finding new suppliers. If we assume that the expected price hikes and increased procurement costs are equivalent to 10% of the current procurement amount of raw materials for such point, the amount would be 1,70 million yen, which is equivalent to 2.2% of our consolidated operating profit of 5.296 million yen in Japan	
ci o G	•	

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, but we are currently exploring water valuation practices

Please explain

We did not feel the need to use an internal price on water due to insufficient risk awareness of water stress, excluding wastewater.

We are currently identifying risks and opportunities related to water, and based on the discussions thus far, we do not feel the need to use an internal price on water within two years at this time and have no plans to do so.

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Please explain
Row 1	Yes	Standard and threshold: When our products are used in customers' production plants: using a	For example, if a conventional product requires six processes, our product can reduce the number of



conventional product as the standard (baseline), reduction in water consumption from process shortening by replacing the conventional product with a new product

Eco-friendly next-generation chemical conversion agents for the automotive sector

Cold-rolled steel sheets, galvanized steel sheets, and aluminum sheets are used for automobile bodies. Before the electrodeposition coating process, the cleaning process to remove adhered oil and metal powder, and the chemical conversion process to provide coating film adhesion and corrosion resistance are performed.

The eco-friendly chemical conversion treatment process uses an environmentally friendly chemical conversion treatment agent whose performance is equivalent to that of zinc phosphate (a generally used substance) and which is free from substances that adversely affect the environment, including nickel, manganese, and other heavy metals, and phosphorus compounds. Compared to zinc phosphate, this chemical conversion agent does not require a surface preparation process, produces very little by-product (sludge) during the chemical reaction, and significantly reduces water consumption during treatment. These features can contribute to process shortening, water consumption reduction, and industrial waste reduction.

processes to five. While this may vary depending on the customer production plant, assuming that each process uses the same amount of water, since our product can eliminate one process, water consumption can be reduced by 10 to 20%.



W8. Targets

W8.1

(W8.1) Do you have any water-related targets?

Yes

W8.1a

(W8.1a) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	Yes	
Water withdrawals	No, but we plan to within the next two years	Reduction in water withdrawals
Water, Sanitation, and Hygiene (WASH) services	No, but we plan to within the next two years	Improvement of water, wastewater, and sanitation (WASH) services
Other	No, and we do not plan to within the next two years	

W8.1b

(W8.1b) Provide details of your water-related targets and the progress made.

Target reference number

Target 1

Category of target

Water pollution

Target coverage

Company-wide (direct operations only)

Quantitative metric

Other, please specify

Zero soil and groundwater contamination incidents

Year target was set

2018

Base year

2017

Base year figure



0

Target year

2022

Target year figure

1

Reporting year figure

1

% of target achieved relative to base year

100

Target status in reporting year

Achieved

Please explain

Our products, paints, and raw materials are often in liquid form, and many of them are hazardous, poisonous, or controlled substances under the law. In the event of a leakage of liquid hazardous materials, there is a possibility that they will diffuse directly into the soil and groundwater, which would have a significant impact on the environment. For this reason, we have set a target of zero pollution incidents. As a standard for achieving the target, the starting point of each year is set as 0, and when it is achieved, it is set as 1.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

No, but we are actively considering verifying within the next two years

W10. Plastics

W10.1

(W10.1) Have you mapped where in your value chain plastics are used and/or produced?

		Plastics mapping	Value chain stage	Please explain
1 1	OW	Yes	Direct operations Supply chain	Polymers are purchased from SC and converted into paints by us, are used (applied) by our customers, and become coating films on final products, which are used by end-users.



Product us	е
phase	

W10.2

(W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Value chain stage	Please explain
Row 1	Yes	Direct operations Supply chain Product use phase	 For direct operations, the impact on ecosystems is assessed in the process of complying with the Act on the Regulation of Manufacture and Evaluation of Chemical Substances, etc. For suppliers (raw materials), the impact is evaluated through the Safety Data Sheet (SDS). For customers (using our products), the impact is disclosed in the SDS that we issue.

W10.3

(W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Please explain
Row 1	Not assessed – but we plan to do so within the next two years	

W10.4

(W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	Yes	Plastic polymers Waste management	Other, please specify Use of biomass polymers	We are considering the use of biomass polymers in the development of products.

W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers		Resin synthesis and paint manufacturing are applicable.
Production of durable plastic components	No	



Production / commercialization of durable plastic goods (including mixed materials)	No	
Production / commercialization of plastic packaging	No	
Production of goods packaged in plastics	No	
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	Yes	We fill water-based paints in plastic bottles and sell them. We collect and reuse them.

W10.6

(W10.6) Provide the total weight of plastic polymers sold and indicate the raw material content.

Row 1

Total weight of plastic polymers sold during the reporting year (Metric tonnes)

Raw material content percentages available to report

None

Please explain

We may list paints as plastic polymers. We may be able to report sales volume in June.

W10.8

(W10.8) Provide the total weight of plastic packaging sold and/or used, and indicate the raw material content.

	Total weight of plastic packaging sold / used during the reporting year (Metric tonnes)	Raw material content percentages available to report	Please explain
Plastic packaging used			We may extract the value from ENCORE data. Whether or not it is the value for virgin plastic is unknown. We may not be able to report this year.

W10.8a

(W10.8a) Indicate the circularity potential of the plastic packaging you sold and/or used.

Percentages available to report for	Please explain
circularity potential	



Plastic packaging	We may not be able to report
used	this year.

W11. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	General Manager, Sustainability	Environment/Sustainability manager

Submit your response

In which language are you submitting your response?

Japanese

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Yes, CDP may share our Main User contact details with the Pacific Institute

Please confirm below

I have read and accept the applicable Terms

Nippon Paint Holdings Co., Ltd. CDP Water Security Questionnaire 2023 Wednesday, August 30, 2023

